

Form XXII

See Rule 78(1)(a)(iii)

Register of Advances

| | |
|-------------------------------------------------------------------------|-----------------------------------------------------------------------------------|
| Name and Address of Contractor | G4S Secure Solution (India) Pvt.Ltd |
| Nature and location of work | Security Services & FARM HOUSE DELHI |
| Name and address of Principal Employer | InstaKart Services Private Limited.& Plot No 141, Khasra No.126, Village Nangloi, |
| Address of Establishment in / under which Contract is Carried on | InstaKart Services Private Limited.& Plot No 141, Khasra No.126, Village Nangloi, |

For the month of Aug-2021

| Sl. No | Name of workman | Father's/Husband's name | Sex | Designation/nature of employment | Dates on which overtime worked | Total overtime worked or production in case of piece-rated | Normal rates of wages | Overtime rate of wages | Overtime earnings | Date on which overtime wages paid | Remarks |
|--------|-----------------|-------------------------|-----|----------------------------------|--------------------------------|------------------------------------------------------------|-----------------------|------------------------|-------------------|-----------------------------------|---------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |

No Advance paid to any employees in the current month



Form XX

See Rule 78(1)(a)(ii)

Register of Deductions for Damage or Loss

| | |
|------------------------------------------------------------------|-----------------------------------------------------------------------------------|
| Name and address of Contractor | G4S Secure Solution (India) Pvt.Ltd |
| Nature and location of work | Security Services & FARM HOUSE DELHI |
| Name and address of Principal Employer | InstaKart Services Private Limited.& Plot No 141, Khasra No.126, Village Nangloi, |
| Address of Establishment in / under which Contract is Carried on | InstaKart Services Private Limited.& Plot No 141, Khasra No.126, Village Nangloi, |

For the month of **Aug-2021**

| Sl. No. | Name of workman | Father's/husband's name | Designation/Nature of employment | Particulars of damage or loss | Date of Damage or loss | Whether workman shoed cause against deduction | Name of person in whose presence employees explanation was | Amount of deduction imposed | No. of instalments | Date of recovery | | Remarks |
|---------|-----------------|-------------------------|----------------------------------|-------------------------------|------------------------|-----------------------------------------------|------------------------------------------------------------|-----------------------------|--------------------|------------------|-----------------|---------|
| | | | | | | | | | | First instalment | Last Instalment | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 12 |

No deduction for damages & loss in the current month



FORM XXI

See Rule 78(1)(a)(ii)

Register of Fines

| | |
|-------------------------------------------------------------------------|-----------------------------------------------------------------------------------|
| Name and Address of Contractor | G4S Secure Solution (India) Pvt.Ltd |
| Nature and location of work | Security Services & FARM HOUSE DELHI |
| Name and address of Principal Employer | InstaKart Services Private Limited.& Plot No 141, Khasra No.126, Village Nangloi, |
| Address of Establishment in / under which Contract is Carried on | InstaKart Services Private Limited.& Plot No 141, Khasra No.126, Village Nangloi, |

For the Month of **Aug-2021**

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
|--------|-----------------|-------------------------|----------------------------------|-------------------------------------|-----------------|-------------------------------------------|-------------------------------------------------------------------|--------------------------------|------------------------|-----------------------------|---------|
| Sl.No. | Name of workman | Father's/Husband's name | Designation/nature of employment | Act/Omission for which fine imposed | Date of offence | Whether workman showed cause against fine | Name of person in whose presence employee's explanation was heard | Wage periods and wages payable | Amount of fine imposed | Date on which fine realised | Remarks |

