

## Notification of Major Holdings

TR-1: Standard form for notification of major holdings

**NOTIFICATION OF MAJOR HOLDINGS** (to be sent to the relevant issuer and to the FCA in Microsoft Word format if possible)<sup>i</sup>

| 1a. Identity of the issuer or the u                                       | nderlving issuer of ex                                      | cistina           |   |                                   |  |  |
|---|---|-------------------|---|-----------------------------------|--|--|
| shares to which voting rights are attached <sup>ii</sup> :                |   |                   | G4S plc   |                                   |  |  |
| 1b. Please indicate if the issuer i                                       | is a non-UK issuer (pl                                      | lease mark w      | ith an "X" if a   | appropriate)                      |  |  |
| Non-UK issuer   |   |                   |   |                                   |  |  |
| 2. Reason for the notification (pl  | ease mark the appropria                                     | ate box or bo     | exes with an  | "X")                              |  |  |
| An acquisition or disposal of voting rights                               |   |                   |   |                                   | X  |  |
| An acquisition or disposal of financ                                      | ial instruments   |                   |   |                                   |  |  |
| An event changing the breakdown of  | of voting rights  |                   |   |                                   |  |  |
| Other (please specify) <sup>iii</sup> :                                   |   |                   |   |                                   |  |  |
| 3. Details of person subject to th  | e notification obligati                                     | ion <sup>iv</sup> |   |                                   |  |  |
| Name  |   |                   |   | JPMorgan Chase & Co.              |  |  |
| City and country of registered office (if applicable)                     |   |                   | Wilmington, Delaware, USA   |                                   |  |  |
| 4. Full name of shareholder(s) (if  | f different from 3.) <sup>v</sup>                           |                   |   |                                   |  |  |
| Name  |   |                   | J.P. Morgan Securities plc<br>J.P. Morgan Securities LLC<br>JPMorgan Chase Bank, National Association |                                   |  |  |
| City and country of registered office (if applicable)                     |   |                   | London, United Kingdom  |                                   |  |  |
| 5. Date on which the threshold was crossed or reached <sup>vi</sup> :     |   |                   | 16 March 2021   |                                   |  |  |
| 6. Date on which issuer notified (DD/MM/YYYY):                            |   |                   | 18 March 2021   |                                   |  |  |
| 7. Total positions of person(s) set                                       | ubject to the notificati                                    | on obligatio      | on  |                                   |  |  |
|   | % of voting rights<br>attached to shares<br>(total of 8. A) | through<br>instru | ng rights<br>financial<br>ments<br>3 1 + 8.B 2)   | Total of both in %<br>(8.A + 8.B) | Total number of voting<br>rights held in issuer <sup>vii</sup> |  |
| Resulting situation on the date on which threshold was crossed or reached | 8.00%   | 0.0               | 1%  | 8.01%                             | 124,326,464  |  |
| Position of previous notification (if applicable)                         | 8.09%   | 0.0               | 1%  | 8.10%                             |  |  |

| A: Voting rights attacl                  | hed to shares                         |                        |                    |                        |
|--|---------------------------------------|------------------------|--------------------|------------------------|
| Class/type of                            | Number of voting rights <sup>ix</sup> |                        | % of voting rights |                        |
| <b>shares</b><br>ISIN code (if possible) | Direct<br>(DTR5.1)                    | Indirect<br>(DTR5.2.1) | Direct<br>(DTR5.1) | Indirect<br>(DTR5.2.1) |
| GB0031698896                             |                                       | 124,152,369            |                    | 8.00%                  |
| SUBTOTAL 8. A                            | 1:                                    | 24,152,369             | 8.00%              |                        |

| B 1: Financial Instruments according to DTR5.3.1R (1) (a) |                                 |  |  |                       |
|---|---------------------------------|--|--|-----------------------|
| Type of financial<br>instrument                           | Expiration<br>date <sup>x</sup> | Exercise/<br>Conversion Period <sup>xi</sup> | Number of voting rights that may be<br>acquired if the instrument is<br>exercised/converted. | % of voting<br>rights |
|   |                                 |  |  |                       |
|   |                                 |  |  |                       |
|   |                                 |  |  |                       |

