	Forn See Ri) Muster Roll ( Materni	ule 3)	\$1)					
	Name of Establishmer		InstaKart Services Private Limited, Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126 Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, NEW DELH					
1	Serial Number							
2	Name of the woman and her Fathe	r or if married,						
	Husband Name		NO CASE	INVOLVED				
3	Date of Appointment							
4	Nature of work							
5	Dates with month and year in which she off and not employed							
	No. of days	No. of days	No. of days	Remarks				
	employed	laid off	not employed	Remarks				
	No Any Maternity Leave Availed by G4S	Lady Gaurd for th	e month of : Nov, 2	021				
6	Date on which the woman gives notice	e under Section 6						
7	Date of Discharge or Dismissa	al, if any.						
8	Date of production of proof of pregnand	cy under section 6						
9	Date of birth of child							
10	Date of production of proof of delivery death	or miscarriage or						
11	Date of production of proof of illness ref	ferred to in section						
12	Date with the amount of maternity bene of expected delivery	fit paid in advance						
13	Date with the amount of subseque maternity benefit.	nt payment of						
14	Date with the amount of medical bon section 8	us, if paid under						
15	Date with the amount of wages paid or under section 9.	n account of leave	N	lil				
16	Date with amount of wages paid on a under section 10 and period of le							
17	Name of the person nominated by th section 6	e woman under						
18	If the woman dies, the date of her death person to whom maternity benefit and was paid, the amount thereof, and the	/ or other amount						
19	person to whom the amount of maternit	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid						
20	Signature of the employer of the e authenticating the entries in the							
	Remarks column for the use of the							



# MUSTER ROLL Rule 78(1)(a)(i) Form XVI

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-110037

**Nature and Location of Work :** Security Services, Watch/Ward Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, NEW DELHI

Name and Address of Prinicipal employer : InstaKart Services Private Limited Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, NEW DELHI For the month of : Nov, 2021

SI No.	Clock NO.	Name	Father Name	Gender	1 2	2 3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	Prese nt Days
1		NARAYAN	LT. SH. MATHURA NATH TIWARI	MALE	ΡF	PP	Ρ	P	P	w	Ρ	Р	A	Р	Р	Ρ	w	P	Р	P	P	P	Р	w	Р	P	P	Ρ	Р	Р	w	CL	CL	23
2		SANGEETA CHOUDHARY	Rambir Singh	FEMALE	A A	A	A	A	A	A	A	A	A	A	A	A	CL	A	A	A	A	A	A	А	A	A	A	A	A	PL	A	Ρ	PL	3
3		SANJAY KUMAR	MOTI LAL	MALE	A A	۸P	Ρ	Ρ	Ρ	A	A	A	Ρ	A	Ρ	Ρ	A	w	CL	CL	A	A	A	Р	Ρ	CL	Ρ	Ρ	Ρ	Ρ	Ρ	w	Ρ	15
4	632882	PRATIBHA	BAL RAJ	FEMALE	ΑA	۸A	A	CL	А	А	А	А	А	А	Ρ	Ρ	Ρ	Ρ	А	А	А	А	А	А	А	A	А	А	А	А	А	А	А	4
5	497819	BIJENDER SINGH	SATPAL	MALE	ΡF	P A	P	w	Ρ	Р	Ρ	Р	Р	Р	w	Р	Р	Р	Р	Р	Р	w	A	A	A	Ρ	A	A	A	Р	Р	Р	Ρ	20
6		BALJEET SINGH	RAM SINGH	MALE	ΡF	P	Ρ	Р	w	Ρ	Ρ	Ρ	Р	Р	Ρ	w	Ρ	Р	Р	Р	Р	Ρ	w	Р	Ρ	Ρ	Р	Ρ	Ρ	w	Ρ	Ρ	Ρ	26
7	724776	JYOTI	KISHOR	FEMALE	ΡF	P	Ρ	W	Ρ	Ρ	Ρ	Ρ	Ρ	Ρ	W	A	A	А	Ρ	Ρ	Ρ	W	Ρ	Ρ	Ρ	Ρ	Ρ	Ρ	W	Ρ	Ρ	CL	Ρ	22
8		-	RAJENDER KUMAR	MALE	A A	۸ A	A	A	A	А	A	CL	A	А	A	A	A	А	A	A	А	A	Ρ	А	A	A	A	A	А	A	A	CL	CL	1





## Form XXII Rule 78(1) (a)(ii) Register of Advances

### Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-110037

Security, Watch/Ward.

#### Name & Address of Establishment In/ under which contract is carried on: InstaKart Services Private Limited Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, NEW DELHI Name and Address of Prinicipal employer: InstaKart Services Private Limited FOR THE MONTH OF Nov, 2021

SI.No	Name	Father/Husband Name	Name of employment/Desig nation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
			No	Advance paid to any	employees in the c	urrent month Nov, 2	2021			
**										





# FORM XX ,See Rule- 78 (1) (a) (ii) REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

#### Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-110037 Security, Watch/Ward. InstaKart Services Private Limited Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, NEW DELHI **Name and Address of Prinicipal employer:** InstaKart Services Private Limited **FOR THE MONTH OF** 

Name & Address of Establishment In/ under which contract

Nov, 2021

is carried on:

SI.No	Name of workman	Father/Husban d Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
						deduction	was heard					
1	2	3	4	5	6	7	8	9	10	11	12	13
		1		No ded	uction for damag	ges & loss in the c	urrent month No	v, 2021				





# FORM XXI Rule 78(1)a(ii) Register of Fines

### Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-110037

Security, Watch/Ward.

