## TR-1: NOTIFICATION OF MAJOR INTEREST IN SHARES<sup>1</sup>

| 1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached:                                                      |  | G4S plc          |  |  |  |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|--|------------------|--|--|--|
| 2 Reason for the notification (please tick the appropriate box or boxes):                                                                                       |  |                  |  |  |  |
| An acquisition or disposal of voting rights                                                                                                                     |  |                  |  |  |  |
| An acquisition or disposal of qualifying financial instruments which may result in the acquisition of shares already issued to which voting rights are attached |  |                  |  |  |  |
| An acquisition or disposal of instruments with similar economic effect to qualifying financial instruments                                                      |  |                  |  |  |  |
| An event changing the breakdown of voting rights                                                                                                                |  |                  |  |  |  |
| Other (please specify):                                                                                                                                         |  |                  |  |  |  |
| 3. Full name of person(s) subject to the notification obligation:                                                                                               |  | Invesco Limited  |  |  |  |
| <b>4. Full name of shareholder(s)</b> (if different from 3.):                                                                                                   |  |                  |  |  |  |
| 5. Date of the transaction and date on which the threshold is crossed or reached: $^{\vee}$                                                                     |  | 30 November 2012 |  |  |  |
| 6. Date on which issuer notified: 03 December 2012                                                                                                              |  |                  |  |  |  |
| 7. Threshold(s) that is/are crossed or reached: vi, vii                                                                                                         |  |                  |  |  |  |

| 8. Notified details:                         |                        |                                  |                                                      |           |              |                     |          |
|----------------------------------------------|------------------------|----------------------------------|------------------------------------------------------|-----------|--------------|---------------------|----------|
| A: Voting rights attached to shares viii, ix |                        |                                  |                                                      |           |              |                     |          |
| Class/type of shares                         |                        |                                  | Resulting situation after the triggering transaction |           |              |                     |          |
| if possible using<br>the ISIN CODE           | Number<br>of<br>Shares | Number<br>of<br>Voting<br>Rights | Numbe<br>r<br>of<br>shares                           | rights    |              | rights <sup>x</sup> |          |
|                                              |                        |                                  | Direct                                               | Direct xi | Indirect xii | Direct              | Indirect |
| Ordinary 25p<br>Shares                       | 184,182,990            | 184,182,990                      |                                                      |           | 198,966,277  |                     | 14.10%   |
| GB00B01FLG62                                 |                        | , ,                              |                                                      |           |              |                     |          |

| B: Qualifying Financial Instruments                  |                      |                                    |                                                                                         |                    |  |
|------------------------------------------------------|----------------------|------------------------------------|-----------------------------------------------------------------------------------------|--------------------|--|
| Resulting situation after the triggering transaction |                      |                                    |                                                                                         |                    |  |
| Type of financial instrument                         | Expiration date xiii | Exercise/<br>Conversion Period xiv | Number of voting rights that may be acquired if the instrument is exercised/ converted. | % of voting rights |  |
|                                                      |                      |                                    |                                                                                         |                    |  |

| C: Financial Ins                                     | truments w     | ith similar (        | economic ef                             | fect to Qualifying Fina                      | ncial Instru            | ments |
|------------------------------------------------------|----------------|----------------------|-----------------------------------------|----------------------------------------------|-------------------------|-------|
| Resulting situation after the triggering transaction |                |                      |                                         |                                              |                         |       |
| Type of financial instrument                         | Exercise price | Expiration date xvii | Exercise/<br>Conversion<br>period xviii | Number of voting rights instrument refers to | % of voting rights xix, |       |
|                                                      |                |                      |                                         |                                              | Nominal                 | Delta |
|                                                      |                |                      |                                         |                                              |                         |       |

| Total (A+B+C)           |                             |  |
|-------------------------|-----------------------------|--|
| Number of voting rights | Percentage of voting rights |  |
| 198,966,277             | 14.10%                      |  |

