

Form XXII

See Rule 78(1)(a)(iii)

Register of Advances

Name and Address of Contractor	G4S Secure Solution (India) Pvt.Ltd
Nature and location of work	Security Services & CONNAUGHT PLACE - I DELHI
Name and address of Principal Employer	InstaKart Services Private Limited & 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,
Address of Establishment in / under which Contract is Carried on	InstaKart Services Private Limited & 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,

For the month of May-2021

Sl. No	Name of workman	Father's/Husband's name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12

No Advance paid to any employees in the current month



Form XX

See Rule 78(1)(a)(ii)

Register of Deductions for Damage or Loss

Name and address of Contractor	G4S Secure Solution (India) Pvt.Ltd
Nature and location of work	Security Services & CONNAUGHT PLACE -I DELHI
Name and address of Principal Employer	InstaKart Services Private Limited& 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,
Address of Establishment in / under which Contract is Carried on	InstaKart Services Private Limited& 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,

For the month of **May-2021**

Sl. No.	Name of workman	Father's/husband's name	Designation/Nature of employment	Particulars of damage or loss	Date of Damage or loss	Whether workman shoed cause against deduction	Name of person in whose presence employees explanation was	Amount of deduction imposed	No. of instalments	Date of recovery		Remarks
										First instalment	Last Instalment	
1	2	3	4	5	6	7	8	9	10	11	12	12

No deduction for damages & loss in the current month



FORM XXI

See Rule 78(1)(a)(ii)

Register of Fines

Name and Address of Contractor	G4S Secure Solution (India) Pvt.Ltd
Nature and location of work	Security Services & CONNAUGHT PLACE -I DELHI
Name and address of Principal Employer	InstaKart Services Private Limited & 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,
Address of Establishment in / under which Contract is Carried on	InstaKart Services Private Limited & 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,

For the Month of **May-2021**

1	2	3	4	5	6	7	8	9	10	11	12
Sl.No.	Name of workman	Father's/Husband's name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks

No fine has been imposed on any employees during the current month



Form XXIII

See Rule 78(1)(a)(iii)

Register of Overtime

Name and Address of Contractor	G4S Secure Solution (India) Pvt.Ltd
Nature and location of work	Security Services & CONNAUGHT PLACE -I DELHI
Name and address of Principal Employer	InstaKart Services Private Limited & 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,
Address of Establishment in / under which Contract is Carried on	InstaKart Services Private Limited & 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,

For the month of				May-2021									
Sl. No	CLOCK NO.	Name of workman	Father's/ Husband's name	Sex	Designation/nature of employment	Dates on which overtime worked	Total overtime worked or production in case of piece-rated	Normal rates of wages	Overtime rate of wages	Overtime earnings/ NFH	Date on which overtime wages paid	Remarks	
1	2	3	4	5	6	7	8	9	10	11	12	13	



REGISTER OF WAGES																			
Form XVII																			
[See Rule 78 (1) (a) (I)]																			
Name and Address of Contractor										G4S Secure Solution (India) Pvt.Ltd									
Nature and Location of Work										Security Services & CONNAUGHT PLACE - I DELHI									
Name and address of Principal Employer										InstaKart Services Private Limited& 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,									
Address of Establishment in / under which Contract is Carried on										InstaKart Services Private Limited& 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,									
MONTH-MAY 21																			
S. No.	Emp. Code	Employee's Name	Designation	Attd (in Days)	Monthly rate of wages/piece	Earned Amount				Total	DEDUCTIONS						NT AMT PAID	Bank NAME	BANK AC NO
						BASIC wages	ARREAR	WA Allow	Other Allowance		PF	ESIC	LWF	VDD	Others Ded	TOTAL DED			
1	3731	RAVINDRA SINGH	HEAD GUARD	26	15602	15602	0	100	4,201	19903	1800	149	0	22	0	1971	17932	Syndicate Bank	91292010010665
2	6117	PUSHPENDRA SINGH	HEAD GUARD	26	15612	15612	0	100	3,352	19064	1800	143	0	22	0	1965	17099	BANK OF INDIA	712210310000892
3	6978	MAHENDERA	SUPERVISOR	26	18797	18797	0	100	4,338	23235	1800	174	0	22	2034	4030	19205	ING,Vysya Bank Delhi	503010199254
4	26405	ARVIND KUMAR TIWARI	HEAD GUARD	26	15552	15552	0	100	1,196	16848	1800	126	0	22	0	1948	14900	ING,Vysya Bank Delhi	590010061051
5	27045	MUKESH KUMAR SINGH	HEAD GUARD	20	15552	11963	0	77	0	12040	1436	90	0	22	0	1548	10492	ING,Vysya Bank Delhi	503010272081
6	27272	SUSHIL KUMAR SINGH	SUPERVISOR	26	18797	18797	0	100	2,169	21066	1800	158	0	22	3686	5666	15400	ING,Vysya Bank Delhi	503010196240
7	186763	DEVENDRA KUMAR	HEAD GUARD	26	15552	15552	0	100	1,196	16848	1800	126	0	22	0	1948	14900	IDBI BANK,DELHI	0192104000157315
8	838178	MUKESH KUMAR	GUARD	13	15492	7746	0	50	0	7796	930	59	0	22	0	1011	6785	IndusInd Bank	100033386136



FORM XIX

See Rule 78(1) (b)

Wage Slip

Name and Address of Contractor:G4S Secure Solutions (India) Pvt Ltd.