| Type of financial<br>instrument | Expiration<br>date <sup>x</sup> | Exercise/<br>Conversion<br>Period <sup>xi</sup> | Physical or<br>cash<br>settlement <sup>xii</sup> | Number of voting rights | % of voting<br>rights |
|---------------------------------|---------------------------------|---|--|-------------------------|-----------------------|
| Cash-settled Equity<br>Swap     | 24/11/2021                      | 24/11/2021                                      | Cash   | 14,404                  | 0.00%                 |
| Cash-settled Equity<br>Swap     | 20/01/2021                      | 20/01/2021                                      | Cash   | 47,271                  | 0.00%                 |
| Cash-settled Equity<br>Swap     | 04/05/2022                      | 04/05/2022                                      | Cash   | 112,420                 | 0.01%                 |
|                                 |                                 |   | SUBTOTAL<br>8.B.2                                | 174,095                 | 0.01%                 |

|   |  | ne notification obligation (please mark the  |   |
|---|--|--|---|
| applicable box with an                          | ,  |  |   |
| Person subject to the n                         |  |  |   |
| does not control any oth                        |  |  |   |
| issuer <sup>xiii</sup>                          |  |  |   |
| Full chain of controlled                        | v  |  |   |
|   | , .  | e ultimate controlling natural person or legal   | X   |
| entity <sup>m</sup> (please add ad              | ditional rows as necessary)  | 0/ of wating rights through financial  | Total of both if it arrivals or   |
| Name <sup>xv</sup>                              | % of voting rights if it equals<br>or is higher than the<br>notifiable threshold | % of voting rights through financial<br>instruments if it equals or is higher than<br>the notifiable threshold | Total of both if it equals or<br>is higher than the notifiable<br>threshold |
| JPMorgan Chase & Co.                            |  |  |   |
| JPMorgan Chase<br>Bank, National<br>Association |  |  |   |
| J.P. Morgan<br>International Finance<br>Limited |  |  |   |
| J.P. Morgan Capital<br>Holdings Limited         |  |  |   |
| J.P. Morgan<br>Securities plc                   | 7.98%  |  | 7.99%   |
| JPMorgan Chase &<br>Co.                         |  |  |   |
| JPMorgan Chase<br>Holdings LLC                  |  |  |   |
| J.P. Morgan Broker-<br>Dealer Holdings Inc.     |  |  |   |
| J.P. Morgan<br>Securities LLC                   |  |  |   |
| JPMorgan Chase &                                |  |  |   |

| JPMorgan Chase<br>Bank, National<br>Association | Co.   |  |  |
|---|---|--|--|
|   | JPMorgan Chase<br>Bank, National<br>Association |  |  |

| 10. In case of proxy voting, please identify:       |     |
|---|-----|
| Name of the proxy holder                            | N/A |
| The number and % of voting rights held              | N/A |
| The date until which the voting rights will be held | N/A |

| Chain of controlled undertakings:  |  |
|--|--|
| JPMorgan Chase & Co.<br>JPMorgan Chase Bank, National Association (100%)<br>J.P. Morgan International Finance Limited (100%)<br>J.P. Morgan Capital Holdings Limited (100%)<br>J.P. Morgan Securities plc (100%) |  |
| JPMorgan Chase & Co.<br>JPMorgan Chase Bank, National Association (100%)   |  |
| JPMorgan Chase & Co. (100%)<br>JPMorgan Chase Holdings LLC (100%)<br>J.P. Morgan Broker-Dealer Holdings Inc. (100%)<br>J.P. Morgan Securities LLC (100%)   |  |

| Place of completion | London, United Kingdom |
|---------------------|------------------------|
| Date of completion  | 18 March 2021          |