

## TR-1: Standard form for notification of major holdings

<b>NOTIFICATION OF MAJOR HOLDINGS</b> (to be sent to the relevant issuer <u>and</u> to the FCA in Microsoft Word format if possible) <sup>i</sup>				
<b>1a. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached<sup>i</sup>:</b>		G4S plc		
<b>1b. Please indicate if the issuer is a non-UK issuer</b> (please mark with an "X" if appropriate)				
Non-UK issuer				
<b>2. Reason for the notification</b> (please mark the appropriate box or boxes with an "X")				
An acquisition or disposal of voting rights				<b>X</b>
An acquisition or disposal of financial instruments				
An event changing the breakdown of voting rights				
Other (please specify) <sup>iii</sup> :				
<b>3. Details of person subject to the notification obligation<sup>iv</sup></b>				
Name		JPMorgan Chase & Co.		
City and country of registered office (if applicable)		Wilmington, Delaware, USA		
<b>4. Full name of shareholder(s)</b> (if different from 3.) <sup>v</sup>				
Name		J.P. Morgan Securities plc J.P. Morgan Securities LLC JPMorgan Chase Bank, National Association		
City and country of registered office (if applicable)		London, United Kingdom		
<b>5. Date on which the threshold was crossed or reached<sup>vi</sup>:</b>		10 March 2021		
<b>6. Date on which issuer notified (DD/MM/YYYY):</b>		12 March 2021		
<b>7. Total positions of person(s) subject to the notification obligation</b>				
	% of voting rights attached to shares (total of 8. A)	% of voting rights through financial instruments (total of 8.B 1 + 8.B 2)	Total of both in % (8.A + 8.B)	Total number of voting rights held in issuer <sup>vii</sup>
Resulting situation on the date on which threshold was crossed or reached	5.17%	0.01%	5.18%	1,551,594,436
Position of previous notification (if applicable)	n/a	n/a	n/a	

8. Notified details of the resulting situation on the date on which the threshold was crossed or reached <sup>viii</sup>					
A: Voting rights attached to shares					
Class/type of shares ISIN code (if possible)	Number of voting rights <sup>ix</sup>		% of voting rights		
	Direct (DTR5.1)	Indirect (DTR5.2.1)	Direct (DTR5.1)	Indirect (DTR5.2.1)	
GB0031698896		80,164,296		5.17%	
SUBTOTAL 8. A	80,164,296		5.17 %		
B 1: Financial Instruments according to DTR5.3.1R (1) (a)					
Type of financial instrument	Expiration date <sup>x</sup>	Exercise/ Conversion Period <sup>xi</sup>	Number of voting rights that may be acquired if the instrument is exercised/converted.	% of voting rights	
		SUBTOTAL 8. B 1			
B 2: Financial Instruments with similar economic effect according to DTR5.3.1R (1) (b)					
Type of financial instrument	Expiration date <sup>x</sup>	Exercise/ Conversion Period <sup>xi</sup>	Physical or cash settlement <sup>xii</sup>	Number of voting rights	% of voting rights
Cash-settled Equity Swap	24/11/2021	24/11/2021	Cash	15,018	0.00%
Cash-settled Equity Swap	20/01/2021	20/01/2021	Cash	47,271	0.00%
Cash-settled Equity Swap	04/05/2022	04/05/2022	Cash	112,420	0.01%
			SUBTOTAL 8.B.2	174,709	0.01%

<b>9. Information in relation to the person subject to the notification obligation</b> (please mark the applicable box with an "X") Person subject to the notification obligation is not controlled by any natural person or legal entity and does not control any other undertaking(s) holding directly or indirectly an interest in the (underlying) issuer <sup>xiii</sup> Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entity <sup>xiv</sup> (please add additional rows as necessary)				<b>X</b>
Name <sup>v</sup>	% of voting rights if it equals or is higher than the notifiable threshold	% of voting rights through financial instruments if it equals or is higher than the notifiable threshold	Total of both if it equals or is higher than the notifiable threshold	
JPMorgan Chase & Co.				
JPMorgan Chase Bank, National Association				
J.P. Morgan International Finance Limited				
J.P. Morgan Capital Holdings Limited				
J.P. Morgan Securities plc	5.15%		5.16%	
JPMorgan Chase & Co.				
JPMorgan Chase Holdings LLC				
J.P. Morgan Broker-Dealer Holdings Inc.				
J.P. Morgan Securities LLC				
JPMorgan Chase & Co.				
JPMorgan Chase Bank, National Association				

<b>10. In case of proxy voting, please identify:</b>	
Name of the proxy holder	N/A
The number and % of voting rights held	N/A
The date until which the voting rights will be held	N/A

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**11. Additional information<sup>xvi</sup>****Chain of controlled undertakings:**

JPMorgan Chase & Co.  
JPMorgan Chase Bank, National Association (100%)  
J.P. Morgan International Finance Limited (100%)  
J.P. Morgan Capital Holdings Limited (100%)  
J.P. Morgan Securities plc (100%)

JPMorgan Chase & Co.  
JPMorgan Chase Bank, National Association (100%)

JPMorgan Chase & Co. (100%)  
JPMorgan Chase Holdings LLC (100%)  
J.P. Morgan Broker-Dealer Holdings Inc. (100%)  
J.P. Morgan Securities LLC (100%)

<b>Place of completion</b>	London, United Kingdom
<b>Date of completion</b>	12 March 2021