| Invesco Asset Management Limited – 48,467,093                                   |                 |                   |  |  |  |
|---------------------------------------------------------------------------------|-----------------|-------------------|--|--|--|
| Invesco Fund Managers Limited – 145,497,382                                     |                 |                   |  |  |  |
| Invesco Asset Management Japan Limited – 139,118                                |                 |                   |  |  |  |
| Invesco Asset Management GmbH Germany – 1                                       |                 |                   |  |  |  |
| Invesco PowerShares Capital Management LLC Invesco Hong Kong Limited – 13,500   | - 102,160       |                   |  |  |  |
| Invesco Hong Rong Elithed – 13,300 Invesco Asset Management Limited & Invesco A | seat Managam    | pont Japan 11 206 |  |  |  |
| Invesco Asset Management Ltd & Invesco Hong                                     | _               |                   |  |  |  |
| Invesco GT Management S.A – 18,832                                              | Rong Ltd 77     | 5,045             |  |  |  |
| Invesco Asset Management Ltd & Invesco GT M                                     | lanagement – 3  | 3 729 985         |  |  |  |
| Invesco Advisers, Inc & Invesco Asset Managem                                   | •               |                   |  |  |  |
| invested framesis, into a invested frame inagen                                 | 10111 210 1 1,2 |                   |  |  |  |
|                                                                                 |                 |                   |  |  |  |
|                                                                                 |                 |                   |  |  |  |
| Proxy Voting:                                                                   | _               |                   |  |  |  |
| 10. Name of the proxy holder:                                                   |                 |                   |  |  |  |
| 11. Number of voting rights proxy holder will cease to hold:                    |                 |                   |  |  |  |
| 40 Data and I'd annual allows III account at 111                                |                 |                   |  |  |  |
| 12. Date on which proxy holder will cease to hold voting rights:                |                 |                   |  |  |  |
|                                                                                 |                 |                   |  |  |  |
|                                                                                 |                 |                   |  |  |  |
| 13. Additional information:                                                     |                 |                   |  |  |  |
|                                                                                 |                 |                   |  |  |  |
|                                                                                 |                 |                   |  |  |  |
| 14. Contact name:                                                               |                 | Sam Edwards       |  |  |  |
|                                                                                 |                 |                   |  |  |  |
| 15. Contact telephone number: 01491                                             |                 | 01491 416381      |  |  |  |

9. Chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held, if applicable:  $^{\rm xxi}$ 

Note: Annex should only be submitted to the FSA not the issuer

## Annex: Notification of major interests in shares xxii

| A: Identity of the persons or legal entity subject to the notification obligation |                     |  |  |  |
|-----------------------------------------------------------------------------------|---------------------|--|--|--|
| Full name                                                                         |                     |  |  |  |
| (including legal form of legal entities)                                          |                     |  |  |  |
| Contact address                                                                   |                     |  |  |  |
| (registered office for legal entities)                                            |                     |  |  |  |
| Phone number & email                                                              |                     |  |  |  |
| Other useful information                                                          |                     |  |  |  |
| (at least legal representative for legal persons)                                 |                     |  |  |  |
|                                                                                   |                     |  |  |  |
|                                                                                   |                     |  |  |  |
| B: Identity of the notifier, if applicable                                        |                     |  |  |  |
| Full name                                                                         | Invesco Limited     |  |  |  |
| Contact address                                                                   | Registered address: |  |  |  |
|                                                                                   | 30 Finsbury Square  |  |  |  |
|                                                                                   | London<br>EC2A 1AG  |  |  |  |
| Phone number & email                                                              | ECZA TAG            |  |  |  |
| . Hene hamsel a chian                                                             | 020 7638 0731       |  |  |  |
| Other useful information                                                          |                     |  |  |  |
| (e.g. functional relationship with the person or legal                            |                     |  |  |  |
| entity subject to the notification obligation)                                    |                     |  |  |  |
|                                                                                   |                     |  |  |  |
| C: Additional information                                                         |                     |  |  |  |
|                                                                                   |                     |  |  |  |
|                                                                                   |                     |  |  |  |
|                                                                                   |                     |  |  |  |
|                                                                                   |                     |  |  |  |

For notes on how to complete form TR-1 please see the FSA website.