

G4S PLC

SECTION 430(2B) STATEMENT

23 April 2021

This following statement is made by G4S plc (the “**Company**”) pursuant to section 430(2B) Companies Act 2006 following Mr Tim Weller ceasing to be a director of the Company on 21 April 2021.

Mr Weller has received the following payments in accordance with his service agreement with the Company: a payment in lieu of notice of £835,555 (being 1.25 times his base salary), a payment of £41,135 in lieu of 16 days’ accrued but untaken holiday, a statutory redundancy payment of £3,228 and a contribution to legal fees incurred in taking independent legal advice in connection with entering into a settlement agreement in relation to the termination of his employment. The contribution to legal fees is capped at £15,000.

All payments are subject to any deductions for tax and national insurance contributions as the Company is required by law to make.