## TR-1: Standard form for notification of major holdings

**NOTIFICATION OF MAJOR HOLDINGS** (to be sent to the relevant issuer <u>and</u> to the FCA in Microsoft Word format if possible)<sup>i</sup>

| 1a. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached:: |   | G4S plc  |  |  |                                      |    |
|--|---|--|--|--|--------------------------------------|----|
| 1b. Please indicate  | if the issuer is a nor                                | n-UK issuer  | (please ma   | ark with an "X" if appro                         | priate)                              |    |
| Non-UK issuer  |   |  |  |  |                                      |    |
| 2. Reason for the n  | otification (please ma                                | ark the appr   | opriate box  | or boxes with an "X")                            |                                      |    |
| An acquisition or disp   | osal of voting rights                                 |  |  |  |                                      |    |
| An acquisition or disp   | osal of financial instrun                             | nents  |  |  |                                      | Х  |
| An event changing th   | e breakdown of voting                                 | rights   |  |  |                                      |    |
| Other (please specify  | ') <sup>iii</sup> :                                   |  |  |  |                                      |    |
| 3. Details of persor   | n subject to the notifi                               | cation obli  | gation <sup>⊮</sup>                                |  |                                      |    |
| Name   |   |  | The Goldm  | an Sachs Group, Inc.                             |                                      |    |
| City and country of registered office (if applicable)  |   | Corporation Trust Center, 1209 Orange Street, Wilmington DE 19801, USA |  |  |                                      |    |
| 4. Full name of sha  | reholder(s) (if differer                              | nt from 3.)  |  |  |                                      |    |
| Name   | Name  |  |  | Sachs International                              |                                      |    |
| City and country of re   | City and country of registered office (if applicable) |  |  | Plumtree Court, 25 Shoe Lane, London EC4A 4AU,UK |                                      |    |
| 5. Date on which the threshold was crossed or reached:   |   |  | 17/02/2021   |  |                                      |    |
| 6. Date on which is  | suer notified (DD/MN                                  | //YYYY):   | 19/02/202  | 1  |                                      |    |
| 7. Total positions of  | of person(s) subject t                                | o the notifi   | cation oblig                                       | gation   |                                      |    |
|  | % of voting rights attached to shares (total of 8. A) | through fi<br>strur  | ing rights<br>nancial in-<br>nents<br>3 1 + 8.B 2) | Total of both in % (8.A + 8.B)                   | Total number voting rights in issuer |    |
| Resulting situation on the date on which threshold was   | 1.84%   | 4.44%  |  | 6.28%  | 1,551,594,43                         | 36 |

| Position of previous notification (if applicable) | 0.90% | 5.28% | 6.18% |  |
|---|-------|-------|-------|--|
|---|-------|-------|-------|--|

## 8. Notified details of the resulting situation on the date on which the threshold was crossed or reached A: Voting rights attached to shares Class/type of Number of voting rights<sup>ix</sup> % of voting rights shares Direct Indirect Direct Indirect ISIN code (if possible) (DTR5.1) (DTR5.1) (DTR5.2.1) (DTR5.2.1) GB00B01FLG62 1.84% 28,574,031 US37441W1080 0.001% 21,105

28,595,136

**SUBTOTAL 8. A** 

| Type of financial instrument Expiration date <sup>x</sup> Exercise/ Conversion Period <sup>xi</sup> Number of voting rights that may be acquired if the instrument is exercised/converted. % of voting rights that may be acquired if the instrument is |      |                 |            | % of voting rights |
|---|------|-----------------|------------|--------------------|
| Securities Lending  | Open |                 | 68,181,383 | 4.39%              |
|   |      |                 |            |                    |
|   |      |                 |            |                    |
|   | 1    | SUBTOTAL 8. B 1 | 68,181,383 | 4.39%              |

| B 2: Financial In            | B 2: Financial Instruments with similar economic effect according to DTR5.3.1R (1) (b) |                                      |  |                         |                    |
|------------------------------|--|--------------------------------------|--|-------------------------|--------------------|
| Type of financial instrument | Expiration date <sup>x</sup>   | Exercise/<br>Conversion<br>Period xi | Physical or cash settlement <sup>xii</sup> | Number of voting rights | % of voting rights |
| CFD                          | 16/09/2030   |                                      | Cash                                       | 376,107                 | 0.02%              |
| CFD                          | 27/03/2023   |                                      | Cash                                       | 146,536                 | 0.01%              |
| CFD                          | 30/09/2025   |                                      | Cash                                       | 88,028                  | 0.01%              |
| CFD                          | 14/10/2021   |                                      | Cash                                       | 31,066                  | 0.002%             |
| CFD                          | 09/10/2025   |                                      | Cash                                       | 3,957                   | 0.0003%            |

1.84%

| CFD  | 14/07/2025 | Cash              | 2,365   | 0.0002%  |
|------|------------|-------------------|---------|----------|
| Swap | 22/02/2021 | Cash              | 150     | 0.00001% |
|      |            |                   |         |          |
|      |            | SUBTOTAL<br>8.B.2 | 648,209 | 0.04%    |

| <b>9. Information in relation to the person subject to the notification obligation</b> (please mark the applicable box with an "X")  |   |
|--|---|
| Person subject to the notification obligation is not controlled by any natural person or legal entity and does not control any other undertaking(s) holding directly or indirectly an interest in the (underlying) issuer <sup>xiii</sup>                  |   |
| Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entity <sup>xiv</sup> (please add additional rows as necessary) | Х |

| Name∞  | % of voting rights if it equals or is higher than the notifiable threshold | % of voting rights through financial instruments if it equals or is higher than the notifiable threshold | Total of both if it equals or is higher than the notifiable threshold |
|--|--|--|---|
| The Goldman Sachs Group, Inc.                                  |  |  |   |
| Goldman Sachs (UK)<br>L.L.C.                                   |  |  |   |
| Goldman Sachs Group UK Limited                                 |  |  |   |
| Goldman Sachs<br>International                                 |  | 4.44%  | 6.25%   |
| The Goldman Sachs<br>Group, Inc.<br>Goldman Sachs & Co.<br>LLC |  |  |   |
| The Goldman Sachs<br>Group, Inc.                               |  |  |   |
| GSAM Holdings LLC  |  |  |   |
| Goldman Sachs Asset<br>Management, L.P.                        |  |  |   |
| The Goldman Sachs<br>Group, Inc.                               |  |  |   |

| IMD Holdings LLC                        |  |  |
|---|--|--|
| United Capital Financial Partners, Inc. |  |  |
| United Capital Financial Advisers, LLC  |  |  |

| 10. In case of proxy voting, please identify:       |     |  |
|---|-----|--|
| Name of the proxy holder                            | N/A |  |
| The number and % of voting rights held              | N/A |  |
| The date until which the voting rights will be held | N/A |  |

## 11. Additional information<sup>xvi</sup>

Please note, the total amount of voting rights have been rounded to 2 decimal places therefore there is a possibility of a rounding error.

| Place of completion | London     |
|---------------------|------------|
| Date of completion  | 19/02/2021 |