

MUSTER ROLL Rule 78(1)(a)(i) Form XVI

Name & Address of Contractor: G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-

110037

Nature and Location of Work: Security Services, Watch/Ward IRL Plot No. 4, Block C, Vasant Kunj Phase - II

Name & Address of Establishment In/ under which contract is carried on: IBM India Pvt Ltd IRL Plot No. 4, Block C, Vasant Kunj Phase - II

Name and Address of Prinicipal employer: IBM India Pvt Ltd IRL Plot No. 4, Block C, Vasant Kunj Phase - II

For the month of: Dec, 2020

SI No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7 8	3 9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days
1	554949	VIKRAM SINGH	LT. DAN SINGH	MALE	Р	W	Р	Р	Р	P F	P	W	Р	Р	L	Р	Р	Р	W	Р	Р	Р	Р	Р	Р	W	Р	Р	Р	Р	Р	Р	W	Р	25
2	659847	SANJAY	SURESH CHAND	MALE	Р	Р	W	Р	Р	ΡF	P	Р	W	Р	Р	Р	L	L	L	W	Р	Р	Р	Р	Р	Р	W	L	L	Р	Α	Р	Р	W	20
3	659848	YOGESH RAWAT	LAXMAN SINGH RAWA	MALE	Р	W	Р	Р	Р	P F	P	W	P	Р	Р	Р	Р	Р	W	Р	Р	Р	Р	L	L	W	Р	Ρ	Р	Α	Р	Р	W	Р	23
4	803571	VIMAL KUMAR	BHIMSEN	MALE	Α	Α	Α	Α	Α	A	A A	A	Α	Α	Р	Р	Р	Р	Р	W	Р	Р	Р	Р	Р	Р	W	Р	Р	Р	Р	L	L	W	15
5	803390	RAVINDER SINGH	DILBAG SINGH	MALE	Р	Р	Р	Р	W	P	P	P	Р	Р	W	Р	Р	Р	Р	Р	L	W	L	Α	Р	Α	Р	Р	W	Р	Р	Р	Р	Р	23





Form XXII Rule 78(1) (a)(ii) Register of Advances

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-110037

Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

IBM India Pvt Ltd

IRL Plot No. 4, Block C, Vasant Kunj Phase - II

Name and Address of Prinicipal employer:

IBM India Pvt Ltd

FOR THE MONTH OF

SI.No	Name	Father/Husband Name	Name of employment/Desig nation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
			N.	A decree						
		•	No .	Advance paid to any	employees in the c	urrent month Dec, 2	3020			





FORM XX ,See Rule- 78 (1) (a) (ii) REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-110037
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

IBM India Pvt Ltd

IRL Plot No. 4, Block C, Vasant Kunj Phase - II

Name and Address of Prinicipal employer:

IBM India Pvt Ltd

FOR THE MONTH OF

SI.No	Name of workman	Father/Husban d Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
				No ded	uction for damag	es & loss in the o	current month De	c, 2020				





FORM XXI Rule 78(1)a(ii) Register of Fines

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-110037
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

IBM India Pvt Ltd

IRL Plot No. 4, Block C, Vasant Kunj Phase - II

Name and Address of Prinicipal employer:

IBM India Pvt Ltd

FOR THE MONTH OF

SI.No	Name of workman	Father/Husband Name	Designation/natu re of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No deduction	for damages & los	s in the current mo	onth Dec, 2020				
						_	_	_			





Form XXIII Rule 78(1) (a)(iii) Register of Overtime

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-110037

Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

IBM India Pvt Ltd

IRL Plot No. 4, Block C, Vasant Kunj Phase - II

Name and Address of Prinicipal employer:

IBM India Pvt Ltd

FOR THE MONTH OF

SI.No	Name of workman	Father/Husband Name	Sex	Designation/natu re of employment	Dates on which overtime worked	Total overtime worked or production in case of piece- rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No OVER TIME	paid to any employ	ees in the current	month Dec, 2020				
* 6											





REGISTER OF WAGES Form XVII Rule 78(1)(a)(i)

Name & Address of Contractor: G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-110037

