## TR-1: Standard form for notification of major holdings

**NOTIFICATION OF MAJOR HOLDINGS** (to be sent to the relevant issuer <u>and</u> to the FCA in Microsoft Word format if possible)<sup>i</sup>

| 1a. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached:: |  |  | G4S PLC                        |                                   |    |   |
|--|--|--|--------------------------------|-----------------------------------|----|---|
| 1b. Please indicate  | <b>1b. Please indicate if the issuer is a non-UK issuer</b> (please mark with an "X" if appropriate) |  |                                |                                   |    |   |
| Non-UK issuer  |  |  |                                |                                   |    |   |
| 2. Reason for the n  | otification (please ma   | ark the appr                                       | opriate box                    | or boxes with an "X")             |    |   |
| An acquisition or disp   | osal of voting rights  |  |                                |                                   |    | Х |
| An acquisition or disp   | osal of financial instrun  | nents  |                                |                                   |    |   |
| An event changing th   | e breakdown of voting  | rights   |                                |                                   |    |   |
| Other (please specify  | ) <sup>iii</sup> :   |  |                                |                                   |    |   |
| 3. Details of persor   | subject to the notifi  | ication obli                                       | gation <sup></sup>             |                                   |    |   |
| Name   |  |  | BlackRock,                     | Inc.                              |    |   |
| City and country of re   | gistered office (if applic   | Wilmington, DE, USA                                |                                |                                   |    |   |
| 4. Full name of sha  | reholder(s) (if differer   | nt from 3.)  |                                |                                   |    |   |
| Name   |  |  |                                |                                   |    |   |
| City and country of re   | gistered office (if applic   | cable)   |                                |                                   |    |   |
| 5. Date on which the reached:  | e threshold was cro  | ssed or  | 02/04/2020                     | 02/04/2020                        |    |   |
| 6. Date on which is  | suer notified (DD/MN   | //YYYY):   | 03/04/2020                     |                                   |    |   |
| 7. Total positions of  | f person(s) subject t  | o the notific                                      | cation oblig                   | gation                            |    |   |
| attached to shares  (total of 8, A)  through f   |  | ing rights<br>nancial in-<br>nents<br>3 1 + 8.B 2) | Total of both in % (8.A + 8.B) | Total number voting rights issuer |    |   |
| Resulting situation on the date on which threshold was crossed or reached 4.88% 0.92%                        |  |  | 5.81%                          | 1,551,594,43                      | 36 |   |
| Position of previous notification (if applicable)  | 5.24%  | 0.18%  |                                | 5.42%                             |    |   |

# 8. Notified details of the resulting situation on the date on which the threshold was crossed or reached

### A: Voting rights attached to shares

| Class/type of shares    | Number of voting rights <sup>∞</sup>                   |  | % of voting rights                                     |  |
|-------------------------|--|--|--|--|
| ISIN code (if possible) | Direct<br>(Art 9 of Directive<br>2004/109/EC) (DTR5.1) | Indirect<br>(Art 10 of Directive<br>2004/109/EC)<br>(DTR5.2.1) | Direct<br>(Art 9 of Directive<br>2004/109/EC) (DTR5.1) | Indirect<br>(Art 10 of Directive<br>2004/109/EC)<br>(DTR5.2.1) |
| GB00B01FLG62            |  | 75,864,443   |  | 4.88%  |
|                         |  |  |  |  |
|                         |  |  |  |  |
| SUBTOTAL 8. A           | 75,864,443 4.88%                                       |  | %  |  |

### B 1: Financial Instruments according to Art. 13(1)(a) of Directive 2004/109/EC (DTR5.3.1.1 (a))

| Type of financial instrument   | Expiration date <sup>x</sup> | Exercise/<br>Conversion Period <sup>∞</sup> | Number of voting rights that may be acquired if the instrument is exercised/converted. | % of voting rights |
|--------------------------------|------------------------------|---|--|--------------------|
| Securities Lending             |                              |   | 13,880,863   | 0.89%              |
| American Depository<br>Receipt |                              |   | 795  | 0.00%              |
|                                |                              |   |  |                    |
|                                | •                            | SUBTOTAL 8. B 1                             | 13,881,658   | 0.89%              |

| B 2: Financial Instruments with similar economic effect according to Art. 13(1)(b) of Directive 2004/109/EC (DTR5.3.1.1 (b)) |                              |                                      |  |                         |                    |  |
|--|------------------------------|--------------------------------------|--|-------------------------|--------------------|--|
| Type of financial instrument   | Expiration date <sup>x</sup> | Exercise/<br>Conversion<br>Period ×i | Physical or cash settlement <sup>xii</sup> | Number of voting rights | % of voting rights |  |
| CFD  |                              |                                      | Cash                                       | 412,393                 | 0.02%              |  |
|  |                              |                                      |  |                         |                    |  |
|  |                              |                                      |  |                         |                    |  |
|  |                              | •                                    | SUBTOTAL<br>8.B.2                          | 412,393                 | 0.02%              |  |

