

SECTION 430(2B) COMPANIES ACT 2006 STATEMENT

Paul Spence

Further to the announcement by G4S plc (the "Company") on 6 March 2020, Paul Spence retired as a Non-Executive Director of the Company on 31 March 2020.

In accordance with section 430 (2B) of the Companies Act 2006, the Company confirms that Paul Spence will receive pro-rated fees up to and including 31 March 2020 at the current rate of £82,000 (consisting of £63,500 per annum for basic fee and £18,500 per annum for his role as chair of the Risk Committee) as set out in the Company's 2018 Integrated Report and Accounts. No other remuneration payment, nor any payment for loss of office will be made by the Company to Mr Spence.