Nature and location of work: Security Services & CONNAUGHT PLACE -I DELHI

Name & address of the Establishment in/under which contract is carried on:

InstaKart Services Private Limited & 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,

Name and Address of the Principal Employer:

InstaKart Services Private Limited & 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,

Name of the workman:RAVINDRA SINGH

Name Father's/Husband's:KhadaK Singh

For the Week/Fortnight/Month ending:

MAY 21

- 1. No. of days worked:**26
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**15602
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 19903
- 6. Deductions, if any:** 1971
- 7. Net amount of wages paid:** 17932



Initials of the Contractor or his Representative

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Name & address of the Establishment in/under which contract is carried on:

InstaKart Services Private Limited & 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,

Name and Address of the Principal Employer:

InstaKart Services Private Limited & 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,

Name of the workman:PUSHPENDRA SINGH

Name Father's/Husband's:Jagnarayan Singh

For the Week/Fortnight/Month ending:

MAY 21

- 1. No. of days worked:**26
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**15612
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 19064
- 6. Deductions, if any:** 1965
- 7. Net amount of wages paid:** 17099



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Name & address of the Establishment in/under which contract is carried on:

InstaKart Services Private Limited & 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,

Name and Address of the Principal Employer:

InstaKart Services Private Limited & 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,

Name of the workman:MAHENDERA

Name Father's/Husband's:Late Sh Nathu Ram

For the Week/Fortnight/Month ending:

MAY 21

- 1. No. of days worked:**26
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**18797
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 23235
- 6. Deductions, if any:** 4030
- 7. Net amount of wages paid:** 19205



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Name & address of the Establishment in/under which contract is carried on:

InstaKart Services Private Limited & 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,

Name and Address of the Principal Employer:

InstaKart Services Private Limited & 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,

Name of the workman:ARVIND KUMAR TIWARI

Name Father's/Husband's:LT. K TIWARI

For the Week/Fortnight/Month ending:

MAY 21

- 1. No. of days worked:**26
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**15552
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 16848
- 6. Deductions, if any:** 1948
- 7. Net amount of wages paid:** 14900



Initials of the Contractor or his Representative

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Name & address of the Establishment in/under which contract is carried on:

InstaKart Services Private Limited & 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,

Name and Address of the Principal Employer:

InstaKart Services Private Limited & 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,

Name of the workman:MUKESH KUMAR SINGH

Name Father's/Husband's:UDAY SINGH

For the Week/Fortnight/Month ending:

MAY 21

- 1. No. of days worked:**20
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**15552
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 12040
- 6. Deductions, if any:** 1548
- 7. Net amount of wages paid:** 10492



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Name & address of the Establishment in/under which contract is carried on:

InstaKart Services Private Limited & 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,

Name and Address of the Principal Employer:

InstaKart Services Private Limited & 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,

Name of the workman:SUSHIL KUMAR SINGH

Name Father's/Husband'sA B SINGH

For the Week/Fortnight/Month ending:

MAY 21

- 1. No. of days worked:**26
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**18797
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 21066
- 6. Deductions, if any:** 5666
- 7. Net amount of wages paid:** 15400



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InstaKart Services Private Limited& 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,

Name and Address of the Principal Employer:

InstaKart Services Private Limited& 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,

Name of the workman:DEVENDRA KUMAR

Name Father's/Husband's:SRAM KISHOR

For the Week/Fortnight/Month ending:

MAY 21

- 1. No. of days worked:**26
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**15552
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 16848
- 6. Deductions, if any:** 1948
- 7. Net amount of wages paid:** 14900



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InstaKart Services Private Limited & 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,

Name and Address of the Principal Employer:

InstaKart Services Private Limited & 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road,

Name of the workman:MUKESH KUMAR

Name Father's/Husband's:MANOJ PRASAD SINGH

For the Week/Fortnight/Month ending:

MAY 21

- 1. No. of days worked:**13
- 2. No. of units worked in case of piece-rate workers:** NIL
- 3. Rate of daily wages/piece-rate:**15492
- 4. Amount of overtime wages:** 0
- 5. Gross wages payable:** 7796
- 6. Deductions, if any:** 1011
- 7. Net amount of wages paid:** 6785



Initials of the Contractor or his Representative