Nature and Location of Work: Security, Watch/Ward IRL Plot No. 4, Block C, Vasant Kunj Phase - II

Name & Address of Establishment In/ under which contract is carried on: IBM India Pvt Ltd IRL Plot No. 4, Block C, Vasant Kunj Phase - II

Name and Address of Prinicipal employer: IBM India Pvt Ltd IRL Plot No. 4, Block C, Vasant Kunj Phase - II

For the month of: Dec, 2020

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/pie ce rate	BASIC	VDA	WA	Arrear		Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	554949	VIKRAM SINGH	SECURITY OFFICER	26	17991	17991	0	100	0	0	6000	0	24091	1800	0	1	22	2 0	0	1823	22268	'60266520032	BANK OF MAHARASHTRA	Bank Transfer
2	659847	SANJAY	SECURITY OFFICER	25	17991	17299	0	96	0	0	6435	0	23830	1731	0	1	22	2 0	0	1753	22076	'31395143006	STATE BANK INDIA,NEW DELHI	Bank Transfer
3	659848	YOGESH RAWAT	SECURITY OFFICER	25	17991	17299	0	96	0	0	5769	0	23164	1731	0	1	22	2 0	0	1753	21411	'520101008490380	CARPORATION BANK	Bank Transfer
4	803571	VIMAL KUMAR	SECURITY OFFICER	17	17991	11763	0	65	0	0	3923	0	15752	1412	0	1	22	2 0	0	1435	14317	'CHEQUE	CHEQUE	Bank Transfer
5	803390	RAVINDER SINGH	SECURITY OFFICER	25	17991	17299	0	96	0	0	5769	0	23164	1800	0	1	22	2 0	0	1823	21341	'0122001500012460	PUNJAB NATIONAL BANK	Bank Transfer





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on: IBM India Pvt Ltd

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer: IBM India Pvt Ltd IRL, Plot No. 4, Block C,, Vasant Kunj Phase - II,

Month:Dec, 2020

Name of Workman: VIKRAM SINGH

Father Name: LT. DAN SINGH Designation: SECURITY OFFICER

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	696.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	24091.00
6.	Deductions, if any	1801.00
7.	Net amount of wages paid	22290.00





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on: IBM India Pvt Ltd

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer: IBM India Pvt Ltd IRL, Plot No. 4, Block C,, Vasant Kunj Phase - II,

Month:Dec, 2020

Name of Workman: SANJAY
Father Name: SURESH CHAND
Designation: SECURITY OFFICER

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	696.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	23830.00
6.	Deductions, if any	1731.00
7.	Net amount of wages paid	22098.00





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on: IBM India Pvt Ltd

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer: IBM India Pvt Ltd IRL, Plot No. 4, Block C,, Vasant Kunj Phase - II,

Month:Dec, 2020

Name of Workman: YOGESH RAWAT Father Name: LAXMAN SINGH RAWAT Designation: SECURITY OFFICER

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	696.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	23164.00
6.	Deductions, if any	1731.00
7.	Net amount of wages paid	21433.00





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on: IBM India Pvt Ltd

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer: IBM India Pvt Ltd IRL, Plot No. 4, Block C,, Vasant Kunj Phase - II,

Month:Dec, 2020

Name of Workman: RAVINDER SINGH

Father Name: DILBAG SINGH Designation: SECURITY OFFICER

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	696.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	23164.00
6.	Deductions, if any	1801.00
7.	Net amount of wages paid	21363.00





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on: IBM India Pvt Ltd

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer: IBM India Pvt Ltd IRL, Plot No. 4, Block C,, Vasant Kunj Phase - II,

Month:Dec, 2020

Name of Workman: VIMAL KUMAR

Father Name: BHIMSEN

Designation: SECURITY OFFICER

1.	No. of Days Worked	17
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	696.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	15752.00
6.	Deductions, if any	1413.00
7.	Net amount of wages paid	14339.00



MUSTER ROLL Rule 78(1)(a)(i) Form XVI

Name & Address of Contractor: G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-110037

Nature and Location of Work: Security Services, Watch/Ward IRL Plot No. 4, Block C, Vasant Kunj Phase - II

