

## **G4S PLC**

### **SECTION 430(2B) COMPANIES ACT 2006 STATEMENT**

#### **Adine Grate**

Further to the announcement by G4S plc (the "Company") on 22 April 2021, Adine Grate retired as a Non-Executive Director of the Company on 21 April 2021.

In accordance with section 430 (2B) of the Companies Act 2006, the Company confirms that Adine Grate, will receive pro-rated fees up to and including 21 April 2021, at the current rate of £63,500 per annum, as set out in the Company's 2019 Integrated Report and Accounts. In addition, Adine Grate, will receive fees in lieu of three months' notice period in accordance with her letter of appointment. No other remuneration payment, nor any payment for loss of office will be made by the Company to Ms Grate.