



**MUSTER ROLL**  
**Rule 78(1)(a)(i)**  
**Form XVI**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

**Nature and Location of Work :** Security Services, Watch/Ward VFS Global Services Pvt. Ltd. Metro Station, Shivaji Stadium, Barakhamba Road,

**Name & Address of Establishment In/ under which contract is carried on :** VFS Global Services (P) Limited VFS Global Services Pvt. Ltd. Metro Station, Shivaji Stadium, Barakhamba Road,

**Name and Address of Principal employer :** VFS Global Services (P) Limited VFS Global Services Pvt. Ltd. Metro Station, Shivaji Stadium, Barakhamba Road,  
**For the month of :** Nov, 2020

SI No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	Present Days
1	1148	UMESH CHANDRA	LT. BALMUKUND TIWARI	MALE	P	P	P	P	P	P	W	P	P	P	L	P	P	W	P	P	P	P	P	P	W	P	P	P	P	L	P	W	P	L	23
2	5375	SURENDER PAL	Moola Singh	MALE	P	P	P	P	W	P	P	A	A	A	A	A	A	P	A	A	A	A	A	P	A	A	A	P	A	P	P	P	A	12	
3	27742	ANJU KUMARI	HARIKANT PANDEY	FEMALE	P	P	P	P	P	W	P	P	A	P	A	P	W	P	P	P	A	A	P	W	P	P	P	P	L	L	L	L	L	18	
4	22069	MUKESH KUMAR	KISHORI LAL	MALE	L	L	L	L	L	A	A	A	A	A	A	A	A	A	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	13	
5	25324	SANJAY KR SINGH	PASURAM SINGH	MALE	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	26	
6	134915	RINKU TIWARI	RAKESH TIWARI	FEMALE	L	L	L	A	P	P	A	A	P	A	A	P	P	A	A	A	P	P	P	A	A	A	A	A	A	A	P	A	P	A	10
7	633204	SANJEEV SINGH CHAUHAN	VIJAY SINGH	MALE	P	A	A	A	A	W	P	P	P	P	P	A	A	A	A	A	A	A	A	A	A	P	P	P	P	P	W	A	P	A	12
8	378552	RAMJAY KUMAR	SH. MITHLESH SHARMA	MALE	P	P	P	P	P	W	P	P	P	P	A	P	W	P	P	P	P	P	P	W	A	A	A	A	A	A	A	A	A	A	16
9	376493	MEENAKSHI CHOUDHARY	SH. RAKESH KUMAR CHOUDHARY	FEMALE	A	P	P	P	W	P	P	P	P	P	A	W	P	P	P	A	P	P	W	P	P	P	P	P	P	W	P	P	P	L	22
10	631423	MADAN PANDEY	KANHAIYA PANDEY	MALE	P	P	P	P	W	P	P	P	P	P	A	W	P	P	P	P	P	P	W	P	P	P	P	P	A	A	A	A	A	A	20





Form XXII  
Rule 78(1) (a)(ii)  
Register of Advances

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi  
Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055  
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract  
is carried on:**

VFS Global Services (P) Limited  
VFS Global Services Pvt. Ltd. Metro Station, Shivaji  
Stadium, Barakhamba Road,

**Name and Address of Principal employer:**

VFS Global Services (P) Limited

**FOR THE MONTH OF**

Nov, 2020

Sl.No	Name	Father/Husband Name	Name of employment/Desig nation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
No Advance paid to any employees in the current month Nov, 2020										





FORM XX ,See Rule- 78 (1) (a) (ii)  
REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

**Name & Address of Contractor:**

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**

VFS Global Services (P) Limited  
VFS Global Services Pvt. Ltd. Metro Station, Shivaji Stadium, Barakhamba Road,

**Name and Address of Principal employer:**

VFS Global Services (P) Limited

**FOR THE MONTH OF**

Nov, 2020

Sl.No	Name of workman	Father/Husband Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
No deduction for damages & loss in the current month Nov, 2020												





FORM XXI  
Rule 78(1)a(ii)  
Register of Fines

**Name & Address of Contractor:**

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**

VFS Global Services (P) Limited  
VFS Global Services Pvt. Ltd. Metro Station, Shivaji Stadium, Barakhamba Road,

**Name and Address of Principal employer:**

VFS Global Services (P) Limited  
**FOR THE MONTH OF**  
Nov, 2020

Sl.No	Name of workman	Father/Husband Name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No deduction for damages & loss in the current month Nov, 2020											





