



Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	M C PATHAK
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16274.00
5	Wage period	Monthly
6	Tenure of Employment	19-03-1996
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SAVITRI YADAV
2	S.No. in the register of workman employed	
3	Nature of employment / designation	LADY HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16264.00
5	Wage period	Monthly
6	Tenure of Employment	21-03-2005
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	KRISHAN KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	30-11-2015
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SUBEDAR KUMAR PANDEY
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	05-04-2016
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	VARUNA KUMARI
2	S.No. in the register of workman employed	
3	Nature of employment / designation	LADY GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	05-05-2016
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	NEERAJ KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	17-07-2019
7	Remarks	

Signature of the Contractor



Form A
(See Rule 3)
Muster Roll (Maternity Benefit Act 1961)

	Name of Establishment		InstaKart Services Private Limited, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI		
1	Serial Number		NO CASE INVOLVED		
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Dec, 2021					
6	Date on which the woman gives notice under Section 6		Nil		
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				





**MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work : Security Services, Watch/Ward Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI

Name and Address of Principal employer : InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI

For the month of : Dec, 2021

SI No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days
1	10121	M C PATHAK	Umesh Chander Pathak	MALE	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	26
2	26606	SAVITRI YADAV	GHASEETU	FEMALE	A	A	A	A	A	P	A	CL	CL	A	A	A	P	A	A	A	A	A	A	A	A	PL	PL	P	P	A	P	A	A	A	A	9
3	174509	KRISHAN KUMAR	SHUBH KARAN SHUKLA	MALE	P	P	P	W	P	P	P	P	P	P	W	CL	CL	CL	A	A	A	A	CL	CL	CL	P	P	P	W	P	P	P	P	P	P	24
4	285284	SUBEDAR KUMAR PANDEY	SHUSHIL KUMAR PANDEY	MALE	A	A	A	A	A	A	A	A	A	A	CL	P	P	P	P	W	P	P	P	P	P	A	A	A	P	A	A	A	A	A	A	11
5	304171	VARUNA KUMARI	BIJENDER KUMAR	FEMALE	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	CL	CL	P	P	P	P	W	P	26
6	552971	NEERAJ KUMAR	RAM NARESH GIRI	MALE	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	26





REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work : Security, Watch/Ward Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI

Name and Address of Principal employer : InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI

For the month of : Dec, 2021

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	10121	M C PATHAK	HEAD GUARD	26	16174	16174	0	100	0	0	2854	0	19128	1800	143	1	22	0	0	1966	17163	'3590668483	CENTRAL BANK OF INDIA	Bank Transfer
2	26606	SAVITRI YADAV	LADY HEAD GUARD	26	16164	16164	0	100	2647	0	2619	0	21530	2118	161	1	22	0	0	2302	19228	'264104000078861	IDBI BANK,DELHI	Bank Transfer
3	174509	KRISHAN KUMAR	GUARD	26	16064	16064	0	100	0	0	990	0	17154	1800	128	1	22	0	0	1951	15203	'0192104000157513	IDBI BANK,DELHI	Bank Transfer
4	285284	SUBEDAR KUMAR PANDEY	GUARD	26	16064	16064	0	100	0	0	2049	0	18213	1800	136	1	22	0	0	1959	16254	'0192104000164849	IDBI BANK,DELHI	Bank Transfer
5	304171	VARUNA KUMARI	LADY GUARD	26	16064	16064	0	100	0	0	1566	0	17730	1800	133	1	22	0	0	1956	15774	'0192104000167727	IDBI BANK,DELHI	Bank Transfer
6	552971	NEERAJ KUMAR	GUARD	26	16064	16064	0	100	0	0	3425	0	19589	1800	147	1	22	0	0	1970	17619	'520481029154697	UNION BANK OF INDIA	Bank Transfer





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Month:Dec, 2021

Name of Workman: M C PATHAK

Father Name: Umesh Chander Pathak

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19128.00
6.	Deductions, if any	1966.00
7.	Net amount of wages paid	17163.00

Initials of the Contractor or his Representative





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See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Month:Dec, 2021

Name of Workman: SAVITRI YADAV

Father Name: GHASEETU

Designation: LADY HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	21530.00
6.	Deductions, if any	2302.00
7.	Net amount of wages paid	19228.00

Initials of the Contractor or his Representative





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Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Month:Dec, 2021

Name of Workman: KRISHAN KUMAR

Father Name: SHUBH KARAN SHUKLA

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17154.00
6.	Deductions, if any	1951.00
7.	Net amount of wages paid	15203.00

Initials of the Contractor or his Representative





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Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Month:Dec, 2021

Name of Workman: SUBEDAR KUMAR PANDEY

Father Name: SHUSHIL KUMAR PANDEY

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18213.00
6.	Deductions, if any	1959.00
7.	Net amount of wages paid	16254.00

Initials of the Contractor or his Representative





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Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Month:Dec, 2021

Name of Workman: VARUNA KUMARI

Father Name: BIJENDER KUMAR

Designation: LADY GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17730.00
6.	Deductions, if any	1956.00
7.	Net amount of wages paid	15774.00

Initials of the Contractor or his Representative





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Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Month:Dec, 2021

Name of Workman: NEERAJ KUMAR

Father Name: RAM NARESH GIRI

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19589.00
6.	Deductions, if any	1970.00
7.	Net amount of wages paid	17619.00

Initials of the Contractor or his Representative

