

Form XXII

See Rule 78(1)(a)(iii)

Register of Advances

Name and Address of Contractor	G4S Secure Solution (India) Pvt.Ltd
Nature and location of work	Security Services & CONNAUGHT PLACE -I DELHI
Name and address of Principal Employer	InstaKart Services Private Limited & 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,
Address of Establishment in / under which Contract is Carried on	InstaKart Services Private Limited & 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,

For the month of Jul-2021

Sl. No	Name of workman	Father's/ Husband's name	Sex	Designati on/nature of employ ment	Dates on which overtime worked	Total overtime worked or productio n in case of piece- rated	Normal rates of wages	Overtime rate of wages	Overtime earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12

No Advance paid to any employees in the current month



Form XX

See Rule 78(1)(a)(ii)

Register of Deductions for Damage or Loss

Name and address of Contractor	G4S Secure Solution (India) Pvt.Ltd
Nature and location of work	Security Services & CONNAUGHT PLACE - I DELHI
Name and address of Principal Employer	InstaKart Services Private Limited & 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,
Address of Establishment in / under which Contract is Carried on	InstaKart Services Private Limited & 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,

For the month of **Jul-2021**

Sl. No.	Name of workman	Father's/husband's name	Designation/Nature of employment	Particulars of damage or loss	Date of Damage or loss	Whether workman shoed cause against deduction	Name of person in whose presence employee's explanation was	Amount of deduction imposed	No. of instalments	Date of recovery		Remarks
										First instalment	Last Instalment	
1	2	3	4	5	6	7	8	9	10	11	12	12

No deduction for damages & loss in the current month



FORM XXI

See Rule 78(1)(a)(ii)

Register of Fines

Name and Address of Contractor	G4S Secure Solution (India) Pvt.Ltd
Nature and location of work	Security Services & CONNAUGHT PLACE -I DELHI
Name and address of Principal Employer	InstaKart Services Private Limited & 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,
Address of Establishment in / under which Contract is Carried on	InstaKart Services Private Limited & 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,

For the Month of Jul-2021

1	2	3	4	5	6	7	8	9	10	11	12
Sl.No.	Name of workman	Father's/Husband's name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks

No fine has been imposed on any employees during the current month



Form XXIII												
See Rule 78(1)(a)(iii)												
Register of Overtime												
Name and Address of Contractor								G4S Secure Solution (India) Pvt.Ltd				
Nature and location of work								Security Services & CONNAUGHT PLACE -I DELHI				
Name and address of Principal Employer								InstaKart Services Private Limited & 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,				
Address of Establishment in / under which Contract is Carried on								InstaKart Services Private Limited & 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,				
For the month of				Jul-2021								
Sl. No	CLOCK NO.	Name of workman	Father's/ Husband's name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime earnings/ NFH	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
No Overtime in the current month												



REGISTER OF WAGES																				
Form XVII																				
[See Rule 78 (1) (a) (i)]																				
Name and Address of Contractor										G4S Secure Solution (India) Pvt.Ltd										
Nature and Location of Work										Security Services & CONNAUGHT PLACE - I DELHI										
Name and address of Principal Employer										InstaKart Services Private Limited&33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,										
Address of Establishment in / under which Contract is Carried on										InstaKart Services Private Limited&33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,										
MONTH-JULY 21																				
S. No.	Emp. Code	Employee's Name	Designation	Attd (in Days)	Monthly rate of wages/piece	Earned Amount					DEDUCTIONS							NT AMT PAID	Bank NAME	BANK AC NO
						BASIC wages	ARREAR	WA Allow	Other Allowance	Total	PF	ESIC	LWF	VDD	Others Ded	TOTAL DED				
1	6978	MAHENDERA	SUPERVISOR	25	19291	18549	0	96	7,155	25800	1800	193	0	22	1102	3117	22683	ING,Vysya Bank Delhi	503010199254	
2	26405	ARVIND KUMAR TIWARI	HEAD GUARD	26	15968	15968	0	100	3,170	19238	1800	144	0	22	110	2076	17162	ING,Vysya Bank Delhi	590010061051	
3	186763	DEVENDRA KUMAR	HEAD GUARD	23	15968	14126	0	88	1,088	15302	1695	115	0	22	110	1942	13360	IDBI BANK,DELHI	0192104000157315	
4	633604	UMAKANT SHARMA	GUARD	26	15908	15908	0	100	2,520	18528	1800	139	0	22	110	2071	16457	INDUSIND Bank - New Delhi	100039696220	
5	838178	MUKESH KUMAR	GUARD	26	15908	15908	0	100	2,780	18788	1800	141	0	22	110	2073	16715	IndusInd Bank	100033386136	



FORM XIX

See Rule 78(1) (b)

Wage Slip

Name and Address of Contractor:G4S Secure Solutions (India) Pvt Ltd.

Nature and location of work: Security Services &CONNAUGHT PLACE -I DELHI

Name & address of the Establishment in/under which contract is carried on:

InstaKart Services Private Limited&33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,

Name and Address of the Principal Employer:

InstaKart Services Private Limited&33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,

Name of the workman:MAHENDERA

Name Father's/Husband's:Late Sh Nathu Ram

For the Week/Fortnight/Month ending:

JULY 21

- 1. No. of days worked:**25
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**19291
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 25800
- 6. Deductions, if any:** 3117
- 7. Net amount of wages paid:** 22683



Initials of the Contractor or his Representative

FORM XIX

See Rule 78(1) (b)

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Nature and location of work: Security Services &CONNAUGHT PLACE -I DELHI

Name & address of the Establishment in/under which contract is carried on:

InstaKart Services Private Limited&33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,

Name and Address of the Principal Employer:

InstaKart Services Private Limited&33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,

Name of the workman:ARVIND KUMAR TIWARI

Name Father's/Husband'sLT. K TIWARI

For the Week/Fortnight/Month ending:

JULY 21

- 1. No. of days worked:**26
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**15968
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 19238
- 6. Deductions, if any:** 2076
- 7. Net amount of wages paid:** 17162



Initials of the Contractor or his Representative

FORM XIX

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Name & address of the Establishment in/under which contract is carried on:

InstaKart Services Private Limited&33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,

Name and Address of the Principal Employer:

InstaKart Services Private Limited&33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,

Name of the workman:DEVENDRA KUMAR

Name Father's/Husband'sSRAM KISHOR

For the Week/Fortnight/Month ending:

JULY 21

- 1. No. of days worked:**23
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**15968
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 15302
- 6. Deductions, if any:** 1942
- 7. Net amount of wages paid:** 13360



Initials of the Contractor or his Representative

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Name & address of the Establishment in/under which contract is carried on:

InstaKart Services Private Limited&33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,

Name and Address of the Principal Employer:

InstaKart Services Private Limited&33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,

Name of the workman:UMAKANT SHARMA

Name Father's/Husband's:DHARAM VEER SHARMA

For the Week/Fortnight/Month ending:

JULY 21

- 1. No. of days worked:**26
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**15908
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 18528
- 6. Deductions, if any:** 2071
- 7. Net amount of wages paid:** 16457



Initials of the Contractor or his Representative

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Name & address of the Establishment in/under which contract is carried on:

InstaKart Services Private Limited&33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,

Name and Address of the Principal Employer:

InstaKart Services Private Limited&33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,

Name of the workman:MUKESH KUMAR

Name Father's/Husband'sMANOJ PRASAD SINGH

For the Week/Fortnight/Month ending:

JULY 21

- 1. No. of days worked:**26
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**15908
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 18788
- 6. Deductions, if any:** 2073
- 7. Net amount of wages paid:** 16715



Initials of the Contractor or his Representative