| <b>9. Information in relation to the person subject to the notification obligation</b> (please mark the applicable box with an "X")   |   |  |  |  |  |  |  |
|---|---|--|--|--|--|--|--|
| Person subject to the notification obligation is not controlled by any natural person or legal entity and does not control any other undertaking(s) holding directly or indirectly an interest in the (underlying) issuer <sup>xiii</sup> |   |  |  |  |  |  |  |
| financial instruments are ef  | Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entity viv (please add additional rows as necessary) |  |  |  |  |  |  |
| Name∞   | % of voting rights if it equals or is higher than the notifiable threshold  | s higher struments if it equals or is higher than the notifiable |  |  |  |  |  |
| See Attachment  |   |  |  |  |  |  |  |
| 10. In case of proxy vo   | ting, please identify:  |  |  |  |  |  |  |
| Name of the proxy holde   | r   |  |  |  |  |  |  |
| The number and % of vo  | ting rights held  |  |  |  |  |  |  |
| The date until which the  | voting rights will be held  |  |  |  |  |  |  |
|   |   |  |  |  |  |  |  |
| 11. Additional informat   | ion <sup>xvi</sup>  |  |  |  |  |  |  |
|   |   |  |  |  |  |  |  |
|   |   |  |  |  |  |  |  |
| Place of completion   | 12 Throgmorton Avenue, London, EC2N 2DL, U.K.   |  |  |  |  |  |  |
| Date of completion 3 April, 2020  |   |  |  |  |  |  |  |

#### **Section 9 Attachment**

| Name <sup>~</sup>  | % of voting rights if it equals or is higher than the notifiable threshold | % of voting rights through financial instruments if it equals or is higher than the notifiable threshold | Total of both if it equals or is higher than the notifiable threshold |
|--|--|--|---|
| BlackRock, Inc.  |  |  |   |
| BlackRock Holdco 2, Inc.                                       |  |  |   |
| BlackRock Financial Management, Inc.                           |  |  |   |
| BlackRock International Holdings, Inc.                         |  |  |   |
| BR Jersey International Holdings L.P.                          |  |  |   |
| BlackRock Holdco 3, LLC  |  |  |   |
| BlackRock Cayman 1 LP  |  |  |   |
| BlackRock Cayman West Bay Finco Limited                        |  |  |   |
| BlackRock Cayman West Bay IV Limited                           |  |  |   |
| BlackRock Group Limited  |  |  |   |
| BlackRock Finance Europe Limited                               |  |  |   |
| BlackRock Investment Management (UK) Limited                   |  |  |   |
| BlackRock, Inc.  |  |  |   |
| BlackRock Holdco 2, Inc.                                       |  |  |   |
| BlackRock Financial Management, Inc.                           |  |  |   |
| BlackRock Holdco 4, LLC  |  |  |   |
| BlackRock Holdco 6, LLC  |  |  |   |
| BlackRock Delaware Holdings Inc.                               |  |  |   |
| BlackRock Institutional Trust Company,<br>National Association |  |  |   |
|  |  |  |   |
| BlackRock, Inc.  |  |  |   |
| BlackRock Holdco 2, Inc.                                       |  |  |   |

|   |   | <br> |
|---|---|------|
| BlackRock Financial Management, Inc.                |   |      |
| BlackRock International Holdings, Inc.              |   |      |
| BR Jersey International Holdings L.P.               |   |      |
| BlackRock Holdco 3, LLC                             |   |      |
| BlackRock Cayman 1 LP                               |   |      |
| BlackRock Cayman West Bay Finco Limited             |   |      |
| BlackRock Cayman West Bay IV Limited                |   |      |
| BlackRock Group Limited                             |   |      |
| BlackRock Finance Europe Limited                    |   |      |
| BlackRock Investment Management (UK) Limited        |   |      |
| BlackRock Asset Management Deutschland AG           |   |      |
|   |   |      |
| BlackRock, Inc.                                     |   |      |
| BlackRock Holdco 2, Inc.                            |   |      |
| BlackRock Financial Management, Inc.                |   |      |
| BlackRock Holdco 4, LLC                             |   |      |
| BlackRock Holdco 6, LLC                             |   |      |
| BlackRock Delaware Holdings Inc.                    |   |      |
| BlackRock Fund Advisors                             |   |      |
|   |   |      |
| BlackRock, Inc.                                     |   |      |
| BlackRock Holdco 2, Inc.                            |   |      |
| BlackRock Financial Management, Inc.                |   |      |
| BlackRock International Holdings, Inc.              |   |      |
| BR Jersey International Holdings L.P.               |   |      |
| BlackRock Australia Holdco Pty. Ltd.                |   |      |
| BlackRock Investment Management (Australia) Limited |   |      |
|   |   |      |
|   | • |      |

