



Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No.19, Chatterpur Extension,A-1 BLOCK,,,

Nature and Location of work:

Security & Services Plot No.19, Chatterpur Extension,A-1 BLOCK,,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SUSHIL KUMAR JHA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	19482.00
5	Wage period	Monthly
6	Tenure of Employment	08-02-1993
7	Remarks	

Signature of the Contractor





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contract is carried on :

InstaKart Services Private Limited
Plot No.19, Chatterpur Extension,A-1 BLOCK,,,

Nature and Location of work:

Security & Services Plot No.19, Chatterpur Extension,A-1 BLOCK,,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	OM PRAKASH JHA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	19391.00
5	Wage period	Monthly
6	Tenure of Employment	14-08-1995
7	Remarks	

Signature of the Contractor





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110055

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contract is carried on :

InstaKart Services Private Limited
Plot No.19, Chatterpur Extension,A-1 BLOCK,,,

Nature and Location of work:

Security & Services Plot No.19, Chatterpur Extension,A-1 BLOCK,,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	BIRENDRA KUMAR JHA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16118.00
5	Wage period	Monthly
6	Tenure of Employment	28-11-1995
7	Remarks	

Signature of the Contractor





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110055

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contract is carried on :

InstaKart Services Private Limited
Plot No.19, Chatterpur Extension,A-1 BLOCK,,,

Nature and Location of work:

Security & Services Plot No.19, Chatterpur Extension,A-1 BLOCK,,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SANJEET KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16108.00
5	Wage period	Monthly
6	Tenure of Employment	17-04-2001
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No.19, Chatterpur Extension,A-1 BLOCK,,,

Nature and Location of work:

Security & Services Plot No.19, Chatterpur Extension,A-1 BLOCK,,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	VINDHYACHAL PRASAD CHAUHAN
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16118.00
5	Wage period	Monthly
6	Tenure of Employment	06-12-2000
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No.19, Chatterpur Extension,A-1 BLOCK,,,

Nature and Location of work:

Security & Services Plot No.19, Chatterpur Extension,A-1 BLOCK,,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	MUKESH KUMAR SAINI
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16008.00
5	Wage period	Monthly
6	Tenure of Employment	14-06-2010
7	Remarks	

Signature of the Contractor





TO WHOMSOEVER IT MAY CONCERN

Declaration for Remittance under
The E.S.I. Act, 1948 and The Employees Provident Fund & Miscellaneous Provisions Act, 1952

This is to certify that the Provident Fund contribution and ESIC contribution have been remitted to the appropriate authorities for the contract labour engaged in For the month of Oct, 2021

S.NO.	Clock No	Employee Name	PF Wages (In Rs.)	UAN No.	PF Employee	PF Employer	ESI NO	ESI Wages	ESI Employee	ESI Employer
1	002965	SUSHIL KUMAR JHA	5964.00	'100376068918	716.00	716.00	'1105933275	2571.00	45.00	122.00
2	008385	OM PRAKASH JHA	14097.00	'100260893998	1692.00	1692.00	'2004865316	7200.00	126.00	342.00
3	378779	MUKESH KUMAR SAINI	15000.00	'100237323773	1800.00	1800.00	'1113481224	8171.00	143.00	388.00
4	009197	BIRENDRA KUMAR JHA	12938.00	'100115864981	1553.00	1553.00	'2004881045	7829.00	137.00	372.00
5	021650	SANJEET KUMAR	15000.00	'100334425183	1800.00	1800.00	'1106787477	8229.00	144.00	391.00
6	022028	VINDHYACHAL PRASAD CHAUHAN	15000.00	'100407488019	1800.00	1800.00	'1105572811	8229.00	144.00	391.00



Form A
(See Rule 3)
Muster Roll (Maternity Benefit Act 1961)

	Name of Establishment		InstaKart Services Private Limited, Plot No.19, Chatterpur Extension A-1 BLOCK,		
1	Serial Number		NO CASE INVOLVED		
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Oct, 2021					
6	Date on which the woman gives notice under Section 6		Nil		
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				





**MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-110037

Nature and Location of Work : Security Services, Watch/Ward Plot No.19, Chatterpur Extension A-1 BLOCK,

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Plot No.19, Chatterpur Extension A-1 BLOCK,

Name and Address of Principal employer : InstaKart Services Private Limited Plot No.19, Chatterpur Extension A-1 BLOCK,

For the month of : Oct, 2021

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days	
1	002965	SUSHIL KUMAR JHA	Ram Shankar Jha	MALE	A	A	A	A	A	A	A	A	A	A	A	P	P	P	L	L	L	A	A	A	A	A	L	A	A	A	A	P	A	A	A	4	
2	008385	OM PRAKASH JHA	Subodh Chandra Jha	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	L	A	A	A	A	A	A	A	A	L	L	L	L	L	L	L	L	1
3	378779	MUKESH KUMAR SAINI	SH. CHHOTU RAM SAINI	MALE	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	L	P	P	W	P	P	P	P	P	P	P	W	P	25
4	009197	BIRENDRA KUMAR JHA	Shiv Shanker Jha	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	P	P	A	A	P	A	L	A	A	A	A	A	A	A	A	4	
5	021650	SANJEET KUMAR	NARESH SINGH	MALE	A	A	A	L	P	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	2
6	022028	VINDHYAC HAL PRASAD CHAUHAN	Sh Brijmohan Prasad Chouh	MALE	P	W	P	P	A	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	A	P	W	P	P	P	P	L	P	W	P	23	





**REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., L-357, First Floor, Mahipal Pur Extn., NH-8, Near Vijya Bank, New Delhi-110037

Nature and Location of Work : Security, Watch/Ward Plot No.19, Chatterpur Extension A-1 BLOCK,

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Plot No.19, Chatterpur Extension A-1 BLOCK,

Name and Address of Principal employer : InstaKart Services Private Limited Plot No.19, Chatterpur Extension A-1 BLOCK,

For the month of : Oct, 2021

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	002965	SUSHIL KUMAR JHA	SUPERVISOR	8	19382.00	5964.00	0.00	31.00	0.00	0.00	0.00	0.00	5994.00	716.00	45.00	0.00	22.00	0.00	1041.00	1824.00	4170.00	'264104000086383	IDBI BANK,DELHI	Bank Transfer
2	008385	OM PRAKASH JHA	SUPERVISOR	19	19291.00	14097.00	0.00	73.00	0.00	0.00	2597.00	0.00	16767.00	1692.00	126.00	0.00	22.00	0.00	2602.00	4442.00	12325.00	'0192104000196024	IDBI BANK,DELHI	Bank Transfer
3	378779	MUKESH KUMAR SAINI	GUARD	26	15908.00	15908.00	0.00	100.00	0.00	0.00	3059.00	0.00	19067.00	1800.00	143.00	0.00	22.00	0.00	0.00	1965.00	17102.00	'0168ZM3017001	INDUSIND Bank - New Delhi	Bank Transfer
4	009197	BIRENDRA KUMAR JHA	HEAD GUARD	21	16018.00	12938.00	0.00	81.00	0.00	0.00	5237.00	0.00	18255.00	1553.00	137.00	0.00	22.00	0.00	0.00	1712.00	16543.00	'590010077801	KOTAK MAHINDRA BANK	Bank Transfer
5	021650	SANJEET KUMAR	HEAD GUARD	26	16008.00	16008.00	0.00	100.00	0.00	0.00	3078.00	0.00	19186.00	1800.00	144.00	0.00	22.00	0.00	0.00	1966.00	17220.00	'503010252580	KOTAK MAHINDRA BANK	Bank Transfer
6	022028	VINDHYACHAL PRASAD CHAUHAN	HEAD GUARD	26	16018.00	16018.00	0.00	100.00	0.00	0.00	3080.00	0.00	19198.00	1800.00	144.00	0.00	22.00	0.00	0.00	1966.00	17232.00	'3159222024	CENTRAL BANK OF INDIA	Bank Transfer





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No.19, Chatterpur Extension,A-1 BLOCK,,,

Month:Oct, 2021

Name of Workman: SUSHIL KUMAR JHA

Father Name: Ram Shankar Jha

Designation: SUPERVISOR

1.	No. of Days Worked	8
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	749.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	5994.00
6.	Deductions, if any	1824.00
7.	Net amount of wages paid	4170.00

Initials of the Contractor or his Representative





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See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No.19, Chatterpur Extension,A-1 BLOCK,,,

Month:Oct, 2021

Name of Workman: OM PRAKASH JHA

Father Name: Subodh Chandra Jha

Designation: SUPERVISOR

1.	No. of Days Worked	19
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	746.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16767.00
6.	Deductions, if any	4442.00
7.	Net amount of wages paid	12325.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No.19, Chatterpur Extension,A-1 BLOCK,,,

Month:Oct, 2021

Name of Workman: BIRENDRA KUMAR JHA

Father Name: Shiv Shanker Jha

Designation: HEAD GUARD

1.	No. of Days Worked	21
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	620.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18255.00
6.	Deductions, if any	1712.00
7.	Net amount of wages paid	16543.00

Initials of the Contractor or his Representative





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Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No.19, Chatterpur Extension,A-1 BLOCK,,,

Month:Oct, 2021

Name of Workman: SANJEET KUMAR

Father Name: NARESH SINGH

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	620.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19186.00
6.	Deductions, if any	1966.00
7.	Net amount of wages paid	17220.00

Initials of the Contractor or his Representative





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Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No.19, Chatterpur Extension,A-1 BLOCK,,,

Month:Oct, 2021

Name of Workman: VINDHYACHAL PRASAD CHAUHAN

Father Name: Sh Brijmohan Prasad Chouh

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	620.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19198.00
6.	Deductions, if any	1966.00
7.	Net amount of wages paid	17232.00

Initials of the Contractor or his Representative





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Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No.19, Chatterpur Extension,A-1 BLOCK,,,

Month:Oct, 2021

Name of Workman: MUKESH KUMAR SAINI

Father Name: SH. CHHOTU RAM SAINI

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	616.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19067.00
6.	Deductions, if any	1965.00
7.	Net amount of wages paid	17102.00

Initials of the Contractor or his Representative