No fine has been imposed on any employees during the current month



| Form XXIII | | | | | | | | | | | | |
|------------------------------------------------------------------|-----------|----------------------|-----------------------------|----------|----------------------------------|--------------------------------|-----------------------------------------------------------------------------------|-----------------------|------------------------|------------------------|-----------------------------------|---------|
| See Rule 78(1)(a)(iii) | | | | | | | | | | | | |
| Register of Overtime | | | | | | | | | | | | |
| Name and Address of Contractor | | | | | | | G4S Secure Solution (India) Pvt.Ltd | | | | | |
| Nature and location of work | | | | | | | Security Services & FARM HOUSE DELHI | | | | | |
| Name and address of Principal Employer | | | | | | | InstaKart Services Private Limited.& Plot No 141, Khasra No.126, Village Nangloi, | | | | | |
| Address of Establishment in / under which Contract is Carried on | | | | | | | InstaKart Services Private Limited.& Plot No 141, Khasra No.126, Village Nangloi, | | | | | |
| For the month of | | | | Aug-2021 | | | | | | | | |
| Sl. No | CLOCK NO. | Name of workman | Father's/Husband's name | Sex | Designation/nature of employment | Dates on which overtime worked | Total overtime worked or production in case of piece-rated | Normal rates of wages | Overtime rate of wages | Overtime earnings/ NFH | Date on which overtime wages paid | Remarks |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 1 | 18367 | SHYAM NARAYAN TIWARI | LT. SH. MATHURA NATH TIWARI | MALE | HEAD GUARD | 15-Aug-21 | 8 | 77 | 154 | 1232 | | |
| 2 | 497819 | BIJENDER SINGH | SATPAL | MALE | GUARD | 15-Aug-21 | 8 | 77 | 153 | 1224 | | |
| 3 | 724208 | SANGEETA SINGH | PARAS NATH SINGH | FEMALE | LADY GUARD | 15-Aug-21 | 8 | 77 | 153 | 1224 | | |



| REGISTER OF WAGES | | | | | | | | | | | | | | | | | | | | |
|------------------------------------------------------------------|-----------|----------------------|---------------|----------------|---------------------------|---------------|--------|----------|---------------|-----------------------------------------------------------------------------------|-------|------------|------|-----|-----|------------|-----------|-------------|---------------------------|------------------|
| Form XVII | | | | | | | | | | | | | | | | | | | | |
| [See Rule 78 (1) (a) (i)] | | | | | | | | | | | | | | | | | | | | |
| Name and Address of Contractor | | | | | | | | | | G4S Secure Solution (India) Pvt.Ltd | | | | | | | | | | |
| Nature and Location of Work | | | | | | | | | | Security Services &FARM HOUSE DELHI | | | | | | | | | | |
| Name and address of Principal Employer | | | | | | | | | | InstaKart Services Private Limited.& Plot No 141, Khasra No.126, Village Nangloi, | | | | | | | | | | |
| Address of Establishment in / under which Contract is Carried on | | | | | | | | | | InstaKart Services Private Limited.& Plot No 141, Khasra No.126, Village Nangloi, | | | | | | | | | | |
| MONTH-AUG 21 | | | | | | | | | | | | | | | | | | | | |
| S. No. | Emp. Code | Employee's Name | Designation | Attd (in Days) | Monthly rate of wages/pie | Earned Amount | | | | | Total | DEDUCTIONS | | | | | | NT AMT PAID | Bank NAME | BANK AC NO |
| | | | | | | BASIC wages | ARREAR | WA Allow | NFH/OVER TIME | Other Allowance | | PF | ESIC | LWF | VDD | Others Ded | TOTAL DED | | | |
| 1 | 18367 | SHYAM NARAYAN TIWARI | HEAD GUARD | 26 | 16018 | 16018 | 0 | 100 | 1232 | 0 | 17350 | 1800 | 130 | 0 | 22 | 0 | 1952 | 15398 | ING,Vysya Bank Delhi | 503010232441 |
| 2 | 22425 | SANGEETA CHOUDHARY | LADY HEAD GUA | 19 | 16018 | 11705 | 0 | 73 | 0 | 3,619 | 15397 | 1405 | 115 | 0 | 22 | 0 | 1542 | 13855 | CHEQUE | CHEQUE |
| 3 | 53954 | PAWAN KUMAR | HEAD GUARD | 25 | 15968 | 15354 | 0 | 96 | 0 | 614 | 16064 | 1800 | 120 | 0 | 22 | 0 | 1942 | 14122 | ING,Vysya Bank Delhi | 503010258530 |
| 4 | 174867 | SANGITA | LADY GUARD | 26 | 15908 | 15908 | 0 | 100 | 0 | 2,524 | 18532 | 1800 | 139 | 0 | 22 | 0 | 1961 | 16571 | IDBI BANK,DELHI | 0192104000158879 |
| 5 | 497819 | BIJENDER SINGH | GUARD | 26 | 15908 | 15908 | 0 | 100 | 1224 | 0 | 17232 | 1800 | 129 | 0 | 22 | 0 | 1951 | 15281 | IDBI BANK,DELHI | 0192104000176439 |
| 6 | 547789 | PRADEEP PANDEY | GUARD | 19 | 15908 | 11625 | 0 | 73 | 0 | 3,365 | 15063 | 1395 | 113 | 0 | 22 | 0 | 1530 | 13533 | STATE BANK INDIA,NEW | 38555762159 |
| 7 | 632587 | SANJAY KUMAR | GUARD | 24 | 15908 | 14684 | 0 | 92 | 0 | 0 | 14776 | 1762 | 111 | 0 | 22 | 0 | 1895 | 12881 | INDUSIND Bank - New Delhi | 100029547970 |
| 8 | 724208 | SANGEETA SINGH | LADY GUARD | 26 | 15908 | 15908 | 0 | 100 | 1224 | 5,047 | 22279 | 1800 | 167 | 0 | 22 | 0 | 1989 | 20290 | HDFC BANK,DELHI | 50100248304121 |