#### Name & Address of Establishment In/ under which contract is carried on: InstaKart Services Private Limited Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, NEW DELHI Name and Address of Prinicipal employer: InstaKart Services Private Limited FOR THE MONTH OF Nov, 2021

SI.No	Name of workman	Father/Husband Name	Designation/natu re of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No deduction	for damages & los	s in the current mo	onth Nov, 2021				
10. * 0											





# Form XXIII Rule 78(1) (a)(iii) Register of Overtime

### Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-110037

Security, Watch/Ward.

#### Name & Address of Establishment In/ under which contract is carried on: InstaKart Services Private Limited Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, NEW DELHI Name and Address of Prinicipal employer: InstaKart Services Private Limited FOR THE MONTH OF Nov, 2021

NOV, 2021

SI.No	Name of workman	Father/Husband Name	Sex	Designation/natu re of employment	Dates on which overtime worked	Total overtime worked or production in case of piece- rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No OVER TIME	paid to any employ	ees in the current	month Nov, 2021				
11d * GAS											



### REGISTER OF WAGES Form XVII Rule 78(1)(a)(i)

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-110037

Nature and Location of Work : Security, Watch/Ward Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Plot No 141, Khasra No.126, Village Nangloi, Plo

Name and Address of Prinicipal employer : InstaKart Services Private Limited Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, NEW DELHI

For the month of : Nov, 2021

SNo.	Emp Code	Employee Name	Desig nation	Attd	Month ly rate of wages /piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NF H	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amou nt Paid	nt No	Bank Name	Signat ure
1		NARAYAN TIWARI	HEAD GUAR D	26	16018	16018	0	100	0	0	1848	0	17966	1800	134	0	22	0	0	1956		02324	Kotak Mahindra Bank	Bank Transf er
2			LADY HEAD GUAR D	21	16018	12938	0	81	0	0	770	0	13788	1553	103	0	22	0	0	1678	12110	3	STATE BANK OF INDIA	Bank Transf er
3	632587	KUMAR	GUAR D	22	15908	13461	0	85	0	0	1224	0	14769	1615	111	0	22	0	0	1748	13021	95479 70	INDUSIND Bank - New Delhi	Bank Transf er
4	632882		LADY GUAR D	26	15908	15908	0	100	0	0	10095	0	26103	1800	196	0	22	0	0	2018	24085	12179 20	INDUSIND Bank - New Delhi	Bank Transf er
5		-	GUAR D	21	15908	12849	0	81	0	0	612	0	13541	1542	101	0	22	0	0	1665		'01921 04000 17643 9	IDBI BANK,DELHI	Bank Transf er
6		BALJEET	HEAD GUAR D	26	16018	16018	0	100	0	0	3080	0	19198	1800	144	0	22	0	0	1966	17232	6	State Bank of India, Delhi	Bank Transf er
7	724776		LADY GUAR D	26	15908	15908	0	100	0	0	2524	0	18532	1800	139	0	22	0	0	1961	16571	70849 7	PUNJAB NATIONAL BANK	Bank Transf er
8		-	GUAR D	26	15908	15908	0	100	0	0	4895	0	20903	1800	157	0	22	0	0	1979		'15991 02280 05	IndusInd Bank	Bank Transf er





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on: InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer: InstaKart Services Private Limited Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,NEW DELHI

Month:Nov, 2021

Name of Workman: SHYAM NARAYAN TIWARI

Father Name: LT. SH. MATHURA NATH TIWARI

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	620.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17966.00
6.	Deductions, if any	1956.00
7.	Net amount of wages paid	16010.00





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,NEW DELHI Month:Nov, 2021 Name of Workman: SANGEETA CHOUDHARY Father Name: Rambir Singh Designation: LADY HEAD GUARD

1.	No. of Days Worked	21
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	620.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	13788.00
6.	Deductions, if any	1678.00
7.	Net amount of wages paid	12110.00





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,NEW DELHI Month:Nov, 2021 Name of Workman: BALJEET SINGH Father Name: RAM SINGH Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	620.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19198.00
6.	Deductions, if any	1966.00
7.	Net amount of wages paid	17232.00





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,NEW DELHI Month:Nov, 2021 Name of Workman: BIJENDER SINGH Father Name: SATPAL Designation: GUARD

1.	No. of Days Worked	21
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	616.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	13541.00
6.	Deductions, if any	1665.00
7.	Net amount of wages paid	11876.00





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,NEW DELHI Month:Nov, 2021 Name of Workman: SANJAY KUMAR Father Name: MOTI LAL Designation: GUARD

1.	No. of Days Worked	22
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	616.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	14769.00
6.	Deductions, if any	1748.00
7.	Net amount of wages paid	13021.00





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,NEW DELHI Month:Nov, 2021 Name of Workman: PRATIBHA Father Name: BAL RAJ Designation: LADY GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	616.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	26103.00
6.	Deductions, if any	2018.00
7.	Net amount of wages paid	24085.00





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,NEW DELHI Month:Nov, 2021 Name of Workman: JYOTI Father Name: KISHOR Designation: LADY GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	616.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18532.00
6.	Deductions, if any	1961.00
7.	Net amount of wages paid	16571.00





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,NEW DELHI Month:Nov, 2021 Name of Workman: MANISH KUMAR Father Name: RAJENDER KUMAR Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	616.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	20903.00
6.	Deductions, if any	1979.00
7.	Net amount of wages paid	18924.00

