

Criminal Record Checks and Example Screening Packages

Criminal Record Checks: G4S holds umbrella body status with Disclosure Scotland, the Criminal Records Bureau and Access Northern Ireland (Access NI) and is able to provide the following Criminal Record Checks.

BASIC DISCLOSURE	STANDARD DISCLOSURE	ENHANCED DISCLOSURE
<input type="checkbox"/> A Basic Disclosure will identify any 'unspent' convictions <input type="checkbox"/> Search completed via Disclosure Scotland, or Access NI	<input type="checkbox"/> A Standard Disclosure will identify all convictions, cautions and warnings, spent or unspent <input type="checkbox"/> Search completed using the appropriate geographical agency (Disclosure Scotland, CRB, Access NI)	<input type="checkbox"/> Similar to Standard Disclosure, but includes addition checks of barred lists and information held by the relevant local police force <input type="checkbox"/> Search completed using the appropriate geographical agency (Disclosure Scotland, CRB, Access NI)

Customers can order bespoke employment screening packages made up of various combinations of screening components, which, if required, can be aligned to industry specific standards. e.g. Baseline Personnel Security Standard (BPSS) BS7858 and Financial Service Authority (FSA).

Example Screening Packages

Level 1 (Basic)	Level 2 (Basic Plus)	Level 3 (Standard)	Level 4 (Standard Plus)
<input type="checkbox"/> Identity Check <input type="checkbox"/> Address Verification <input type="checkbox"/> Right to Work Check <input type="checkbox"/> UK Credit Check (County Court Judgements, Bankruptcy, etc.)	<input type="checkbox"/> Identity Check <input type="checkbox"/> Address Verification <input type="checkbox"/> Right to Work Check <input type="checkbox"/> UK Credit Check (County Court Judgements, Bankruptcy, etc.) <input type="checkbox"/> Criminal Record Check	<input type="checkbox"/> Identity Check <input type="checkbox"/> Address Verification <input type="checkbox"/> Right to Work Check <input type="checkbox"/> UK Credit Check (County Court Judgements, Bankruptcy, etc.) <input type="checkbox"/> Employment Reference (Last Employer)	<input type="checkbox"/> Identity Check <input type="checkbox"/> Address Verification <input type="checkbox"/> Right to Work Check <input type="checkbox"/> UK Credit Check (County Court Judgements, Bankruptcy, etc.) <input type="checkbox"/> Employment References (Last 3 or 5 Years) <input type="checkbox"/> Criminal Record Check