



Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055

Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, NEW DELHI
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Nature and Location of work:

Security & Services Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	RAJESH KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16284.00
5	Wage period	Monthly
6	Tenure of Employment	24-11-2000
7	Remarks	

Signature of the Contractor





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(see Rule 76)
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Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, Plot No.
2150/3A Main Patel Nagar Road West Patel Nagar, Plot No. 2150/3A
Main Patel Nagar Road West Patel Nagar, NEW DELHI

Nature and Location of work:

Security & Services Plot No. 2150/3A Main Patel Nagar Road West
Patel Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel
Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel
Nagar, NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SHIV SHANKAR RAY
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16284.00
5	Wage period	Monthly
6	Tenure of Employment	14-07-2001
7	Remarks	

Signature of the Contractor





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(see Rule 76)
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G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055

Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, NEW DELHI
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Nature and Location of work:

Security & Services Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	ASHOK KUMAR SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16284.00
5	Wage period	Monthly
6	Tenure of Employment	04-02-2002
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, Plot No.
2150/3A Main Patel Nagar Road West Patel Nagar, Plot No. 2150/3A
Main Patel Nagar Road West Patel Nagar, NEW DELHI

Nature and Location of work:

Security & Services Plot No. 2150/3A Main Patel Nagar Road West
Patel Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel
Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel
Nagar, NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	NEERAJ KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16224.00
5	Wage period	Monthly
6	Tenure of Employment	23-12-2002
7	Remarks	

Signature of the Contractor





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(see Rule 76)
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G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, Plot No.
2150/3A Main Patel Nagar Road West Patel Nagar, Plot No. 2150/3A
Main Patel Nagar Road West Patel Nagar, NEW DELHI

Nature and Location of work:

Security & Services Plot No. 2150/3A Main Patel Nagar Road West
Patel Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel
Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel
Nagar, NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SONU KUMAR ROY
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	05-01-2016
7	Remarks	

Signature of the Contractor





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(see Rule 76)
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G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar, Plot No.
2150/3A Main Patel Nagar Road West Patel Nagar, Plot No. 2150/3A
Main Patel Nagar Road West Patel Nagar, NEW DELHI

Nature and Location of work:

Security & Services Plot No. 2150/3A Main Patel Nagar Road West
Patel Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel
Nagar, Plot No. 2150/3A Main Patel Nagar Road West Patel
Nagar, NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	MAHESH BANDHU
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	02-07-2019
7	Remarks	

Signature of the Contractor





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(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,NEW DELHI

Nature and Location of work:

Security & Services Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,NEW DELHI
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Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	AJAY SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	24-12-2014
7	Remarks	

Signature of the Contractor



Form A
(See Rule 3)
Muster Roll (Maternity Benefit Act 1961)

	Name of Establishment	InstaKart Services Private Limited, Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar NEW DELHI			
1	Serial Number	NO CASE INVOLVED			
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Jan, 2022					
6	Date on which the woman gives notice under Section 6		Nil		
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				





**MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work : Security Services, Watch/Ward Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar NEW DELHI

Name and Address of Principal employer : InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar NEW DELHI

For the month of : Jan, 2022

SI No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days
1	20971	RAJESH KUMAR	KEDAR SINGH	MALE	P	W	P	P	P	P	P	W	A	P	P	P	P	P	W	P	P	P	P	A	P	W	P	P	P	P	P	P	W	A	23	
2	22365	SHIV SHANKAR RAY	R K Ray	MALE	A	A	A	A	A	A	A	P	P	W	A	A	A	A	A	A	A	A	A	P	P	P	P	P	W	A	A	A	A	P	P	9
3	22733	ASHOK KUMAR SINGH	TARKESHWAR PRASAD SINGH	MALE	A	A	P	A	A	A	A	A	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	2
4	25313	NEERAJ KUMAR	MATHURA SINGH	MALE	A	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	1
5	207826	SONU KUMAR ROY	UMESH ROY	MALE	P	P	A	P	P	W	P	P	P	A	P	W	P	P	P	P	P	P	P	W	P	P	P	A	P	P	W	P	P	A	P	23
6	550960	MAHESH BANDHU	SATYA SWAROOP	MALE	P	W	P	A	P	P	P	W	P	A	P	P	P	P	W	P	P	P	P	P	A	A	A	A	P	P	P	P	W	P	21	
7	633393	AJAY SINGH	SUMESH SINGH	MALE	A	A	A	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	1





REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work : Security, Watch/Ward Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar NEW DELHI

Name and Address of Principal employer : InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar NEW DELHI

For the month of : Jan, 2022

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	20971	RAJESH KUMAR	HEAD GUARD	26	16184	16184	0	100	0	0	1245	0	17529	1800	131	0	22	0	0	1953	15576	'503010291463	KOTAK MAHINDRA BANK	Bank Transfer
2	22365	SHIV SHANKAR RAY	HEAD GUARD	13	16184	8092	0	50	0	0	0	0	8142	971	61	0	22	0	0	1054	7088	'5411855227	CITI BANK, DELHI	Bank Transfer
3	22733	ASHOK KUMAR SINGH	HEAD GUARD	19	16184	11827	0	73	0	0	3424	0	15323	1419	115	0	22	0	0	1556	13767	'8940000100008392	PUNJAB NATIONAL BANK	Bank Transfer
4	25313	NEERAJ KUMAR	HEAD GUARD	23	16124	14264	0	88	0	0	6512	0	20864	1712	156	0	22	0	0	1890	18974	'00970100020138	BANK OF BARODA	Bank Transfer
5	207826	SONU KUMAR ROY	GUARD	26	16064	16064	0	100	0	0	618	0	16782	1800	126	0	22	0	0	1948	14834	'0192104000168618	IDBI BANK LTD	Bank Transfer
6	550960	MAHESH BANDHU	GUARD	25	16064	15446	0	96	0	0	618	0	16160	1800	121	0	22	0	0	1943	14217	'1206104000125673	IDBI BANK LTD	Bank Transfer
7	633393	AJAY SINGH	GUARD	21	16064	12975	0	81	0	0	669	0	13724	1557	103	0	22	0	0	1682	12042	'100031246180	INDUSIND Bank - New Delhi	Bank Transfer





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,NEW DELHI

Month:Jan, 2022

Name of Workman: RAJESH KUMAR

Father Name: KEDAR SINGH

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17529.00
6.	Deductions, if any	1953.00
7.	Net amount of wages paid	15576.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,NEW DELHI

Month:Jan, 2022

Name of Workman: SHIV SHANKAR RAY

Father Name: R K Ray

Designation: HEAD GUARD

1.	No. of Days Worked	13
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	8142.00
6.	Deductions, if any	1054.00
7.	Net amount of wages paid	7088.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,NEW DELHI

Month:Jan, 2022

Name of Workman: ASHOK KUMAR SINGH

Father Name: TARKESHWAR PRASAD SINGH

Designation: HEAD GUARD

1.	No. of Days Worked	19
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	15323.00
6.	Deductions, if any	1556.00
7.	Net amount of wages paid	13767.00

Initials of the Contractor or his Representative





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See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,NEW DELHI

Month:Jan, 2022

Name of Workman: NEERAJ KUMAR

Father Name: MATHURA SINGH

Designation: HEAD GUARD

1.	No. of Days Worked	23
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	624.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	20864.00
6.	Deductions, if any	1890.00
7.	Net amount of wages paid	18974.00

Initials of the Contractor or his Representative





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Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,NEW DELHI

Month:Jan, 2022

Name of Workman: SONU KUMAR ROY

Father Name: UMESH ROY

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16782.00
6.	Deductions, if any	1948.00
7.	Net amount of wages paid	14834.00

Initials of the Contractor or his Representative





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Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,NEW DELHI

Month:Jan, 2022

Name of Workman: MAHESH BANDHU

Father Name: SATYA SWAROOP

Designation: GUARD

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16160.00
6.	Deductions, if any	1943.00
7.	Net amount of wages paid	14217.00

Initials of the Contractor or his Representative





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Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,Plot No. 2150/3A Main Patel Nagar Road West Patel Nagar,NEW DELHI

Month:Jan, 2022

Name of Workman: AJAY SINGH

Father Name: SUMESH SINGH

Designation: GUARD

1.	No. of Days Worked	21
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	13724.00
6.	Deductions, if any	1682.00
7.	Net amount of wages paid	12042.00

Initials of the Contractor or his Representative