Name & Address of Establishment In/ under which contract is carried on: IBM India Pvt Ltd IRL Plot No. 4, Block C, Vasant Kunj Phase - II

Name and Address of Prinicipal employer: IBM India Pvt Ltd IRL Plot No. 4, Block C, Vasant Kunj Phase - II

For the month of : Jan, 2021

SI No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5 6	3 7	7 8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days
1	554949	VIKRAM SINGH	LT. DAN SINGH	MALE	Р	W	Р	ΡI	P	Р	P	W	Р	Р	Р	Р	Р	Р	W	Р	Р	Р	Р	Р	Р	W	Р	Р	Р	Р	Р	Ρ	W	Р	26
2	659847	SANJAY	SURESH CHAND	MALE	Р	Р	W	ΡI	P	Р	Р	Р	W	Р	Р	Р	Р	Р	Р	W	Р	Р	Р	Р	Р	Р	W	Р	Р	Р	Р	Р	Р	W	26
3	803571	VIMAL KUMAR	BHIMSEN	MALE	Α	Α	Α	A	A A	A	۱ A	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Р	Α	Α	1
4	803390	RAVINDER SINGH	DILBAG SINGH	MALE	Р	Р	W	ΡI	P	Р	P	Р	W	Р	Р	Р	Р	Р	Р	W	Р	Р	Р	Р	Р	Р	W	Р	Р	Р	Р	Α	Р	W	25
5	659848	YOGESH RAWAT	LAXMAN SINGH RAWAT	MALE	Р	W	Р	ΡI	P	Р	P	W	Р	Р	Р	Р	Р	Р	W	Ρ	P	Р	Р	Р	Р	W	Р	Р	P	Р	Р	Р	W	Р	26





Form XXII Rule 78(1) (a)(ii) Register of Advances

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-110037

Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

IBM India Private Limited

IRL Plot No. 4, Block C, Vasant Kunj Phase - II

Name and Address of Prinicipal employer:

IBM India Private Limited

FOR THE MONTH OF

SI.No	Name	Father/Husband Name	Name of employment/Desig nation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
			No.	Advance paid to any	y employees in the c	urrent month Jan 2	021			
			140	ratarios pais to ari	, cpioyees in the e	anoni month odn, z				





FORM XX ,See Rule- 78 (1) (a) (ii) REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-110037
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

IBM India Private Limited

IRL Plot No. 4, Block C, Vasant Kunj Phase - II

Name and Address of Prinicipal employer:

IBM India Private Limited

FOR THE MONTH OF

SI.No	Name of workman	Father/Husban d Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
				No dec	luction for damag	ges & loss in the o	current month Jar	ո, 2021				





FORM XXI Rule 78(1)a(ii) Register of Fines

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-110037
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

IBM India Private Limited

IRL Plot No. 4, Block C, Vasant Kunj Phase - II

Name and Address of Prinicipal employer:

IBM India Private Limited

FOR THE MONTH OF

SI.No	Name of workman	Father/Husband Name	Designation/natu re of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No deduction	for damages & los	s in the current mo	onth Jan, 2021				
*											





Form XXIII Rule 78(1) (a)(iii) Register of Overtime

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-110037

Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

IBM India Private Limited

IRL Plot No. 4, Block C, Vasant Kunj Phase - II

Name and Address of Prinicipal employer:

IBM India Private Limited

FOR THE MONTH OF

SI.No	Name of workman	Father/Husband Name	Sex	Designation/natu re of employment	Dates on which overtime worked	Total overtime worked or production in case of piece- rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No OVER TIME	paid to any employ	ees in the current	month Jan, 2021				
*											



REGISTER OF WAGES Form XVII Rule 78(1)(a)(i)

Name & Address of Contractor: G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-110037

Nature and Location of Work: Security, Watch/Ward IRL Plot No. 4, Block C, Vasant Kunj Phase - II

Name & Address of Establishment In/ under which contract is carried on: IBM India Pvt Ltd IRL Plot No. 4, Block C, Vasant Kunj Phase - II

Name and Address of Prinicipal employer: IBM India Pvt Ltd IRL Plot No. 4, Block C, Vasant Kunj Phase - II

