



G4S Security Services (Canada) Ltd.

2008
Corporate Responsibility Report

Prepared by:
Angela Moncada
Corporate Human Resources Manager
G4S Security Services (Canada) Ltd.
50 McIntosh Drive, Suite 252
Markham, Ontario, Canada L3R 9T3
Tel: 905-946-1924
Email: angela.moncada@ca.g4s.com

January 26, 2009

At G4S Security Services (Canada) we believe in giving back to the communities where we live and work. For over twenty years we have been a major sponsor of various children's charities across the country. Our employees volunteer their time and give financial support through fundraising events and payroll deductions.

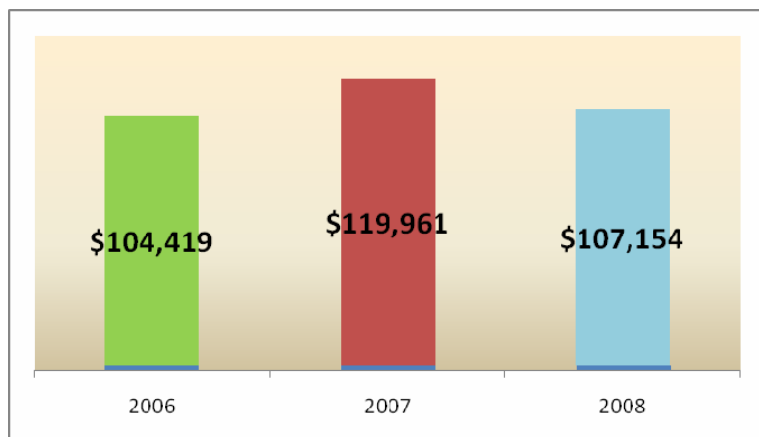
Corporately in 2008, the "official" children's charities that G4S Canada has chosen to support include:

- The Hospital for Sick Children – Eastern Ontario
- Children's Hospital of Eastern Ontario – Ottawa & Quebec
- Make-a-Wish Foundation – Windsor Ontario Region
- McMaster Children's Hospital – South Western Ontario
- Alberta Children's Hospital
- Medicine Hat & District Health Foundation
- British Columbia Children's Hospital

These charitable organizations have improved the lives of millions of children locally and internationally. Every new employee (guards and staff) views a custom G4S video during their Orientation explaining the work that these charities perform and the services they provide to children in their own neighborhoods and often across the world.

Included in every new employees introductory package is a payroll deduction card. We encourage everyone to fill out the card and hand it in to their local Human Resources Manager at point of hire. (See Appendix 1 for sample of the card.)

In the past three years only, the employees of G4S Security Services Canada donated to these charities, via payroll deductions alone, the following dollars:



These figures do not include the cost of unbilled **security services** provided at numerous fundraising events by G4S, personal time given by our employees, nor do they include dollars raised at community events and given directly to the charities.

Following is a brief description of each of these charities with some pictures taken at various fundraising events throughout the year.



Sick Kids Foundation

The Hospital for Sick Children in Toronto has been a place of healing and of hope since it was founded in 1875. SickKids is a national treasure, at the forefront of pediatric health care.

SickKids is a health-care community dedicated to improving the health of children. Their mission is to provide the best in family-centered, compassionate care, to lead in scientific and clinical advancement and to prepare the next generation of leaders in child health.

With the support of donors such as G4S, SickKids can continue to achieve breakthroughs in medicine, and establish benchmarks for child health that will improve the lives of children around the world.



G4S has been recognized as the Hospitals "Donor of the Week". This program recognizes the most generous donors through an appreciation billboard in their main lobby where 10,000 visitors pass everyday. G4S is also featured in the Hospital's newsletter and on their website.

To date, the employees of G4S have donated over **\$123,500** to this charity.



Children's Hospital of Eastern Ontario (CHEO)
The Children's Hospital of Eastern Ontario is a health centre dedicated to providing comprehensive care to children and young people in Eastern Ontario and Western Quebec.

The hospital receives 6,000 inpatient admissions each year, and its outpatient program handles more than 130,000 patient visits annually. Through the work of its Research Institute, CHEO maintains a growing reputation for major research into diseases and health problems afflicting children.



