



Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055

Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI

Nature and Location of work:

Security & Services 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	PRAVESH CHANDRA KANDWAL
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16274.00
5	Wage period	Monthly
6	Tenure of Employment	30-01-1993
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055

Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI

Nature and Location of work:

Security & Services 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	ROHITASH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16264.00
5	Wage period	Monthly
6	Tenure of Employment	25-01-1995
7	Remarks	

Signature of the Contractor





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Name and address of establishment in / under which
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InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI

Nature and Location of work:

Security & Services 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	BARMESHWAR TIWARI
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16264.00
5	Wage period	Monthly
6	Tenure of Employment	19-06-1995
7	Remarks	

Signature of the Contractor





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InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI

Nature and Location of work:

Security & Services 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	OM PRAKASH MISHRA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16264.00
5	Wage period	Monthly
6	Tenure of Employment	25-05-1998
7	Remarks	

Signature of the Contractor





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Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI

Nature and Location of work:

Security & Services 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SANGEETA CHOUDHARY
2	S.No. in the register of workman employed	
3	Nature of employment / designation	LADY HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16264.00
5	Wage period	Monthly
6	Tenure of Employment	30-10-2001
7	Remarks	

Signature of the Contractor





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Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI

Nature and Location of work:

Security & Services 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	VIKAS KUMAR SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16224.00
5	Wage period	Monthly
6	Tenure of Employment	22-01-2005
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI

Nature and Location of work:

Security & Services 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada),,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	KUSUM
2	S.No. in the register of workman employed	
3	Nature of employment / designation	LADY GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	23-06-2014
7	Remarks	

Signature of the Contractor



Form A
(See Rule 3)
Muster Roll (Maternity Benefit Act 1961)

	Name of Establishment		InstaKart Services Private Limited, 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) NEW DELHI		
1	Serial Number		NO CASE INVOLVED		
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Jan, 2022					
6	Date on which the woman gives notice under Section 6		Nil		
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				





**MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security Services, Watch/Ward 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,), 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,), 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,), NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,), 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,), 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,), NEW DELHI

Name and Address of Principal employer : InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,), 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,), 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,), NEW DELHI

For the month of : Jan, 2022

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days
1	2936	PRAVESH CHANDRA KANDWAL	Chndi Prasad Kandwal	MALE	A	P	W	P	P	P	P	A	P	W	P	P	P	A	P	W	P	P	P	P	A	P	W	P	P	P	P	A	P	W	21	
2	7185	ROHITASH	Abhai Ram Singh	MALE	P	PL	PL	PL	A	P	P	A	A	A	A	P	P	P	A	P	CL	A	P	P	P	PL	A	P	A	P	P	P	A	A	20	
3	16816	OM PRAKASH MISHRA	Ramji Mishra	MALE	P	P	P	P	W	A	P	P	P	P	W	A	P	P	A	P	W	A	P	P	P	P	P	W	A	P	P	P	P	22		
4	22425	SANGEETA CHOUDHARY	Rambir Singh	FEMALE	A	A	P	A	A	A	A	A	A	A	A	A	A	A	A	P	CL	A	A	A	A	A	P	A	A	PL	PL	A	A	P	7	
5	7893	BARMESHWAR TIWARI	Dina Nath Tiwari	MALE	P	P	P	W	P	P	A	P	P	P	W	P	P	A	P	P	W	P	P	A	P	P	P	W	PL	PL	PL	PL	PL	PL	24	
6	26510	VIKAS KUMAR SINGH	JANARDHAN SINGH	MALE	A	PL	PL	PL	PL	A	A	A	PL	A	A	CL	A	A	A	PL	A	A	PL	A	A	A	PL	A	A	P	P	A	P	P	14	
7	632843	KUSUM	HARPAL SINGH	FEMALE	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	P	P	P	P	P	W	26	





**REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security, Watch/Ward 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,)), 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,)), 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,)), NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,)), 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,)), 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,)), NEW DELHI

Name and Address of Principal employer : InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,)), 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,)), 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,)), NEW DELHI