For the month of : Jan, 2021

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/pie ce rate	BASIC	VDA	WA	Arrear		Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	554949	VIKRAM SINGH	SECURITY OFFICER	26	18797	18797	0	100	0	0	6723	0	25620	1800	0	0	22	2 0	C	1822	23798	'60266520032	BANK OF MAHARASHTRA	Bank Transfer
2	659847	SANJAY	SECURITY OFFICER	26	18797	18797	0	100	0	0	6723	0	25620	1800	0	0	22	2 0	C	1822	23798	'31395143006	STATE BANK INDIA,NEW DELHI	Bank Transfer
3	803571	VIMAL KUMAR	SECURITY OFFICER	1	18797	723	0	4	0	0	160	0	887	87	0	0	22	2 0	C	109	778	'CHEQUE	CHEQUE	Bank Transfer
4	803390	RAVINDER SINGH	SECURITY OFFICER	25	18797	18074	0	96	0	0	6242	0	24412	1731	0	0	22	2 0	C	1753	22660	'0122001500012460	PUNJAB NATIONAL BANK	Bank Transfer
5	659848	YOGESH RAWAT	SECURITY OFFICER	26	18797	18797	0	100	0	0	6723	0	25620	1800	0	0	22	2 0	C	1822	23798	'520101008490380	CARPORATION BANK	Bank Transfer







Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on: IBM India Pvt Ltd

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer: IBM India Pvt Ltd IRL, Plot No. 4, Block C,, Vasant Kunj Phase - II,

Month: Jan, 2021

Name of Workman: VIKRAM SINGH

Father Name: LT. DAN SINGH Designation: SECURITY OFFICER

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	727.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	25620.00
6.	Deductions, if any	1800.00
7.	Net amount of wages paid	23820.00





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on: IBM India Pvt Ltd

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer: IBM India Pvt Ltd IRL, Plot No. 4, Block C,, Vasant Kunj Phase - II,

Month: Jan, 2021

Name of Workman: SANJAY
Father Name: SURESH CHAND
Designation: SECURITY OFFICER

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	727.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	25620.00
6.	Deductions, if any	1800.00
7.	Net amount of wages paid	23820.00





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on: IBM India Pvt Ltd

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer: IBM India Pvt Ltd IRL, Plot No. 4, Block C,, Vasant Kunj Phase - II,

Month: Jan, 2021

Name of Workman: YOGESH RAWAT Father Name: LAXMAN SINGH RAWAT Designation: SECURITY OFFICER

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	727.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	25620.00
6.	Deductions, if any	1800.00
7.	Net amount of wages paid	23820.00





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on: IBM India Pvt Ltd

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer: IBM India Pvt Ltd IRL, Plot No. 4, Block C,, Vasant Kunj Phase - II,

Month: Jan, 2021

Name of Workman: RAVINDER SINGH

Father Name: DILBAG SINGH Designation: SECURITY OFFICER

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	727.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	24412.00
6.	Deductions, if any	1731.00
7.	Net amount of wages paid	22682.00





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on: IBM India Pvt Ltd

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer: IBM India Pvt Ltd IRL, Plot No. 4, Block C,, Vasant Kunj Phase - II,

Month: Jan, 2021

Name of Workman: VIMAL KUMAR

Father Name: BHIMSEN

Designation: SECURITY OFFICER

1.	No. of Days Worked	1
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	727.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	887.00
6.	Deductions, if any	87.00
7.	Net amount of wages paid	800.00



MUSTER ROLL Rule 78(1)(a)(i) Form XVI

Name & Address of Contractor: G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New

Delhi-110037

Nature and Location of Work: Security Services, Watch/Ward IRL Plot No. 4, Block C, Vasant Kunj Phase - II

Name & Address of Establishment In/ under which contract is carried on: IBM India Pvt Ltd IRL Plot No. 4, Block C, Vasant Kunj Phase - II

Name and Address of Prinicipal employer: IBM India Pvt Ltd IRL Plot No. 4, Block C, Vasant Kunj Phase - II

