

## G4S PLC

### SECTION 430(2B) STATEMENT

23 April 2021

This statement is made by G4S plc (the “**Company**”) pursuant to section 430(2B) Companies Act 2006 following Mr Ashley Almanza ceasing to be a director of the Company on 21 April 2021.

Mr Almanza has received the following payments in accordance with his service agreement with the Company: a payment in lieu of notice in the amount £1,292,029 (comprising base salary and compensation in lieu of benefits for the 12 month notice period), a payment of £93,827 in lieu of 25 days’ accrued but untaken holiday, a statutory redundancy payment of £5,649 and a contribution to legal fees incurred in taking independent legal advice in connection with entering into a settlement agreement in relation to the termination of his employment. The contribution to legal fees was capped at £15,000.

All payments are subject to any deductions for tax and national insurance contributions as the Company is required by law to make.