



Securing Your World

## **G4S CHEERS INTRODUCTION OF MINIMUM WAGE**

The Board and Management of G4S Secure Solutions (Barbados) Ltd. is pleased to have worked with the Government of Barbados and the Barbados Workers Union (BWU) to reach an amicable resolution to the industrial relations situation and to help secure a significant win for workers in our industry, and several other categories of workers across Barbados who now stand to benefit from the introduction of a minimum wage.

As Prime Minister Mia Amor Mottley indicated during the press conference on Thursday night, G4S had previously expressed the need for a minimum wage that would help bring structure to the sector and create an even playing field for all players in the market.

In 2009 we made a formal, written request to the then administration asking that a minimum wage be introduced. Despite the fact that our request was not acted upon, we nonetheless continued to offer remuneration packages that were far superior to that of our competitors. We are and will always be committed to negotiating in good faith and honouring the laws of all territories in which we operate.

We wish to thank the Prime Minister for the tremendous effort she made in bringing a resolution to this matter. Because of her leadership, there will soon be the long requested measures that will bring about greater parity across our entire sector.

We also wish to thank the leadership of the Barbados Workers Union for collaborating with us in this matter. While we may have approached the issue from opposing positions, the wellbeing of all of our workers remained central to both our causes. We look forward to approaching all other matters involving the union with the same clarity of purpose, pragmatism and intense focus on the welfare of our workers, as was brought to bear during the final analysis of this situation.

As a means of strengthening our partnership with the union, we have committed to the formation of a monitoring committee to ensure that the level of trust grows between us and that promises that have been made are kept.

The Board and Management of G4S Secure Solutions (Barbados) Ltd. remain committed to being a fair corporate citizen, conducting our business in a manner that safeguards jobs and operations in the country, and faithfully meeting the security needs of our clients and the people of Barbados.