



Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, Plot No.
2150/3A Main Patel Nagar Road West Patel Nagar, Plot No. 2150/3A
Main Patel Nagar Road West Patel Nagar, NEW DELHI

Nature and Location of work:

Security & Services Plot No. 2150/3A Main Patel Nagar Road West
Patel Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel
Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel
Nagar, NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	RAJESH KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16284.00
5	Wage period	Monthly
6	Tenure of Employment	24-11-2000
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, Plot No.
2150/3A Main Patel Nagar Road West Patel Nagar, Plot No. 2150/3A
Main Patel Nagar Road West Patel Nagar, NEW DELHI

Nature and Location of work:

Security & Services Plot No. 2150/3A Main Patel Nagar Road West
Patel Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel
Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel
Nagar, NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	PANKAJ KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16264.00
5	Wage period	Monthly
6	Tenure of Employment	26-02-2005
7	Remarks	

Signature of the Contractor





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(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, NEW DELHI
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Nature and Location of work:

Security & Services Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SONU KUMAR ROY
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	05-01-2016
7	Remarks	

Signature of the Contractor





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(see Rule 76)
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G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, Plot No.
2150/3A Main Patel Nagar Road West Patel Nagar, Plot No. 2150/3A
Main Patel Nagar Road West Patel Nagar, NEW DELHI

Nature and Location of work:

Security & Services Plot No. 2150/3A Main Patel Nagar Road West
Patel Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel
Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel
Nagar, NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SATENDRA SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	01-07-2009
7	Remarks	

Signature of the Contractor





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(see Rule 76)
Employment Card

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G4S Secure Solutions India Private Limited
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110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, Plot No.
2150/3A Main Patel Nagar Road West Patel Nagar, Plot No. 2150/3A
Main Patel Nagar Road West Patel Nagar, NEW DELHI

Nature and Location of work:

Security & Services Plot No. 2150/3A Main Patel Nagar Road West
Patel Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel
Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel
Nagar, NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	MAHESH BANDHU
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	02-07-2019
7	Remarks	

Signature of the Contractor



Form A
(See Rule 3)
Muster Roll (Maternity Benefit Act 1961)

	Name of Establishment	InstaKart Services Private Limited, Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar NEW DELHI			
1	Serial Number	NO CASE INVOLVED			
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Dec, 2021					
6	Date on which the woman gives notice under Section 6		Nil		
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				





**MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work : Security Services, Watch/Ward Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar NEW DELHI

Name and Address of Principal employer : InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar NEW DELHI

For the month of : Dec, 2021

SI No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days
1	20971	RAJESH KUMAR	KEDAR SINGH	MALE	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	W	A	A	P	P	P	P	W	CL	24	
2	26587	PANKAJ KUMAR	DINESH SHARMA	MALE	A	A	A	A	A	A	A	P	P	P	CL	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	CL	A	A	5
3	207826	SONU KUMAR ROY	UMESH ROY	MALE	A	A	A	A	A	A	A	A	PL	P	P	P	W	P	P	P	P	P	P	P	W	P	20									
4	376678	SATENDRA SINGH	Brijapal SINGH	MALE	P	P	P	P	W	P	P	CL	CL	CL	P	W	P	P	P	P	P	P	W	P	P	A	P	P	P	W	A	P	P	P	25	
5	550960	MAHESH BANDHU	SATYA SWAROOP	MALE	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	A	P	P	W	P	P	P	P	P	P	W	P	25





REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work : Security, Watch/Ward Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar NEW DELHI

Name and Address of Principal employer : InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar NEW DELHI

For the month of : Dec, 2021

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	20971	RAJESH KUMAR	HEAD GUARD	26	16184	16184	0	100	0	0	2191	0	18475	1800	138	1	22	0	0	1961	16515	503010291463	KOTAK MAHINDRA BANK	Bank Transfer
2	26587	PANKAJ KUMAR	HEAD GUARD	26	16164	16164	0	100	0	0	3791	0	20055	1800	150	1	22	0	0	1973	18083	503010139686	KOTAK MAHINDRA BANK	Bank Transfer
3	207826	SONU KUMAR ROY	GUARD	21	16064	12975	0	81	0	0	315	0	13371	1557	100	1	22	0	0	1680	11691	0192104000168618	IDBI BANK LTD	Bank Transfer
4	376678	SATENDRA SINGH	GUARD	26	16064	16064	0	100	0	0	2783	0	18947	1800	142	1	22	0	0	1965	16983	33583934011	STATE BANK OF INDIA	Bank Transfer
5	550960	MAHESH BANDHU	GUARD	26	16064	16064	0	100	0	0	1596	0	17760	1800	133	1	22	0	0	1956	15804	1206104000125673	IDBI BANK LTD	Bank Transfer





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,NEW DELHI

Month:Dec, 2021

Name of Workman: RAJESH KUMAR

Father Name: KEDAR SINGH

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18475.00
6.	Deductions, if any	1961.00
7.	Net amount of wages paid	16515.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,NEW DELHI

Month:Dec, 2021

Name of Workman: PANKAJ KUMAR

Father Name: DINESH SHARMA

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	20055.00
6.	Deductions, if any	1973.00
7.	Net amount of wages paid	18083.00

Initials of the Contractor or his Representative





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See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,NEW DELHI

Month:Dec, 2021

Name of Workman: SONU KUMAR ROY

Father Name: UMESH ROY

Designation: GUARD

1.	No. of Days Worked	21
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	13371.00
6.	Deductions, if any	1680.00
7.	Net amount of wages paid	11691.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,NEW DELHI

Month:Dec, 2021

Name of Workman: SATENDRA SINGH

Father Name: Brijapal SINGH

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18947.00
6.	Deductions, if any	1965.00
7.	Net amount of wages paid	16983.00

Initials of the Contractor or his Representative





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Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,NEW DELHI

Month:Dec, 2021

Name of Workman: MAHESH BANDHU

Father Name: SATYA SWAROOP

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17760.00
6.	Deductions, if any	1956.00
7.	Net amount of wages paid	15804.00

Initials of the Contractor or his Representative