| BlackRock, Inc.                         |       |
|---|-------|
| BlackRock Holdco 2, Inc.                |       |
| BlackRock Financial Management, Inc.    |       |
| BlackRock Capital Holdings, Inc.        |       |
| BlackRock Advisors, LLC                 |       |
|   |       |
| BlackRock, Inc.                         |       |
| Trident Merger, LLC                     |       |
| BlackRock Investment Management, LLC    |       |
|   |       |
| BlackRock, Inc.                         |       |
| BlackRock Holdco 2, Inc.                |       |
| BlackRock Financial Management, Inc.    |       |
| BlackRock International Holdings, Inc.  |       |
| BR Jersey International Holdings L.P.   |       |
| BlackRock Holdco 3, LLC                 |       |
| BlackRock Cayman 1 LP                   |       |
| BlackRock Cayman West Bay Finco Limited |       |
| BlackRock Cayman West Bay IV Limited    |       |
| BlackRock Group Limited                 |       |
| BlackRock Finance Europe Limited        |       |
| BlackRock Advisors (UK) Limited         |       |
|   |       |
| BlackRock, Inc.                         |       |
| BlackRock Holdco 2, Inc.                |       |
| BlackRock Financial Management, Inc.    |       |
| BlackRock International Holdings, Inc.  |       |
| BR Jersey International Holdings L.P.   |       |
|   | <br>· |

|  | <del>                                     </del> |      |
|--|--|------|
| BlackRock (Singapore) Holdco Pte. Ltd.       |  |      |
| BlackRock HK Holdco Limited                  |  |      |
| BlackRock Lux Finco S.a.r.l.                 |  |      |
| BlackRock Japan Holdings GK                  |  |      |
| BlackRock Japan Co., Ltd.                    |  |      |
|  |  |      |
| BlackRock, Inc.                              |  |      |
| BlackRock Holdco 2, Inc.                     |  |      |
| BlackRock Financial Management, Inc.         |  |      |
| BlackRock International Holdings, Inc.       |  |      |
| BR Jersey International Holdings L.P.        |  |      |
| BlackRock Holdco 3, LLC                      |  |      |
| BlackRock Cayman 1 LP                        |  |      |
| BlackRock Cayman West Bay Finco Limited      |  |      |
| BlackRock Cayman West Bay IV Limited         |  |      |
| BlackRock Group Limited                      |  |      |
| BlackRock International Limited              |  |      |
|  |  |      |
| BlackRock, Inc.                              |  |      |
| BlackRock Holdco 2, Inc.                     |  |      |
| BlackRock Financial Management, Inc.         |  |      |
| BlackRock International Holdings, Inc.       |  |      |
| BR Jersey International Holdings L.P.        |  |      |
| BlackRock Holdco 3, LLC                      |  |      |
| BlackRock Canada Holdings LP                 |  |      |
| BlackRock Canada Holdings ULC                |  |      |
| BlackRock Asset Management Canada<br>Limited |  |      |
|  |  | <br> |

| BlackRock, Inc.                                  |  |
|--|--|
| BlackRock Holdco 2, Inc.                         |  |
| BlackRock Financial Management, Inc.             |  |
|  |  |
| BlackRock, Inc.                                  |  |
| BlackRock Holdco 2, Inc.                         |  |
| BlackRock Financial Management, Inc.             |  |
| BlackRock International Holdings, Inc.           |  |
| BR Jersey International Holdings L.P.            |  |
| BlackRock (Singapore) Holdco Pte. Ltd.           |  |
| BlackRock HK Holdco Limited                      |  |
| BlackRock Asset Management North Asia<br>Limited |  |
|  |  |
| BlackRock, Inc.                                  |  |
| BlackRock Holdco 2, Inc.                         |  |
| BlackRock Financial Management, Inc.             |  |
| BlackRock International Holdings, Inc.           |  |
| BR Jersey International Holdings L.P.            |  |
| BlackRock (Singapore) Holdco Pte. Ltd.           |  |
| BlackRock (Singapore) Limited                    |  |
|  |  |
| BlackRock, Inc.                                  |  |
| BlackRock Holdco 2, Inc.                         |  |
| BlackRock Financial Management, Inc.             |  |
| BlackRock International Holdings, Inc.           |  |
| BR Jersey International Holdings L.P.            |  |
| BlackRock Holdco 3, LLC                          |  |
| BlackRock Cayman 1 LP                            |  |

| BlackRock Cayman West Bay Finco Limited |  |  |
|---|--|--|
| BlackRock Cayman West Bay IV Limited    |  |  |
| BlackRock Group Limited                 |  |  |
| BlackRock Finance Europe Limited        |  |  |
| BlackRock (Netherlands) B.V.            |  |  |
|   |  |  |