



## Cabinet Office: PPN06/21 Carbon Reduction Plan

Supplier name: G4S Care & Justice Services (UK) Ltd

Publication date: 22 July 2025

### Commitment to Achieving Net-Zero

G4S Care & Justice (UK) Ltd has committed to achieving net-zero carbon emissions by 2050 or sooner.

(See [Allied Universal Global ESG Report 2024](#)).

### Baseline Emissions Footprint

*Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.*

Baseline Year: 2020	
Additional Details relating to the Baseline Emissions calculations.	
<p>G4S has reported its scope 1 and scope 2 GHG emissions and its overall progress against carbon intensity targets since 2008.</p> <p>In 2021, following an external review conducted by <a href="#">Corporate Citizenship</a> and further improvements to data gathering and quality, G4S UK and Ireland region selected 2020 as its emissions baseline.</p> <p>G4S' emissions footprint has been calculated with a financial control approach.</p>	
Emissions	Total (t/CO <sub>2</sub> e)
Scope 1	2,015.
Scope 2	1,790 (location-based) 2,001 (market-based)
Scope 3	(4) Upstream transportation and distribution: 54.0 (5) Waste generated in operations: 80.5 (6) Business travel: 40.9

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<p><i>Categories defined by the PPN06/21 technical standard</i></p>	<p>(7) Employee commuting: 893.3</p> <p>(9) Downstream transportation and distribution: N/A</p> <p><i>Category 9 is not materially relevant to G4S Care &amp; Justice (UK) as the business does not transport or distribute any significant goods or products to other parties.</i></p> <p>Total scope 3: 17,736</p> <p><i>Categories 1 and 2 accounted for approximately 90% of total scope 3 emissions in the baseline year..</i></p>
<p><b>Total Emissions</b></p> <p><i>Scopes 1 and 2 and scope 3 categories defined by PPN06/21 technical standard</i></p>	<p>4,907 (location-based)</p> <p>5,118 (market-based)</p>

#### Current Emissions Reporting

Reporting Year: 2024	
Emissions	Total (t/CO <sub>2</sub> e)
Scope 1	<p>262.0</p> <p><i>Financial control of HMP &amp; YOI Parc was transferred from G4S due to new contractual terms during 2024, resulting in a reduction in scope 1 and 2 emissions of 2,600 t/CO<sub>2</sub>e</i></p>
Scope 2	<p>35.6 (location-based)</p> <p>0.2 (market-based)</p>

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<p><b>Scope 3</b></p> <p><i>Categories defined by the PPN06/21 technical standard</i></p>	<p>(4) Upstream transportation and distribution: 66.3</p> <p>(5) Waste generated in operations: 2,031.6</p> <p>(6) Business travel: 87.9</p> <p>(7) Employee commuting: 535.0</p> <p>(9) Downstream transportation and distribution: N/A</p> <p><i>Category 9 is not materially relevant to G4S Care &amp; Justice Services (UK) Ltd. as the business does not transport or distribute any significant goods or products to other parties.</i></p> <p>Total scope 3: 30,831</p> <p><i>Categories 1 and 2 accounted for approximately 66% of the total scope 3 emissions in the reporting year. The increase in scope 3 emissions since the baseline year is primarily due to changes in categorisation of energy data.</i></p>
<p><b>Total Emissions</b></p> <p><i>Scopes 1 and 2 and scope 3 categories defined by PPN06/21 technical standard</i></p>	<p>3,018.4 (location-based)</p> <p>2,983.0 (market-based)</p>

### Emissions Reduction Targets

To continue our progress to achieving net-zero, we have adopted the following science-based carbon reduction targets.

- By 2030, G4S UK and Ireland will reduce its absolute scope 1 and scope 2 GHG emissions by at least 42% and scope 3\* from purchased goods and services and capital goods by 25%.

*\*Purchased goods and services and capital goods represent c.80% of G4S UK's baseline scope 3 emissions.*

- By 2050, or sooner we will meet all net-zero global targets.

### Carbon Reduction Projects

#### - Completed Carbon Reduction Initiatives

*The following environmental management measures and projects have been completed or implemented since the 2020 baseline:*

Since 2021, G4S businesses in the UK have procured electricity backed by REGOs to ensure 100% of our electricity supply is renewable. During 2024, this has resulted in savings of over 35 t/CO<sub>2</sub>e compared to the equivalent if non-renewable electricity sources had been used by G4S buildings.

In 2021, G4S UK implemented a new company car policy, focused on the future use of electric-only cars. By the end of 2024, almost 90% of the G4S Care & Justice fleet consisted of low-emission vehicles (EV: 1.5%).

A partnership with the Ford Motor Company to trial the use of fully electric ambulances for our Patient Transport Services successfully demonstrated the feasibility of using electric vehicles within this operation, utilising a “home-start” framework, supported by branch-based charting and Shell’s public charging network. We hope to develop these insights further and utilize electric ambulances in future patient transport services.

As part of a global partnership to explore low carbon solutions, Shell Mobility and Fleet Solutions is providing G4S UK and Ireland with countrywide public electric vehicle charging infrastructure.

At a more local level, advice is given to staff on improving vehicle fuel efficiency, through improved driving style, removal of excess weight from vehicles, and by ensuring that tyre pressures and other maintenance is correctly maintained. In addition, staff are reminded to avoid waste by turning off lights (where motion sensors are not already fitted) and by closing down other electrical equipment when not in use.

#### - Future Carbon Reduction Initiatives

We recognise that decarbonisation plans must be developed and adopted in line with credible evidence-based reduction pathways.

Measures likely to be included are:

- Transitioning fleet vehicles (leased) to ultra-low emission vehicles, where infrastructure, cost, and technology permit.
- Seeking further opportunities to reduce energy consumption, including continuing programmes to replace our existing lighting infrastructure with LED.
- To reduce emissions from our supply chain by at least 25% by 2030, we must challenge, educate and work with the suppliers we use across the UK with robust measures, targets and policies.



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### Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standards for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Gordon Brockington  
Managing Director Justice & Government Chief Commercial Officer

Date: 22 July 2025

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<sup>1</sup> <https://ghgprotocol.org/corporate-standard>

<sup>2</sup> <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>3</sup> <https://ghgprotocol.org/standards/scope-3-standard>