



**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW  
DELHI,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SURAJ KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16118.00
5	Wage period	Monthly
6	Tenure of Employment	19-04-2008
7	Remarks	

Signature of the Contractor





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**(see Rule 76)**  
**Employment Card**

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110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW  
DELHI,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	RAMESHWAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16008.00
5	Wage period	Monthly
6	Tenure of Employment	01-07-2019
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW  
DELHI,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	RINKU SEHRAWAT
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16068.00
5	Wage period	Monthly
6	Tenure of Employment	02-05-2007
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW  
DELHI,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SURESH KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16068.00
5	Wage period	Monthly
6	Tenure of Employment	16-10-2003
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited  
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110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW  
DELHI,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	KASHMIR SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16118.00
5	Wage period	Monthly
6	Tenure of Employment	13-06-1997
7	Remarks	

Signature of the Contractor





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**(see Rule 76)**  
**Employment Card**

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G4S Secure Solutions India Private Limited  
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110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW  
DELHI,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	RAM KUSHAN AHIRWAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16008.00
5	Wage period	Monthly
6	Tenure of Employment	17-01-2018
7	Remarks	

Signature of the Contractor



**Form A**  
**(See Rule 3)**  
**Muster Roll ( Maternity Benefit Act 1961)**

	Name of Establishment		InstaKart Services Private Limited, KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI		
1	Serial Number		NO CASE INVOLVED		
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Oct, 2021					
6	Date on which the woman gives notice under Section 6		Nil		
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				





**MUSTER ROLL  
Rule 78(1)(a)(i)  
Form XVI**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-110037

**Nature and Location of Work :** Security Services, Watch/Ward KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

**Name & Address of Establishment In/ under which contract is carried on :** InstaKart Services Private Limited KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

**Name and Address of Principal employer :** InstaKart Services Private Limited KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

**For the month of :** Oct, 2021

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days	
1	013843	KASHMIR SINGH	LT ROHTASH	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	P	A	2
2	550764	RAMESHWAR	JAGAN SINGH	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	A	A	A	A	P	A	A	A	A	A	A	A	A	A	A	A	2
3	025860	SURESH KUMAR	DILBAG SINGH	MALE	P	P	W	P	P	A	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	P	P	W	25
4	644300	RAM KUSHAN AHIRWAR	HARI RAM	MALE	P	W	P	P	P	P	P	P	W	P	A	P	P	P	P	W	P	P	P	P	P	A	W	P	P	P	P	P	P	L	W	L	22
5	186838	RINKU SEHRAWAT	SHYAM SINGH	MALE	P	P	A	A	A	P	P	P	A	A	P	A	P	P	P	A	A	W	L	L	P	P	P	P	W	P	P	P	P	P	P	P	19
6	251645	SURAJ KUMAR	RAMRAJ PRASAD SHARMA	MALE	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	A	P	W	P	P	P	L	L	L	L	L	L	L	A	A	P	19













**REGISTER OF WAGES**  
**Form XVII**  
**Rule 78(1)(a)(i)**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-110037

**Nature and Location of Work :** Security, Watch/Ward KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

**Name & Address of Establishment In/ under which contract is carried on :** InstaKart Services Private Limited KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

**Name and Address of Principal employer :** InstaKart Services Private Limited KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI

**For the month of :** Oct, 2021

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	013843	KASHMIR SINGH	HEAD GUARD	26	16018.00	16018.00	0.00	100.00	0.00	0.00	616.00	0.00	16734.00	1800.00	125.00	0.00	22.00	0.00	0.00	1947.00	14787.00	'503010087859	KOTAK MAHINDRA BANK	Bank Transfer
2	550764	RAMESHWAR	GUARD	23	15908.00	14072.00	0.00	88.00	0.00	0.00	2141.00	0.00	16302.00	1689.00	122.00	0.00	22.00	0.00	10.00	1843.00	14459.00	'100079630132	IndusInd Bank	Bank Transfer
3	025860	SURESH KUMAR	HEAD GUARD	26	15968.00	15968.00	0.00	100.00	0.00	0.00	2457.00	0.00	18525.00	1800.00	139.00	0.00	22.00	0.00	0.00	1961.00	16564.00	'503010256689	KOTAK MAHINDRA BANK	Bank Transfer
4	644300	RAM KUSHAN AHIRWAR	GUARD	26	15908.00	15908.00	0.00	100.00	0.00	0.00	612.00	0.00	16620.00	1800.00	124.00	0.00	22.00	0.00	0.00	1946.00	14674.00	'33556058704	State Bank Of India	Bank Transfer
5	186838	RINKU SEHRAWAT	HEAD GUARD	24	15968.00	14740.00	0.00	92.00	0.00	0.00	614.00	0.00	15446.00	1769.00	116.00	0.00	22.00	0.00	0.00	1907.00	13539.00	'264104000007276	IDBI BANK,DELHI	Bank Transfer
6	251645	SURAJ KUMAR	HEAD GUARD	25	16018.00	15710.00	0.00	98.00	0.00	0.00	616.00	0.00	16424.00	1800.00	123.00	0.00	22.00	0.00	0.00	1945.00	14479.00	'264104000007238	IDBI BANK,DELHI	Bank Transfer





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

**Month:**Oct, 2021

**Name of Workman:** SURAJ KUMAR

**Father Name:** RAMRAJ PRASAD SHARMA

**Designation:** HEAD GUARD

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	620.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16424.00
6.	Deductions, if any	1945.00
7.	Net amount of wages paid	14479.00

Initials of the Contractor or his Representative





FORM XIX  
See Rule 78(1) (b)  
Wage Slip

Name & Address of Contractor:G4S Secure Solution ( India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Month:Oct, 2021

Name of Workman: RAMESHWAR

Father Name: JAGAN SINGH

Designation: GUARD

1.	No. of Days Worked	23
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	616.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16302.00
6.	Deductions, if any	1843.00
7.	Net amount of wages paid	14459.00

Initials of the Contractor or his Representative





**FORM XIX**  
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**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

**Month:**Oct, 2021

**Name of Workman:** RINKU SEHRAWAT

**Father Name:** SHYAM SINGH

**Designation:** HEAD GUARD

1.	No. of Days Worked	24
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	618.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	15446.00
6.	Deductions, if any	1907.00
7.	Net amount of wages paid	13539.00

Initials of the Contractor or his Representative





**FORM XIX**  
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**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

**Month:**Oct, 2021

**Name of Workman:** SURESH KUMAR

**Father Name:** DILBAG SINGH

**Designation:** HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	618.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18525.00
6.	Deductions, if any	1961.00
7.	Net amount of wages paid	16564.00

Initials of the Contractor or his Representative





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**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

**Month:**Oct, 2021

**Name of Workman:** KASHMIR SINGH

**Father Name:** LT ROHTASH

**Designation:** HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	620.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16734.00
6.	Deductions, if any	1947.00
7.	Net amount of wages paid	14787.00

Initials of the Contractor or his Representative





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**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

**Month:**Oct, 2021

**Name of Workman:** RAM KUSHAN AHIRWAR

**Father Name:** HARI RAM

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	616.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16620.00
6.	Deductions, if any	1946.00
7.	Net amount of wages paid	14674.00

Initials of the Contractor or his Representative