For the month of: Feb, 2021

SI No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8 9	1) 11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	Present Days
1	554949	VIKRAM SINGH	LT. DAN SINGH	MALE	Р	W	Р	Р	Р	Р	PΙ	۰ W	P	Р	Р	Р	Р	Р	W	Ρ	Ρ	Р	Ρ	Р	Ρ	W	Ρ	L	Р	L	Р	22
2	659847	SANJAY	SURESH CHAND	MALE	Р	Р	W	Р	Р	Р	ΡI	P	W	Р	Р	Р	Р	Р	Р	W	Ρ	Р	Ρ	Р	Ρ	Р	W	Ρ	Р	Р	Р	24
3	659848	YOGESH RAWAT	LAXMAN SINGH RAWAT	MALE	Р	Р	Р	W	Р	Р	ΡI	P	Р	W	Р	Р	Р	Р	Р	Ρ	W	Р	Р	Р	Ρ	Р	Ρ	W	Р	Р	Р	24
4	803390	RAVINDER SINGH	DILBAG SINGH	MALE	Р	Р	Р	Р	W	Р	ΡI	P	Р	Р	W	Р	Р	Р	Р	Ρ	Р	W	Р	Р	Ρ	Р	Ρ	Ρ	W	Р	Р	24
5	803571	VIMAL KUMAR	BHIMSEN	MALE	Α	Α	Α	Α	Α	Α	A	A A	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Р	Α	Р	Α	2





Form XXII Rule 78(1) (a)(ii) Register of Advances

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-110037
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

IBM India Pvt Ltd

IRL Plot No. 4, Block C, Vasant Kunj Phase - II

Name and Address of Prinicipal employer:

IBM India Pvt Ltd

FOR THE MONTH OF

1 2 3 4 5 6 7 8 9 10 11 No Advance paid to any employees in the current month Feb, 2021 No Advance paid to any employees in the current month Feb, 2021	SI.No	Name	Father/Husband Name	Name of employment/Desig nation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
No Advance paid to any employees in the current month Feb, 2021	1	2	3	4	5	6	7	8	9	10	11
No Advance paid to any employees in the current month Feb, 2021 No Advance paid to any employees in the current month Feb, 2021 No Advance paid to any employees in the current month Feb, 2021 No Advance paid to any employees in the current month Feb, 2021 No Advance paid to any employees in the current month Feb, 2021 No Advance paid to any employees in the current month Feb, 2021 No Advance paid to any employees in the current month Feb, 2021 No Advance paid to any employees in the current month Feb, 2021 No Advance paid to any employees in the current month Feb, 2021											
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				No	Advance paid to any	, employees in the c	urrent month Feb. 2	2021			
Second				NO.	Advance paid to any	, chiployees in the c	anoni monini eb, 2	1			
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FORM XX ,See Rule- 78 (1) (a) (ii) REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-110037
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

IBM India Pvt Ltd

IRL Plot No. 4, Block C, Vasant Kunj Phase - II

Name and Address of Prinicipal employer:

IBM India Pvt Ltd

FOR THE MONTH OF

						I						
Sl.No	Name of workman	Father/Husban d Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
				No ded	luction for damag	ges & loss in the o	urrent month Fel	o, 2021				





FORM XXI Rule 78(1)a(ii) Register of Fines

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-110037
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

IBM India Pvt Ltd

IRL Plot No. 4, Block C, Vasant Kunj Phase - II

Name and Address of Prinicipal employer:

IBM India Pvt Ltd

FOR THE MONTH OF

SI.No	Name of workman	Father/Husband Name	Designation/natu re of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No deduction	for damages & los	s in the current mo	onth Feb, 2021				





Form XXIII Rule 78(1) (a)(iii) Register of Overtime

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-110037

Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

IBM India Pvt Ltd

IRL Plot No. 4, Block C, Vasant Kunj Phase - II

Name and Address of Prinicipal employer:

IBM India Pvt Ltd

FOR THE MONTH OF

		•					1	ı			
SI.No	Name of workman	Father/Husband Name	Sex	Designation/natu re of employment	Dates on which overtime worked	Total overtime worked or production in case of piece- rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No OVER TIME	paid to any employ	rees in the current	month Feb, 2021				
18: * G											



