

Global Environmental Policy



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Document Owner and Approver(s)

Owner	Nigel Lockwood, Head of ESG
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Version Control

Version	Version Date	Status	Document History
1.0	26 July 2024	Live	
2			

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G4S International, Leadership Team	
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Our Commitment

Our business model has a relatively low carbon intensity and on a global scale our environmental impact is small. Despite this, the threat to the natural environment and social infrastructure from climate change is an important and ongoing concern for our organization, customers, employees and communities.

This policy outlines the key commitments of the company to minimize the environmental impacts of our business operations and maintain the organization's resilience to environmental risks and impacts.

The development of sustainable business practice helps us to increase the efficiency of our operations. It also has the environmental and commercial benefit of reducing our resource footprint. We continue to adapt processes, and source and implement new technologies into our business, which will help to reduce carbon emissions and decrease waste.

Allied Universal companies have committed to achieving net-zero Greenhouse Gas (GHG) emissions by 2050, or sooner.

Environmental Regulations & Legislation

We will comply with all relevant laws and regulations regarding the impact of the environment on our business.

Operations & Business Practices

We will assess our impact on the environment and review business processes and endeavor to reduce our GHG emissions to net-zero within the stated targets.

We will develop our approach to find ways of more sustainable working. Where opportunities permit, we will also partner with our customers, contractors and suppliers to achieve the same.

- We will endeavor to systematically measure the operational GHG emissions (Scopes 1 & 2) of at least 90% of the organization, over which the company has financial control, in line with the GHG Protocols.
- In compliance with relevant laws and regulations, we will look to measure our indirect GHG emissions (Scope 3) and will continue to implement performance indicators which will enable us to set targets and track progress.
- We will continue to review opportunities for reducing environmental impact across the organization, with particular emphasis on:
 - Fuel consumption
 - Energy consumption

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- We will continue to encourage further processes to address other environmental impacts, including where practical:
 - Promoting the use of renewable energy sources
 - Reducing water usage
 - Decreasing waste, and recycling materials where the means to recycle exists
 - Supporting biodiversity within our facilities and communities
 - Reducing real estate footprint
- We will endeavor to reduce the carbon intensity of our GHG emissions, measured against revenue.
 - Our aim is to continuously reduce the organization’s overall carbon intensity by at least 3.5% per annum
- We will explore opportunities to decarbonize our business to support our net-zero ambition
 - A phased program to develop science-based targets will be undertaken in the future.
- We will give due consideration to environmental issues, such as energy performance and biodiversity, in the acquisition, design, refurbishment, location and use of our buildings
- We will endeavor to make use of sustainable products and environmentally friendly supply chains, wherever feasible
- We will continue to use modern communications technologies to reduce the need for travel

Awareness and Communication

Communication with our employees is an element of our ESG strategy. Doing so helps to ensure that we contribute to protecting and preserving the environment in which we live and work, and enables us to successfully implement environmental initiatives.

- We will encourage employees to make a positive contribution to creating a sustainable community
- Where relevant, we will provide training on environmental matters to employees
- We will engage with our customers and suppliers on environmental initiatives
- We will communicate the progress we’re making to reduce our carbon emissions to stakeholders in an open and transparent manner

Governance

Responsible management is crucial to our success.

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- We will monitor key objectives and targets for managing our environmental performance at least annually
- We will provide regular updates on our environmental performance to the Allied Universal Board of Managers.
- We will engage with stakeholders, including communicating internally and externally

Where G4S has set science-based targets, the company has adopted the principle that cumulative changes of 5% or greater within the organization's base year emissions will be recalculated.

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