

 <small>An ALLIED UNIVERSAL Company</small>	<b>G4S Facilities Management (UK) Limited</b>	Issue Date 20 April 2023	Rev 14
FM ENV(PY)01		<b>Environmental Policy Statement</b>	

As a leading FM service provider, G4S Facilities Management [G4S FM] recognises that its business activities can lead to both direct and indirect impacts upon the local and global environment. Furthermore, G4S FM acknowledges the value of managing those impacts and alongside our suppliers, we actively seek to work in partnership with our customers and stakeholders to consider the impacts associated with the business and to mitigate against or to effectively manage them accordingly.

These considerations form part of the core values held by G4S FM and the company is committed to comply with all applicable legislation and any other compliance obligations, as appropriate to the business for the protection of the environment. In addition, G4S FM has a commitment to the prevention of pollution to land, air or watercourse through any uncontrolled event or discharge. G4S FM align their environmental management with the ISO 14001 Environmental Management standard. G4S FM aspires to further minimise and mitigate any (negative), environmental impacts by committing to;

- Achieving Carbon Net Zero by 2050 at the latest,
- Continual improvement to enhance environmental performance wherever practicable,
- Encouraging environmental awareness amongst those working for, or on behalf of, G4S (FM) through effective training and communication.
- Promote the efficient use of resources through the minimisation of waste, achieved through the effective use of the waste hierarchy, encouraging re-use and recycling.
- Sharing of environmental information with clients and contract stakeholders, to actively achieve environmental best practice where found to be relevant to our certified contract management systems.

In all of our work streams delivering facilities management services we will work to these commitments and annually review our progress against them in order that we enhance our environmental performance. We will set clear objectives for environmental improvement. The specific objectives are set for each business year, taking into account risks and opportunities identified by our review of environmental aspects, relevant experience of other G4S companies, and the direction set by our regional and global leadership. We will review progress of those set specifically for G4S FM, as well as against the wider environmental targets set and reported upon by G4S Allied Universal®.

This Environmental Policy Statement is publicly available on our external website and is communicated internally via our intranet and internal briefings to our people and communicated to our contractors as part of contract documentation.

Signed



Philip Dove  
Managing Director, G4S Facilities Management  
Date: 20 April 2023

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## 2. Revision History

Rev.	Date	Purpose of Issue	Author	Approver
14	21/2/23	Enhanced detail on objective setting framework	PRB	
13	16/3/22	Commitment to Net Zero added	PRB	PD
12	12/01/2021	Removed requirements after "compliance obligations"	PRB	PD
11	26/10/2020	Reviewed	PRB	PD
10	21/07/2019	Statement of "Commitment to meeting all our compliance obligations". COO changed to MD	PRB	PD
09	06/06/2018	Change safeguarding to protection. Clearly state actions taken will enhance environmental performance	PRB	PD
08	24/04/2018	Reflect new standard and signed off by new COO	PRB	PD
07	03/03/2017	Parallel policy statement for G4S FM PFI	PRB	PT
06	10/03/2017	Parallel policy statement for G4S FM CI	PRB	IR
05	03/03/2017	Parallel policy statement for G4S FM HI	PRB	GC
04	10/07/2016	Change of sign off to Senior Management Team	PRB	PJ
03	10/12/2015	Change of Regional Managing Director	PRB	PJ
02	28/10/2014	Change of ownership to Regional MD	PRB	DJ
01	23/10/14	First issue	PRB	DJ
00	02/09/14	Draft for development	PRB	