Form XXIII  
Rule 78(1) (a)(iii)  
Register of Overtime

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
VFS Global Services (P) Limited  
VFS Global Services Pvt. Ltd. Metro Station, Shivaji Stadium, Barakhamba Road,  
**Name and Address of Principal employer:**  
VFS Global Services (P) Limited  
**FOR THE MONTH OF**  
Nov, 2020

Sl.No	Name of workman	Father/Husband Name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No OVER TIME paid to any employees in the current month Nov, 2020											





**REGISTER OF WAGES**  
**Form XVII**  
**Rule 78(1)(a)(i)**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

**Nature and Location of Work :** Security, Watch/Ward VFS Global Services Pvt. Ltd. Metro Station, Shivaji Stadium,Barakhamba Road,

**Name & Address of Establishment In/ under which contract is carried on :** VFS Global Services (P) Limited VFS Global Services Pvt. Ltd. Metro Station, Shivaji Stadium,Barakhamba Road,

**Name and Address of Principal employer :** VFS Global Services (P) Limited VFS Global Services Pvt. Ltd. Metro Station, Shivaji Stadium,Barakhamba Road,

**For the month of :** Nov, 2020

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	1148	UMESH CH	SUPERVIS	25	17991	17645	0	98	0	0	6228	0	23971	1800	180	0	22	0	0	2002	21969	10590100017290	BANK OF BARODA	Bank Transfer
2	5375	SURENDER	HEAD GUA	19	14962	10934	0	73	0	0	2733	0	13740	1312	103	0	22	0	0	1437	12303	503010262390	ING,Vysya Bank Delhi	Bank Transfer
3	27742	ANJU KUM	LADY GUA	22	14842	12915	0	87	0	0	2283	0	15286	1550	114	0	22	0	0	1686	13600	503010266868	ING,Vysya Bank Delhi	Bank Transfer
4	22069	MUKESH K	HEAD GUA	19	14902	10890	0	73	0	0	3654	0	14617	1307	110	0	22	0	0	1439	13178	10590100017054	BANK OF BARODA	Bank Transfer
5	25324	SANJAY K	HEAD GUA	26	14952	14952	0	100	0	0	7045	0	22097	1794	165	0	22	0	0	1981	20116	37346601824	State Bank Of India	Bank Transfer
6	134915	RINKU TIW	LADY GUA	14	14842	7992	0	54	0	0	1855	0	9901	959	74	0	22	0	0	1055	8846	0192104000156684	IDBI BANK,DELHI	Bank Transfer
7	633204	SANJEEV S	GUARD	19	14842	11203	0	75	0	0	3140	0	14418	1344	108	0	22	0	0	1474	12944	100032766742	INDUSIND Bank - New Delhi	Bank Transfer
8	378552	RAMJAY K	GUARD	26	14842	14842	0	100	0	0	5637	0	20579	1781	154	0	22	0	0	1957	18622	100040944549	INDUSIND Bank - New Delhi	Bank Transfer
9	376493	MEENAKSH	LADY GUA	23	14842	13272	0	89	0	0	2997	0	16359	1593	123	0	22	0	0	1738	14621	100020250567	INDUSIND Bank - New Delhi	Bank Transfer
10	631423	MADAN PA	GUARD	25	14842	14628	0	99	0	0	5566	0	20292	1755	152	0	22	0	0	1929	18363	100023538369	INDUSIND Bank - New Delhi	Bank Transfer





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**VFS Global Services (P) Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**VFS Global Services (P) Limited VFS Global Services Pvt. Ltd.,Metro Station, Shivaji Stadium,Barakhamba Road,,,

**Month:**Nov, 2020

**Name of Workman:** UMESH CHANDRA

**Father Name:** LT. BALMUKUND TIWARI

**Designation:** SUPERVISOR

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	696.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	23971.00
6.	Deductions, if any	2002.00
7.	Net amount of wages paid	21969.00

Initials of the Contractor or his Representative





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**Name & Address of Establishment In/ under which contract is carried on:**VFS Global Services (P) Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**VFS Global Services (P) Limited VFS Global Services Pvt. Ltd.,Metro Station, Shivaji Stadium,Barakhamba Road,,,

**Month:**Nov, 2020

**Name of Workman:** SURENDER PAL

**Father Name:** Moola Singh

**Designation:** HEAD GUARD

1.	No. of Days Worked	19
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	579.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	13740.00
6.	Deductions, if any	1437.00
7.	Net amount of wages paid	12303.00

