

SECTION 430(2B) COMPANIES ACT 2006 STATEMENT

Clare Chapman

Further to the announcement by G4S plc (the “Company”) on 7 April 2021, Clare Chapman retired as a Non-Executive Director of the Company on 6 April 2021.

In accordance with section 430 (2B) of the Companies Act 2006, the Company confirms that Clare Chapman will receive pro-rated fees up to and including 6 April 2021 at the current rate of £82,000 (consisting of £63,500 per annum for basic fee and £18,500 per annum for her role as chair of the Remuneration Committee) as set out in the Company’s 2019 Integrated Report and Accounts. In addition, Clare Chapman will receive fees in lieu of three months’ notice period, in accordance with her letter of appointment. No other remuneration payment, nor any payment for loss of office will be made by the Company to Ms Chapman.