



**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra  
No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21  
Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Nature and Location of work:

Security & Services Khasra No.61/21 Main Kanjhawala Road, Pooth  
Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra  
No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	MAHAVIR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16118.00
5	Wage period	Monthly
6	Tenure of Employment	02-12-2002
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra  
No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21  
Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Nature and Location of work:

Security & Services Khasra No.61/21 Main Kanjhawala Road, Pooth  
Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra  
No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	ASHOK KUMAR RAGHAV
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16118.00
5	Wage period	Monthly
6	Tenure of Employment	19-10-2005
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra  
No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21  
Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Nature and Location of work:

Security & Services Khasra No.61/21 Main Kanjhawala Road, Pooth  
Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra  
No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	RAJESH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16008.00
5	Wage period	Monthly
6	Tenure of Employment	03-07-2013
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra  
No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21  
Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Nature and Location of work:

Security & Services Khasra No.61/21 Main Kanjhawala Road, Pooth  
Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra  
No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	KRISHAN BHAGWAN
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16008.00
5	Wage period	Monthly
6	Tenure of Employment	01-04-2014
7	Remarks	

Signature of the Contractor



**Form A**  
**(See Rule 3)**  
**Muster Roll ( Maternity Benefit Act 1961)**

	Name of Establishment	InstaKart Services Private Limited, Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI			
1	Serial Number	NO CASE INVOLVED			
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Oct, 2021					
6	Date on which the woman gives notice under Section 6		Nil		
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				





**MUSTER ROLL  
Rule 78(1)(a)(i)  
Form XVI**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

**Nature and Location of Work :** Security Services, Watch/Ward Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI

**Name & Address of Establishment In/ under which contract is carried on :** InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI

**Name and Address of Principal employer :** InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI

**For the month of :** Oct, 2021

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days
1	025229	MAHAVIR	CHAND RAM	MALE	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	W	P	26	
2	027181	ASHOK KUMAR RAGHAV	S S RAGHAV	MALE	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	P	W	26
3	631748	RAJESH	PREM SINGH	MALE	A	P	A	A	A	A	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	2
4	632546	KRISHAN BHAGWAN	RAJENDER SINGH	MALE	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	26	





Form XXII  
Rule 78(1) (a)(ii)  
Register of Advances

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055  
Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
InstaKart Services Private Limited  
Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra  
No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra  
No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI  
**Name and Address of Principal employer:**  
InstaKart Services Private Limited  
**FOR THE MONTH OF**  
Oct, 2021

Sl.No	Name	Father/Husband Name	Name of employment/Designation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
No Advance paid to any employees in the current month Oct, 2021										





FORM XX ,See Rule- 78 (1) (a) (ii)  
REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

**Name & Address of Contractor:**

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**

InstaKart Services Private Limited  
Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI

**Name and Address of Principal employer:**

InstaKart Services Private Limited

**FOR THE MONTH OF**

Oct, 2021

Sl.No	Name of workman	Father/Husband Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
No deduction for damages & loss in the current month Oct, 2021												







FORM XXI  
Rule 78(1)a(ii)  
Register of Fines

**Name & Address of Contractor:**  
G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract is carried on:**  
InstaKart Services Private Limited  
Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI  
**Name and Address of Principal employer:**  
InstaKart Services Private Limited  
**FOR THE MONTH OF**  
Oct, 2021

Sl.No	Name of workman	Father/Husband Name	Designation/nature of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No deduction for damages & loss in the current month Oct, 2021											





Form XXIII  
 Rule 78(1) (a)(iii)  
 Register of Overtime

**Name & Address of Contractor:**  
 G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi  
 Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055  
 Security, Watch/Ward.

**Name & Address of Establishment In/ under which contract  
 is carried on:**  
 InstaKart Services Private Limited  
 Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra  
 No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra  
 No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI  
**Name and Address of Principal employer:**  
 InstaKart Services Private Limited  
**FOR THE MONTH OF**  
 Oct, 2021

Sl.No	Name of workman	Father/Husband Name	Sex	Designation/natu re of employment	Dates on which overtime worked	Total overtime worked or production in case of piece- rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
No OVER TIME paid to any employees in the current month Oct, 2021											





**REGISTER OF WAGES**  
**Form XVII**  
**Rule 78(1)(a)(i)**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

**Nature and Location of Work :** Security, Watch/Ward Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI

**Name & Address of Establishment In/ under which contract is carried on :** InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI

**Name and Address of Principal employer :** InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI

**For the month of :** Oct, 2021

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	025229	MAHAVIR	HEAD GUARD	26	16018.00	16018.00	0.00	100.00	0.00	0.00	3696.00	0.00	19814.00	1800.00	148.00	0.00	22.00	0.00	0.00	1970.00	17844.00	'33593300162	STATE BANK OF INDIA	Bank Transfer
2	027181	ASHOK KUMAR RAGHAV	HEAD GUARD	26	16018.00	16018.00	0.00	100.00	0.00	0.00	3080.00	0.00	19198.00	1800.00	144.00	0.00	22.00	0.00	0.00	1966.00	17232.00	'503010132263	KOTAK MAHINDRA BANK	Bank Transfer
3	631748	RAJESH	GUARD	26	15908.00	15908.00	0.00	100.00	0.00	0.00	1836.00	0.00	17844.00	1800.00	134.00	0.00	22.00	0.00	0.00	1956.00	15888.00	'100025346407	INDUSIND Bank - New Delhi	Bank Transfer
4	632546	KRISHAN BHAGWAN	GUARD	26	15908.00	15908.00	0.00	100.00	0.00	0.00	3059.00	0.00	19067.00	1800.00	143.00	0.00	22.00	0.00	0.00	1965.00	17102.00	'100028531796	INDUSIND Bank - New Delhi	Bank Transfer





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

**Month:**Oct, 2021

**Name of Workman:** MAHAVIR

**Father Name:** CHAND RAM

**Designation:** HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	620.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19814.00
6.	Deductions, if any	1970.00
7.	Net amount of wages paid	17844.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

**Month:**Oct, 2021

**Name of Workman:** ASHOK KUMAR RAGHAV

**Father Name:** S S RAGHAV

**Designation:** HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	620.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19198.00
6.	Deductions, if any	1966.00
7.	Net amount of wages paid	17232.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

**Month:**Oct, 2021

**Name of Workman:** RAJESH

**Father Name:** PREM SINGH

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	616.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17844.00
6.	Deductions, if any	1956.00
7.	Net amount of wages paid	15888.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

**Month:**Oct, 2021

**Name of Workman:** KRISHAN BHAGWAN

**Father Name:** RAJENDER SINGH

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	616.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19067.00
6.	Deductions, if any	1965.00
7.	Net amount of wages paid	17102.00

Initials of the Contractor or his Representative

