

G4S PLC

SECTION 430(2B) COMPANIES ACT 2006 STATEMENT

John Ramsay

Further to the announcement by G4S plc (the "Company") on 22 April 2021, John Ramsay retired as a Non-Executive Director of the Company on 21 April 2021.

In accordance with section 430 (2B) of the Companies Act 2006, the Company confirms that John Ramsay, will receive pro-rated fees up to and including 21 April 2021, at the current rate of £82,000 per annum (consisting of £63,500 per annum for basic fee and £18,500 per annum, for his role as chair of the Audit Committee) as set out in the Company's 2019 Integrated Report and Accounts.

In addition, John Ramsay will receive fees in lieu of three months' notice period in accordance with his letter of appointment. No other remuneration payment, nor any payment for loss of office will be made by the Company to Mr Ramsay.