For the month of : Jan, 2022

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	2936	PRAVESH CHANDRA KANDWAL	HEAD GUARD	26	16174	16174	0	100	0	0	622	0	16896	1800	126	0	22	0	0	1948	14948	'0192104000183390	IDBI BANK LTD	Bank Transfer
2	7185	ROHITASH	HEAD GUARD	26	16164	16164	0	100	0	0	1243	0	17507	1800	131	0	22	0	0	1953	15554	'590010079957	KOTAK MAHINDRA BANK	Bank Transfer
3	16816	OM PRAKASH MISHRA	HEAD GUARD	26	16164	16164	0	100	0	0	622	0	16886	1800	126	0	22	0	0	1948	14938	'503010199530	KOTAK MAHINDRA BANK	Bank Transfer
4	22425	SANGEETA CHOUDHARY	LADY HEAD GUARD	17	16164	10569	0	65	0	0	1474	0	12108	1268	91	0	22	0	0	1381	10727	'65117912683	STATE BANK OF INDIA	Bank Transfer
5	7893	BARMESHWAR TIWARI	HEAD GUARD	26	16164	16164	0	100	0	0	1243	0	17507	1800	131	0	22	0	0	1953	15554	'503010232258	KOTAK MAHINDRA BANK	Bank Transfer
6	26510	VIKAS KUMAR SINGH	HEAD GUARD	26	16124	16124	0	100	0	0	3411	0	19635	1800	147	0	22	0	0	1969	17666	'590010070732	KOTAK MAHINDRA BANK	Bank Transfer
7	632843	KUSUM	LADY GUARD	26	16064	16064	0	100	0	0	3321	0	19485	1800	146	0	22	0	0	1968	17517	'0168-YH0631-001	INDUSIND Bank - New Delhi	Bank Transfer





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,NEW DELHI

Month:Jan, 2022

Name of Workman: PRAVESH CHANDRA KANDWAL

Father Name: Chndi Prasad Kandwal

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16896.00
6.	Deductions, if any	1948.00
7.	Net amount of wages paid	14948.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,NEW DELHI

Month:Jan, 2022

Name of Workman: ROHITASH

Father Name: Abhai Ram Singh

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17507.00
6.	Deductions, if any	1953.00
7.	Net amount of wages paid	15554.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Prinicpal employer:InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,NEW DELHI

Month:Jan, 2022

Name of Workman: BARMESHWAR TIWARI

Father Name: Dina Nath Tiwari

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17507.00
6.	Deductions, if any	1953.00
7.	Net amount of wages paid	15554.00

Initials of the Contractor or his Representative





FORM XIX
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Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,NEW DELHI

Month:Jan, 2022

Name of Workman: OM PRAKASH MISHRA

Father Name: Ramji Mishra

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16886.00
6.	Deductions, if any	1948.00
7.	Net amount of wages paid	14938.00

Initials of the Contractor or his Representative





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Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,NEW DELHI

Month:Jan, 2022

Name of Workman: SANGEETA CHOUDHARY

Father Name: Rambir Singh

Designation: LADY HEAD GUARD

1.	No. of Days Worked	17
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	12108.00
6.	Deductions, if any	1381.00
7.	Net amount of wages paid	10727.00

Initials of the Contractor or his Representative





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Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,NEW DELHI

Month:Jan, 2022

Name of Workman: VIKAS KUMAR SINGH

Father Name: JANARDHAN SINGH

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	624.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19635.00
6.	Deductions, if any	1969.00
7.	Net amount of wages paid	17666.00

Initials of the Contractor or his Representative





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Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Prinicpal employer:InstaKart Services Private Limited 03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,03rd Floor, C-5A, Kiran Garden (Khasra No. 926, Village Nawada,) ,NEW DELHI

Month:Jan, 2022

Name of Workman: KUSUM

Father Name: HARPAL SINGH

Designation: LADY GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19485.00
6.	Deductions, if any	1968.00
7.	Net amount of wages paid	17517.00

Initials of the Contractor or his Representative

