

INTEGRATED SECURITY SOLUTIONS

Pre-Employment Screening Program



At G4S, we understand the importance of hiring the right person. After all, our security workforce is also our primary product. More than 40 years ago, we developed one of the earliest comprehensive background screening programs in the country to ensure every officer underwent a rigorous background check. Today, we have grown to become the global leader in security services and as a founding member of the National Association of Professional Background Screeners, our in-house screening program continues to set an industry bar.

Our comprehensive background screening program can help you:

- Ensure brand integrity
- Reduce turnover and enhance workforce quality
- Restore productivity and save money
- Support hiring decisions with quantitative data
- Limit exposure to liability
- Reduce risk of theft and workplace violence

DID YOU KNOW?

- Each year employees steal approximately \$50 billion from U.S. employers. (Economic Policy Institute)
- Employee theft is responsible for 33 percent of all business bankruptcies. (International Foundation for Protection Officers)
- The U.S. job turnover rate over the last decade has fluctuated between 3 and 4 percent. (U.S. Bureau of Labor Statistics)

QUALIFIED INVESTIGATORS

At a minimum, G4S investigators have an Associate Degree in a related field or three years of industry experience. They must meet or exceed specific state requirements for private investigator licensure, successfully pass a comprehensive background check and drug screen and complete an intensive three-week training program designed to instill fact-finding techniques, enabling them to easily uncover potentially derogatory information.

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QUALITY ASSURANCE WITH ACCURATE, RELIABLE RESULTS

A successful pre-employment program must be accurate and reliable. G4S employs rigorous quality assurance at five separate points in the life of a background check: data entry, data entry quality control, investigator, first-line quality assurance and second-line quality assurance.



Risk
Consulting

TIMELY TURNAROUND

Time is money, and G4S understands the importance of a quick background report turnaround. Without sacrificing quality, G4S generates a comprehensive report within four business days, with the bulk of criminal records coming back in less than 48 hours.



Software &
Technology

REAL-TIME WEB-BASED REPORTING

G4S offers a secure, web-based portal for applicant information entry and report downloading. Information is available online 24/7 while an outstanding U.S.-based client support team is ready to assist during normal business hours Monday through Friday.



Systems
Integration

COMPLIANT WITH FEDERAL / STATE STATUTES

G4S conducts background investigations in compliance with NEI 03-01 Revision 3 Guidelines, Code of Federal Regulations (CFR-10) part 26, the Fair Credit Reporting Act (FCRA) and all federal and state statutes.



Security
Officers

INTERNATIONAL CAPABILITIES

G4S employs 600,000 personnel across 100 different countries. This extensive global network allows G4S to offer truly international background screening capabilities.

G4S employment packages include:

- Social Security Number Traces
- Driving History Searches
- Criminal Record Searches (Local, Statewide and Federal)
- Multi-Jurisdictional Searches:
 - Sex Offender Registry Checks
 - Terrorist and Specially Designated Nationals Checks
 - FDA Sanctions Checks
 - Department of Health & Human Services Searches
- Education and Employment Verifications
- Personal, Professional and Developed References
- Credit Reports
- Professional Licenses and Certification Checks

To learn more, please visit www.g4s.us/corporate-risk or email crs@usa.g4s.com



Securing Your World