

SECTION 430(2B) COMPANIES ACT 2006 STATEMENT

Barbara Thoralfsson

Further to the announcement by G4S plc (the “Company”) on 7 April 2021, Barbara Thoralfsson retired as a Non-Executive Director of the Company on 6 April 2021.

In accordance with section 430 (2B) of the Companies Act 2006, the Company confirms that Barbara Thoralfsson will receive pro-rated fees up to and including 6 April 2021 at the current rate of £63,500 as set out in the Company’s 2019 Integrated Report and Accounts. In addition, Barbara Thoralfsson will receive fees in lieu of three months’ notice period in accordance with her letter of appointment. No other remuneration payment, nor any payment for loss of office will be made by the Company to Ms Thoralfsson.