FORM XIX

See Rule 78(1) (b)

Wage Slip

Name and Address of Contractor:G4S Secure Solutions (India) Pvt Ltd.

Nature and location of work: Security Services &FARM HOUSE DELHI

Name & address of the Establishment in/under which contract is carried on:

InstaKart Services Private Limited.& Plot No 141, Khasra No.126, Village Nangloi,

Name and Address of the Principal Employer:

InstaKart Services Private Limited.& Plot No 141, Khasra No.126, Village Nangloi,

Name of the workman:SHYAM NARAYAN TIWARI

Name Father's/Husband'sLT. SH. MATHURA NATH TIWARI

For the Week/Fortnight/Month ending:

AUG 21

- 1. No. of days worked:**26
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**16018
- 4. Amount of overtime wages:** 1232
- 5. Gross wages payable:** 17350
- 6. Deductions, if any:** 1952
- 7. Net amount of wages paid:** 15398

Initials of the Contractor or his Representative



FORM XIX

See Rule 78(1) (b)

Wage Slip

Name and Address of Contractor:G4S Secure Solutions (India) Pvt Ltd.

Nature and location of work: Security Services &FARM HOUSE DELHI

Name & address of the Establishment in/under which contract is carried on:

InstaKart Services Private Limited.& Plot No 141, Khasra No.126, Village Nangloi,

Name and Address of the Principal Employer:

InstaKart Services Private Limited.& Plot No 141, Khasra No.126, Village Nangloi,

Name of the workman:SANGEETA CHOUDHARY

Name Father's/Husband'sRambir Singh

For the Week/Fortnight/Month ending:

AUG 21

- 1. No. of days worked:**19
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**16018
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 15397
- 6. Deductions, if any:** 1542
- 7. Net amount of wages paid:** 13855

Initials of the Contractor or his Representative



FORM XIX

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Name and Address of Contractor:G4S Secure Solutions (India) Pvt Ltd.

