



Climate Action & Environmental Policy

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Version date	10 May 2011	Document ID number	
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Document owner and approver(s)

Owner	Nigel Lockwood
Approver(s)	Climate Action Board

Version control

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Our Commitment to the Environment

G4S recognises that its business activities have a direct and indirect impact on the natural environment and is committed to proactively managing these in a responsible manner.

The development of sustainable business practice helps us to increase the efficiency of our operations and reduce our resource footprint.

In partnership with our customers, employees and suppliers, we at G4S are investing in energy efficient technologies, reducing waste and encouraging our stakeholders to think about the environmental impact of their decisions with the aim of reducing the resource footprint of our operations.

This policy outlines the key commitments from G4S to help create a sustainable business to protect and preserve the environment for future generations.

Environmental Regulations & Legislation

We will comply with, and where possible exceed all relevant legislation, commercial requirements and codes of conduct regarding the impact on the environment of our business.

Operations & Business Practices

We will continually review our impact on the environment and introduce business processes to reduce our carbon footprint.

- We will systematically measure the carbon emissions of at least 90% the group
- We will continue to implement performance indicators which will enable us to set targets and track our progress
- We will continue to implement processes for reducing carbon emissions across the organisation with particular emphasis on:
 - Fuel consumption
 - Energy consumption
 - Water usage
 - Waste reduction & recycling
- We will reduce the carbon intensity of our emissions, measured against revenue by 13% from 2009 to 2012 (averaging 4.5% pa).
- We will make use of sustainable products and environmentally friendly supply chains wherever possible

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- We will seek to reduce waste and recycle materials where possible and where the means to recycle materials exist
- We will increase the use of modern communications techniques to reduce the need for air travel

Awareness & Communication

Communicating with key stakeholder groups will be a key element of our Climate Action Programme. It will ensure that everyone is aware of their role in contributing to protecting and preserving the environment in which we live and work and it will enable us to successfully implement carbon reduction initiatives.

- We will encourage and enable staff to make a positive contribution to creating a sustainable community
- We will engage with our customers and suppliers on environmental initiatives
- We will communicate the progress of the Climate Action Programme to all of our stakeholders in a open and transparent manner

Governance

G4S has established a Climate Action Board which is chaired by Richard Hawkins, environmental consultant and former member of the Group Management Board. The Climate Action Board meets monthly to review progress of the Climate Action Programme and to drive the implementation of key elements of the programme.

The Climate Action Board reports directly the Group CSR Committee and provides a written progress update to the Group Executive on a quarterly basis.

Regional Environmental Co-ordinators have been appointed from across the group's operations to review the group-wide carbon footprint and to implement operational measures to reduce carbon emissions in conjunction with the manager responsible for the environment in each country. The Environmental Co-ordinators report directly to the Climate Action Board.

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