McMaster Children's Hospital
With over 40 pediatric clinics, McMaster Children's Hospital assists young patients with asthma, cancer, developmental disorders, and virtually any illness. In the past year, more than 150,000 children and their families were cared for.

Our South-Western Ontario employees sponsor numerous fundraising events throughout their communities in support of this Hospital.





Make a Wish Foundation

The Make-a-Wish Foundation of Canada is dedicated to granting the wishes of children with life-threatening illnesses between the ages of 3 and 17 to enrich the human experience with hope, strength, and joy. Wishes are granted in 4 main categories: 'I wish to have...', 'I wish to be...', 'I wish to go...' and, 'I wish to meet'. The only limit is the child's imagination.

Our company's involvement with the Make a Wish Foundation is influenced by our desire to 'share the power of a wish' with these deserving children.



Alberta Children's Hospital is the largest pediatric hospital in the Prairie Provinces. It provides a complete range of medical, surgical, and diagnostic services for children age 18 and under. They are committed to family centered care, and embrace family as key members of a child's healing team.



Palliser Health Region – Medicine Hat, Alberta

The mission of the Medicine Hat & District Health Foundation, more known as Palliser Health, is to work together to promote, maintain, improve, and protect health and wellness by providing health services that are responsive, accessible and accountable.

There is a great need for specialized medical equipment in the Medicine Hat region, and G4S has contributed towards the purchase of some of these essential products. The need for new equipment is ongoing, and your support will ensure this region will be able to continue to offer high quality health care.

As well as supporting the children's charities above, often we join with our clients and support their favourite charities with donated time, money, and free security services. Below are listed some of the other charities our employees support by Region.

Eastern Ontario

- In 2007 and 2008, over \$14,000 was raised for the Special Olympics which were held in April 2008. Our Durham Region is a huge sponsor of this event for "people with intellectual disabilities".



- Crohn's & Colitis
- Oshawa Centre Eating Disorder Fundraiser
- Lakeridge Health Links Fore Life (Cancer)
- Kids Help Line
- Durham College Bursary and Chairman's Event
- Rouge Valley Health
- Bowmanville Memorial Hospital Fundraising Board
- Sponsor of various children's sports teams
- Big Brothers & Big Sisters volunteers
- African Heritage Dinner
- Community BBQ's, galas, etc.
- United Way
- Quinte Health Care Christmas Cheer Project
- MS Society Super Cities Walk
- Juvenile Diabetes Foundation

South-Western Ontario

- A variety of fundraising events to support MacKids included a golf tournament, concert and dinner show, Penny War, Change Bandit, Pizza Days, Raffles, and Guessing games
- Windsor Regional Hospital High Risk Obstetrics/Antenatal Birthing Program
- Hotel-Dieu Grace Hospital Cardiac Unit
- Windsor Police Services Cops Care for Kids Program
- Kingsville Community Policing Committee VIP Program
- Windsor Downtown Mission Food Bank
- Stuff a Bus Food Bank Program in Kitchener and Cambridge
- Weekend to End Breast Cancer Walk

Western Canada

- Alberta Children's Hospital Radiothon
 - Annual Crime Stoppers Gala and Golf Tournament
 - Calgary Poppy Fund for War veterans who need assistance
 - Children's Hospital Foundation in Winnipeg, Manitoba
 - BOMA Annual Charity Golf Tournament for the Rainbow Society
 - MS Society
 - Law Enforcement Torch Run in support of Special Olympics
 - CANASA in support of the Arthritis Society
 - Juvenile Diabetes Association
-

Appendix 1



Charitable Donation Payroll Deduction Employee Authorization

Please fax or mail this form directly to Head Office at the following address
or return to your local Branch Office:

Payroll Dept.
G4S Security Services (Canada) Ltd.
50 McIntosh Drive, Suite 252
Markham, Ontario, L3R 9T3
Fax No. 905-946-9717

Name

Employee #

Site Location

Local Office

I authorize Group 4 to deduct the following amount bi-weekly from my pay cheque:

\$1.00 \$2.00 \$5.00 Other _____

Signature _____

To ensure confidentiality, we recommend placing this form in a sealed envelope before mailing.