



MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-110037

Nature and Location of Work : Security Services, Watch/Ward IRL Plot No. 4, Block C, Vasant Kunj Phase - II

Name & Address of Establishment In/ under which contract is carried on : IBM India Pvt Ltd IRL Plot No. 4, Block C, Vasant Kunj Phase - II

Name and Address of Principal employer : IBM India Pvt Ltd IRL Plot No. 4, Block C, Vasant Kunj Phase - II

For the month of : Aug, 2021

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days	
1	15165	RAMESH KUMAR SINGH	JEET RAJ SINGH	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	W	P	P	A	P	P	P	W	P	P	P	P	P	A	W	P	12	
2	23263	DEEPAK RANJAN	HARENDRA MISHRA	MALE	A	P	P	W	P	P	P	A	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	A	A	A	A	A	A	A	A	P	19
3	147354	BRAJESH KUMAR	TEJNARAYAN KUMAR	MALE	P	W	P	P	P	P	A	P	W	P	P	P	A	P	W	P	P	P	P	P	P	P	W	P	P	P	P	P	P	W	A	23	
4	631260	DILIP KUMAR	BABUSAHAB KUMAR	MALE	P	P	P	P	W	P	P	P	P	P	W	P	P	A	A	A	A	A	A	A	A	A	A	A	P	P	P	P	P	P	A	A	18
5	632294	RAM VILASH	RAM BHEJEE	MALE	P	W	P	P	P	A	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	P	W	P	P	P	P	P	P	W	A	24	





Form XXII
Rule 78(1) (a)(ii)
Register of Advances

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-110037
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

IBM India Pvt Ltd
IRL Plot No. 4, Block C, Vasant Kunj Phase - II

Name and Address of Principal employer:

IBM India Pvt Ltd
FOR THE MONTH OF
Aug, 2021

Sl.No	Name	Father/Husband Name	Name of employment/Designation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
No Advance paid to any employees in the current month Aug, 2021										





FORM XX ,See Rule- 78 (1) (a) (ii)
REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-110037
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

IBM India Pvt Ltd
IRL Plot No. 4, Block C, Vasant Kunj Phase - II

Name and Address of Principal employer:

IBM India Pvt Ltd
FOR THE MONTH OF
Aug, 2021

Sl.No	Name of workman	Father/Husband Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
No deduction for damages & loss in the current month Aug, 2021												





FORM XXI
Rule 78(1)a(ii)
Register of Fines

Name & Address of Contractor:
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-110037
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:
IBM India Pvt Ltd
IRL Plot No. 4, Block C, Vasant Kunj Phase - II
Name and Address of Principal employer:
IBM India Pvt Ltd
FOR THE MONTH OF
Aug, 2021

Sl.No	Name of workman	Father/Husband Name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No deduction for damages & loss in the current month Aug, 2021											





Form XXIII
Rule 78(1) (a)(iii)
Register of Overtime

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-110037
Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

IBM India Pvt Ltd
IRL Plot No. 4, Block C, Vasant Kunj Phase - II

Name and Address of Principal employer:

IBM India Pvt Ltd
FOR THE MONTH OF
Aug, 2021

Sl.No	Name of workman	Father/Husband Name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No OVER TIME paid to any employees in the current month Aug, 2021											





REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-110037

Nature and Location of Work : Security, Watch/Ward IRL Plot No. 4, Block C, Vasant Kunj Phase - II

Name & Address of Establishment In/ under which contract is carried on : IBM India Pvt Ltd IRL Plot No. 4, Block C, Vasant Kunj Phase - II

Name and Address of Principal employer : IBM India Pvt Ltd IRL Plot No. 4, Block C, Vasant Kunj Phase - II

For the month of : Aug, 2021

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	15165	RAMESH KUMAR SINGH	HEAD GUARD	12	16018	7393	0	46	0	0	739	0	8178	887	62	0	22	0	0	971	7208	503010257941	ING.Vysya Bank Delhi	Bank Transfer
2	23263	DEEPAK RANJAN	HEAD GUARD	19	15968	11669	0	73	0	0	1795	0	13537	1315	102	0	22	0	0	1439	12098	019210400183451	IDBI BANK,DELHI	Bank Transfer
3	147354	BRAJESH KUMAR	GUARD	23	15908	14072	0	88	0	0	541	0	14702	1592	110	0	22	0	0	1724	12978	*100040872604	INDUSIND Bank - New Delhi	Bank Transfer
4	631260	DILIP KUMAR	GUARD	18	15908	11013	0	69	0	0	551	0	11634	1296	87	0	22	0	4	1409	10225	*100028227936	INDUSIND Bank - New Delhi	Bank Transfer
5	632294	RAM VILASH	GUARD	24	15908	14684	0	92	0	0	565	0	15341	1662	114	0	22	0	0	1798	13543	*100027074638	INDUSIND Bank - New Delhi	Bank Transfer





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:IBM India Pvt Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:IBM India Pvt Ltd IRL,Plot No. 4, Block C,,Vasant Kunj Phase - II,

Month:Aug, 2021

Name of Workman: RAMESH KUMAR SINGH

Father Name: JEET RAJ SINGH

Designation: HEAD GUARD

1.	No. of Days Worked	12
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	620.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	8178.00
6.	Deductions, if any	949.00
7.	Net amount of wages paid	7230.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:IBM India Pvt Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:IBM India Pvt Ltd IRL,Plot No. 4, Block C,,Vasant Kunj Phase - II,

Month:Aug, 2021

Name of Workman: DEEPAK RANJAN

Father Name: HARENDRA MISHRA

Designation: HEAD GUARD

1.	No. of Days Worked	19
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	618.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	13537.00
6.	Deductions, if any	1417.00
7.	Net amount of wages paid	12120.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:IBM India Pvt Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:IBM India Pvt Ltd IRL,Plot No. 4, Block C,,Vasant Kunj Phase - II,

Month:Aug, 2021

Name of Workman: BRAJESH KUMAR

Father Name: TEJNARAYAN KUMAR

Designation: GUARD

1.	No. of Days Worked	23
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	616.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	14702.00
6.	Deductions, if any	1702.00
7.	Net amount of wages paid	13000.00

Initials of the Contractor or his Representative





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Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:IBM India Pvt Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:IBM India Pvt Ltd IRL,Plot No. 4, Block C,,Vasant Kunj Phase - II,

Month:Aug, 2021

Name of Workman: DILIP KUMAR

Father Name: BABUSAHAB KUMAR

Designation: GUARD

1.	No. of Days Worked	18
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	616.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	11634.00
6.	Deductions, if any	1387.00
7.	Net amount of wages paid	10247.00

Initials of the Contractor or his Representative





FORM XIX
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Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:IBM India Pvt Ltd

Nature and Location of Work:Security Services

Name and Address of Principal employer:IBM India Pvt Ltd IRL,Plot No. 4, Block C,,Vasant Kunj Phase - II,

Month:Aug, 2021

Name of Workman: RAM VILASH

Father Name: RAM BHEJEE

Designation: GUARD

1.	No. of Days Worked	24
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	616.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	15341.00
6.	Deductions, if any	1776.00
7.	Net amount of wages paid	13565.00

Initials of the Contractor or his Representative

