

G4S PLC

SECTION 430(2B) COMPANIES ACT 2006 STATEMENT

Steve Mogford

Further to the announcement by G4S plc (the "Company") on 22 April 2021, Steve Mogford retired as a Non-Executive Director of the Company on 21 April 2021.

In accordance with section 430 (2B) of the Companies Act 2006, the Company confirms that Steve Mogford, will receive pro-rated fees, based on the current rate of £97,000 per annum (consisting of £63,500 per annum for basic fee, £15,000 per annum for his role as Senior Independent Director and £20,000 per annum, for his role as chair of the Risk Committee) up to and including 21 April 2021, as set out in the Company's 2019 Integrated Report and Accounts. In addition, Steve Mogford will receive fees in lieu of three months' notice period in accordance with his letter of appointment.

No other remuneration payment, nor any payment for loss of office will be made by the Company to Mr Mogford.