

Managing our material issues

To ensure that G4S's approach to sustainability remains focused on the areas that are most relevant to the business and to its stakeholders, we regularly undertake a materiality assessment of ethical and sustainability issues.

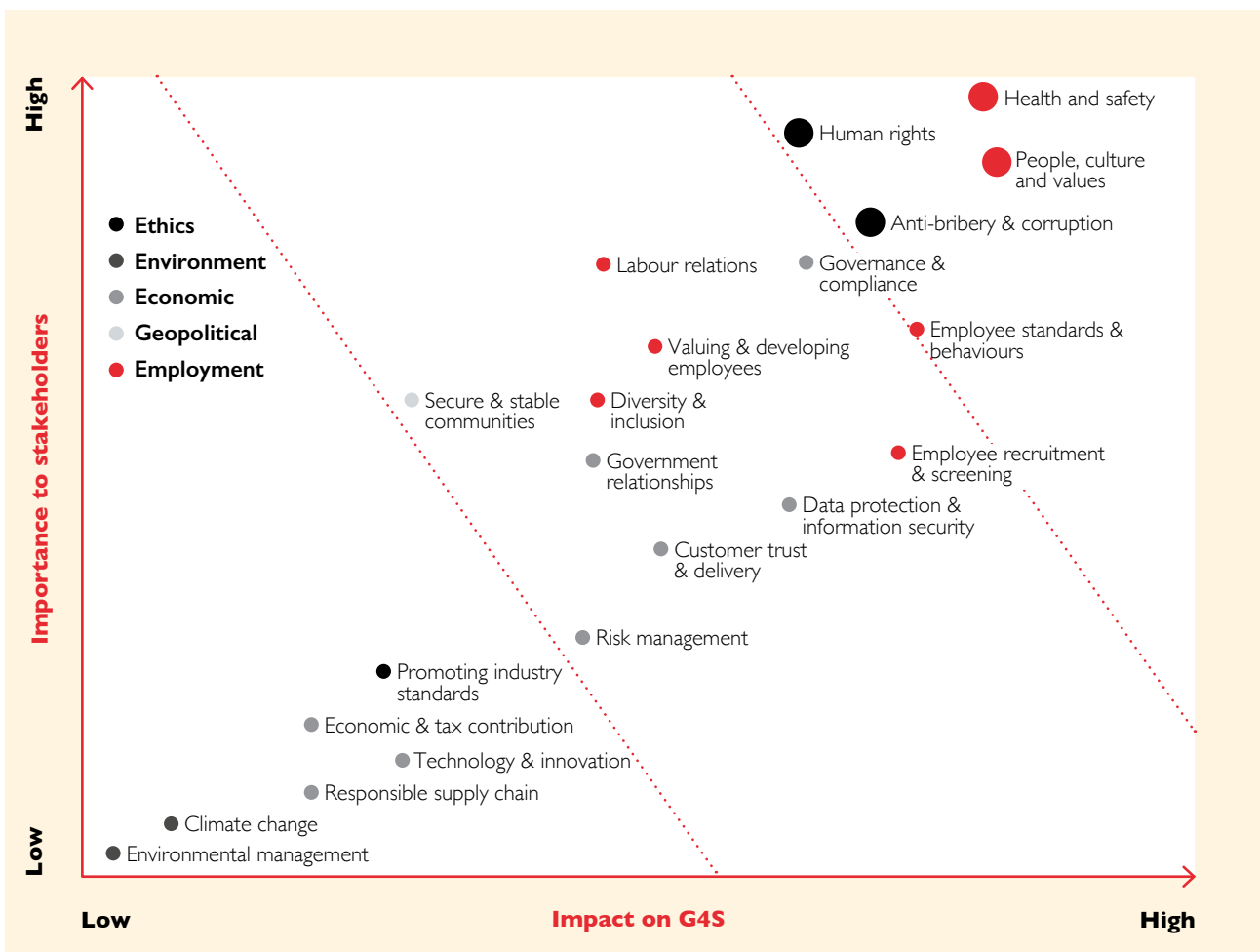
Our CSR priority areas

Based upon the feedback from a broad range of parties, including the executive and non-executive members of G4S's senior management, sustainability analysts, industry bodies, customers, suppliers and NGOs – our current assessment, confirms four core CSR priority areas:

- Health, safety and protection of employees and people under G4S's care
- Human rights
- Anti-bribery and corruption
- People, culture and values

The findings reinforce the importance that G4S's ethics, culture and values, and our employees' personal standards and behaviour have in preventing issues and non-compliance across the core priorities and other CSR matters.

In 2020 we will conduct a new assessment of the CSR issues most relevant to G4S and its stakeholders. This assessment has been postponed from 2019 to allow for organisational changes and potentially different issues and priorities following the disposal of the majority of our conventional cash businesses.



CSR priority areas

We touch the lives of millions of people every day, providing employment to hundreds of thousands around the world, and delivering crucial services to help keep society safe and secure.

Sustainable Development Goals

The United Nations Sustainable Development Goals (SDGs) call upon businesses to advance sustainable development through the investments they make, solutions they develop and the practices they adopt. We have identified a range of social and economic impacts where G4S supports the realisation of the Goals and makes a positive difference to society and communities around the world. Within these, we have a specific focus on Goal 8 (Decent Work and Economic Growth) and Goal 16 (Peace, Justice and Strong Institutions) which closely align with our strategy, CSR priority areas and our operational expertise.

Health and Safety



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Human Rights



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Anti-Bribery and Corruption



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Underpinned by People, culture and values


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Zero harm
CONTRIBUTING TO THE REALISATION OF SDG 8.8.

The safety of our employees and those in our care is our first priority. Our goal is zero harm.


While we recognise that we still have a long way to go in order to achieve our goal, since the launch of our safety programmes in 2013, the number of work-related fatalities has reduced by 57%.


 FIND OUT MORE ABOUT OUR SUPPORT OF THE SUSTAINABLE DEVELOPMENT GOALS AT G4S.COM/SDG



Ethical Employment Partnership (EEP)
CONTRIBUTING TO THE REALISATION OF SDG 8.5 AND 8.8.


Signed in 2008, G4S's Ethical Employment Partnership with UNI, the global union federation, helps to protect labour rights and promotes safe and secure working environments for G4S' 558,000 employees.

 SEE G4S.COM/EEP FOR MORE DETAILS




Affordable and clean energy
CONTRIBUTING TO THE REALISATION OF SDG 7.2.

By securing facilities and other infrastructure producing clean energy, G4S is helping companies such as EDF and Lake Turkana Wind Power to increase the share of clean energy in the global energy mix.



Securing Your World
CONTRIBUTING TO THE REALISATION OF SDG 16.1.


G4S helps millions of people around the world to live and work in safe and secure environments. Through the protection of people and property, we support the reduction of injuries and violence-related deaths.




Landmines and unexploded ordnance
CONTRIBUTING TO THE REALISATION OF SDG 16.1.

Over the past two decades, our specialist teams have located and destroyed more than 20 million landmines and other items of unexploded ordnance from sites around the world.


Our work has returned almost 1,500km² of land to productive use, allowing communities to rebuild their shops, farms, hospitals and schools.

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Industry, innovation and infrastructure
CONTRIBUTING TO THE REALISATION OF SDG 9.1.

G4S is helping its customers to implement resilient infrastructure and support economic development. For example, in Belgium, G4S is transforming the concept of truck parking with a pioneering secure facility for overnight parking.

 SEE G4S.COM/KALKEN