Form XVII Rule 78(1)(a)(i)

Name & Address of Contractor: G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-110037

Nature and Location of Work: Security, Watch/Ward IRL Plot No. 4, Block C, Vasant Kunj Phase - II

Name & Address of Establishment In/ under which contract is carried on: IBM India Pvt Ltd IRL Plot No. 4, Block C, Vasant Kunj Phase - II

Name and Address of Prinicipal employer: IBM India Pvt Ltd IRL Plot No. 4, Block C, Vasant Kunj Phase - II

For the month of: Feb, 2021

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/pie ce rate	BASIC	VDA	WA	Arrear		Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	554949	VIKRAM SINGH	SECURITY OFFICER	24	18797	18797	0	100	0	0	6000	0	24897	1800	0	C	22	2 0	0	1822	23075	'60266520032	BANK OF MAHARASHTRA	Bank Transfer
2	659847	SANJAY	SECURITY OFFICER	24	18797	18797	0	100	0	0	6000	0	24897	1800	0	C	22	2 0	0	1822	23075	'31395143006	STATE BANK INDIA,NEW DELHI	Bank Transfer
3	659848	YOGESH RAWAT	SECURITY OFFICER	24	18797	18797	0	100	0	0	6000	0	24897	1800	0	C	22	2 0	0	1822	23075	'520101008490380	CARPORATION BANK	Bank Transfer
4	803390	RAVINDER SINGH	SECURITY OFFICER	24	18797	18797	0	100	0	0	6000	0	24897	1800	0	C	22	2 0	0	1822	23075	'0122001500012460	PUNJAB NATIONAL BANK	Bank Transfer
5	803571	VIMAL KUMAR	SECURITY OFFICER	2	18797	1446	0	8	0	0	462	0	1916	174	0	C	22	2 0	0	196	1720	'20345054591	STATE BANK OF INDIA	Bank Transfer





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on: IBM India Pvt Ltd

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer: IBM India Pvt Ltd IRL, Plot No. 4, Block C,, Vasant Kunj Phase - II,

Month:Feb, 2021

Name of Workman: VIKRAM SINGH

Father Name: LT. DAN SINGH Designation: SECURITY OFFICER

1.	No. of Days Worked	24
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	727.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	24897.00
6.	Deductions, if any	1800.00
7.	Net amount of wages paid	23097.00





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on: IBM India Pvt Ltd

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer: IBM India Pvt Ltd IRL, Plot No. 4, Block C,, Vasant Kunj Phase - II,

Month:Feb, 2021

Name of Workman: SANJAY
Father Name: SURESH CHAND
Designation: SECURITY OFFICER

1.	No. of Days Worked	24
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	727.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	24897.00
6.	Deductions, if any	1800.00
7.	Net amount of wages paid	23097.00





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on: IBM India Pvt Ltd

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer: IBM India Pvt Ltd IRL, Plot No. 4, Block C,, Vasant Kunj Phase - II,

Month:Feb, 2021

Name of Workman: YOGESH RAWAT Father Name: LAXMAN SINGH RAWAT Designation: SECURITY OFFICER

1.	No. of Days Worked	24
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	727.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	24897.00
6.	Deductions, if any	1800.00
7.	Net amount of wages paid	23097.00





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on: IBM India Pvt Ltd

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer: IBM India Pvt Ltd IRL, Plot No. 4, Block C,, Vasant Kunj Phase - II,

Month:Feb, 2021

Name of Workman: RAVINDER SINGH

Father Name: DILBAG SINGH Designation: SECURITY OFFICER

1.	No. of Days Worked	24
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	727.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	24897.00
6.	Deductions, if any	1800.00
7.	Net amount of wages paid	23097.00





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on: IBM India Pvt Ltd

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer: IBM India Pvt Ltd IRL, Plot No. 4, Block C,, Vasant Kunj Phase - II,

Month:Feb, 2021

Name of Workman: VIMAL KUMAR

Father Name: BHIMSEN

Designation: SECURITY OFFICER

1.	No. of Days Worked	2
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	727.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	1916.00
6.	Deductions, if any	174.00
7.	Net amount of wages paid	1742.00