Initials of the Contractor or his Representative







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**Name & Address of Establishment In/ under which contract is carried on:**VFS Global Services (P) Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**VFS Global Services (P) Limited VFS Global Services Pvt. Ltd.,Metro Station, Shivaji Stadium,Barakhamba Road,,,

**Month:**Nov, 2020

**Name of Workman:** MUKESH KUMAR

**Father Name:** KISHORI LAL

**Designation:** HEAD GUARD

1.	No. of Days Worked	19
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	577.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	14617.00
6.	Deductions, if any	1439.00
7.	Net amount of wages paid	13178.00

Initials of the Contractor or his Representative





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**Name & Address of Establishment In/ under which contract is carried on:**VFS Global Services (P) Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**VFS Global Services (P) Limited VFS Global Services Pvt. Ltd.,Metro Station, Shivaji Stadium,Barakhamba Road,,,

**Month:**Nov, 2020

**Name of Workman:** SANJAY KR SINGH

**Father Name:** PASURAM SINGH

**Designation:** HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	579.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	22097.00
6.	Deductions, if any	1981.00
7.	Net amount of wages paid	20116.00

Initials of the Contractor or his Representative





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**Name & Address of Establishment In/ under which contract is carried on:**VFS Global Services (P) Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**VFS Global Services (P) Limited VFS Global Services Pvt. Ltd.,Metro Station, Shivaji Stadium,Barakhamba Road,,,

**Month:**Nov, 2020

**Name of Workman:** ANJU KUMARI

**Father Name:** HARIKANT PANDEY

**Designation:** LADY GUARD

1.	No. of Days Worked	22
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	575.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	15286.00
6.	Deductions, if any	1686.00
7.	Net amount of wages paid	13600.00

Initials of the Contractor or his Representative





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**Name & Address of Establishment In/ under which contract is carried on:**VFS Global Services (P) Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**VFS Global Services (P) Limited VFS Global Services Pvt. Ltd.,Metro Station, Shivaji Stadium,Barakhamba Road,,,

**Month:**Nov, 2020

**Name of Workman:** RINKU TIWARI

**Father Name:** RAKESH TIWARI

**Designation:** LADY GUARD

1.	No. of Days Worked	14
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	575.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	9901.00
6.	Deductions, if any	1055.00
7.	Net amount of wages paid	8846.00

Initials of the Contractor or his Representative





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**Name & Address of Establishment In/ under which contract is carried on:**VFS Global Services (P) Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**VFS Global Services (P) Limited VFS Global Services Pvt. Ltd.,Metro Station, Shivaji Stadium,Barakhamba Road,,,

**Month:**Nov, 2020

**Name of Workman:** MEENAKSHI CHOUDHARY

**Father Name:** SH. RAKESH KUMAR CHOUDHARY

**Designation:** LADY GUARD

1.	No. of Days Worked	23
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	575.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16359.00
6.	Deductions, if any	1738.00
7.	Net amount of wages paid	14621.00

Initials of the Contractor or his Representative





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**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**VFS Global Services (P) Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**VFS Global Services (P) Limited VFS Global Services Pvt. Ltd.,Metro Station, Shivaji Stadium,Barakhamba Road,,,

**Month:**Nov, 2020

**Name of Workman:** RAMJAY KUMAR

**Father Name:** SH. MITHLESH SHARMA

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	575.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	20579.00
6.	Deductions, if any	1957.00
7.	Net amount of wages paid	18622.00

Initials of the Contractor or his Representative





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**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**VFS Global Services (P) Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**VFS Global Services (P) Limited VFS Global Services Pvt. Ltd.,Metro Station, Shivaji Stadium,Barakhamba Road,,,

**Month:**Nov, 2020

**Name of Workman:** MADAN PANDEY

**Father Name:** KANHAIYA PANDEY

**Designation:** GUARD

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	575.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	20292.00
6.	Deductions, if any	1929.00
7.	Net amount of wages paid	18363.00

Initials of the Contractor or his Representative





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**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**VFS Global Services (P) Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**VFS Global Services (P) Limited VFS Global Services Pvt. Ltd.,Metro Station, Shivaji Stadium,Barakhamba Road,,,

**Month:**Nov, 2020

**Name of Workman:** SANJEEV SINGH CHAUHAN

**Father Name:** VIJAY SINGH

**Designation:** GUARD

1.	No. of Days Worked	19
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	575.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	14418.00
6.	Deductions, if any	1474.00
7.	Net amount of wages paid	12944.00

Initials of the Contractor or his Representative