Nature and location of work: Security Services &FARM HOUSE DELHI

Name & address of the Establishment in/under which contract is carried on:

InstaKart Services Private Limited.& Plot No 141, Khasra No.126, Village Nangloi,

Name and Address of the Principal Employer:

InstaKart Services Private Limited.& Plot No 141, Khasra No.126, Village Nangloi,

Name of the workman:PAWAN KUMAR

Name Father's/Husband's:JAI PRAKASH

For the Week/Fortnight/Month ending:

AUG 21

- 1. No. of days worked:**25
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**15968
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 16064
- 6. Deductions, if any:** 1942
- 7. Net amount of wages paid:** 14122

Initials of the Contractor or his Representative



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Name & address of the Establishment in/under which contract is carried on:

InstaKart Services Private Limited.& Plot No 141, Khasra No.126, Village Nangloi,

Name and Address of the Principal Employer:

InstaKart Services Private Limited.& Plot No 141, Khasra No.126, Village Nangloi,

Name of the workman:SANGITA

Name Father's/Husband's:RAM BABU PRASAD

For the Week/Fortnight/Month ending:

AUG 21

- 1. No. of days worked:**26
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**15908
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 18532
- 6. Deductions, if any:** 1961
- 7. Net amount of wages paid:** 16571

Initials of the Contractor or his Representative



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Name & address of the Establishment in/under which contract is carried on:

InstaKart Services Private Limited.& Plot No 141, Khasra No.126, Village Nangloi,

Name and Address of the Principal Employer:

InstaKart Services Private Limited.& Plot No 141, Khasra No.126, Village Nangloi,

Name of the workman:BIJENDER SINGH

Name Father's/Husband's:SATPAL

For the Week/Fortnight/Month ending:

AUG 21

- 1. No. of days worked:**26
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**15908
- 4. Amount of overtime wages:** 1224
- 5. Gross wages payable:** 17232
- 6. Deductions, if any:** 1951
- 7. Net amount of wages paid:** 15281

Initials of the Contractor or his Representative



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InstaKart Services Private Limited.& Plot No 141, Khasra No.126, Village Nangloi,

Name and Address of the Principal Employer:

InstaKart Services Private Limited.& Plot No 141, Khasra No.126, Village Nangloi,

Name of the workman:PRADEEP PANDEY

Name Father's/Husband's:SATYA NARAYAN PANDEY

For the Week/Fortnight/Month ending:

AUG 21

- 1. No. of days worked:**19
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**15908
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 15063
- 6. Deductions, if any:** 1530
- 7. Net amount of wages paid:** 13533

Initials of the Contractor or his Representative



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Name & address of the Establishment in/under which contract is carried on:

InstaKart Services Private Limited.& Plot No 141, Khasra No.126, Village Nangloi,

Name and Address of the Principal Employer:

InstaKart Services Private Limited.& Plot No 141, Khasra No.126, Village Nangloi,

Name of the workman:SANJAY KUMAR

Name Father's/Husband's:MOTI LAL

For the Week/Fortnight/Month ending:

AUG 21

- 1. No. of days worked:**24
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**15908
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 14776
- 6. Deductions, if any:** 1895
- 7. Net amount of wages paid:** 12881

Initials of the Contractor or his Representative



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Name & address of the Establishment in/under which contract is carried on:

InstaKart Services Private Limited.& Plot No 141, Khasra No.126, Village Nangloi,

Name and Address of the Principal Employer:

InstaKart Services Private Limited.& Plot No 141, Khasra No.126, Village Nangloi,

Name of the workman:SANGEETA SINGH

Name Father's/Husband'sPARAS NATH SINGH

For the Week/Fortnight/Month ending:

AUG 21

- 1. No. of days worked:**26
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**15908
- 4. Amount of overtime wages:** 1224
- 5. Gross wages payable:** 22279
- 6. Deductions, if any:** 1989
- 7. Net amount of wages paid:** 20290

Initials of the Contractor or his Representative

