

#### Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

#### Nature and Location of work:

Security & Services Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited
Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra
No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21
Main Kanjhawala Road, Pooth Kalan,NEW DELHI

#### Name and address of Principal Employer:

InstaKart Services Private Limited

| 1 | Name of the workman and address                              | PREMCHAND KUMAR |
|---|--|-----------------|
| 2 | S.No. in the register of workman employed                    |                 |
| 3 | Nature of employment / designation                           | SUPERVISOR      |
| 4 | Wages rate (with particularly of unit in case of piece work) | 19573.00        |
| 5 | Wage period  | Monthly         |
| 6 | Tenure of Employment   | 22-11-1991      |
| 7 | Remarks  |                 |





#### Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

#### Nature and Location of work:

Security & Services Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited
Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra
No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21
Main Kanjhawala Road, Pooth Kalan,NEW DELHI

#### Name and address of Principal Employer:

InstaKart Services Private Limited

| 1 | Name of the workman and address                              | RAVINDRA NATH DIWEDI |
|---|--|----------------------|
| 2 | S.No. in the register of workman employed                    |                      |
| 3 | Nature of employment / designation                           | HEAD GUARD           |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16264.00             |
| 5 | Wage period  | Monthly              |
| 6 | Tenure of Employment   | 01-08-1995           |
| 7 | Remarks  |                      |





#### Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited
Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra
No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21
Main Kanjhawala Road, Pooth Kalan,NEW DELHI

#### Name and address of Principal Employer:

InstaKart Services Private Limited

| 1 | Name of the workman and address                              | AKHILESH PRASAD |
|---|--|-----------------|
| 2 | S.No. in the register of workman employed                    |                 |
| 3 | Nature of employment / designation                           | HEAD GUARD      |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16274.00        |
| 5 | Wage period  | Monthly         |
| 6 | Tenure of Employment   | 17-06-1998      |
| 7 | Remarks  |                 |





#### Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

#### Nature and Location of work:

Security & Services Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited
Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra
No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21
Main Kanjhawala Road, Pooth Kalan,NEW DELHI

#### Name and address of Principal Employer:

InstaKart Services Private Limited

| 1 | Name of the workman and address                              | MAHAVIR    |
|---|--|------------|
| 2 | S.No. in the register of workman employed                    |            |
| 3 | Nature of employment / designation                           | HEAD GUARD |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16264.00   |
| 5 | Wage period  | Monthly    |
| 6 | Tenure of Employment   | 02-12-2002 |
| 7 | Remarks  |            |





#### Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan, Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan, Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan, NEW DELHI

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited
Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra
No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21
Main Kanjhawala Road, Pooth Kalan,NEW DELHI

| Name and address of | of Principal | Employer |
|---------------------|--------------|----------|
|---------------------|--------------|----------|

InstaKart Services Private Limited

| 1 | Name of the workman and address                              | RANJEET KR JHA |
|---|--|----------------|
| 2 | S.No. in the register of workman employed                    |                |
| 3 | Nature of employment / designation                           | HEAD GUARD     |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16264.00       |
| 5 | Wage period  | Monthly        |
| 6 | Tenure of Employment   | 25-06-2004     |
| 7 | Remarks  |                |





#### Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited
Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra
No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21
Main Kanjhawala Road, Pooth Kalan,NEW DELHI

InstaKart Services Private Limited

| 1 | Name of the workman and address                              | ASHOK KUMAR |
|---|--|-------------|
| 2 | S.No. in the register of workman employed                    |             |
| 3 | Nature of employment / designation                           | GUARD       |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16164.00    |
| 5 | Wage period  | Monthly     |
| 6 | Tenure of Employment   | 02-08-2005  |
| 7 | Remarks  |             |





#### Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited
Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra
No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21
Main Kanjhawala Road, Pooth Kalan,NEW DELHI

#### Name and address of Principal Employer:

InstaKart Services Private Limited

| 1 | Name of the workman and address                              | ASHOK KUMAR RAGHAV |
|---|--|--------------------|
| 2 | S.No. in the register of workman employed                    |                    |
| 3 | Nature of employment / designation                           | HEAD GUARD         |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16264.00           |
| 5 | Wage period  | Monthly            |
| 6 | Tenure of Employment   | 19-10-2005         |
| 7 | Remarks  |                    |





#### Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan, Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan, Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan, NEW DELHI

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited
Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra
No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21
Main Kanjhawala Road, Pooth Kalan,NEW DELHI

| Name and address | of Prin | ncipal Em | plover: |
|------------------|---------|-----------|---------|
|------------------|---------|-----------|---------|

InstaKart Services Private Limited

| 1 | Name of the workman and address                              | BHIM SEN   |
|---|--|------------|
| 2 | S.No. in the register of workman employed                    |            |
| 3 | Nature of employment / designation                           | GUARD      |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16164.00   |
| 5 | Wage period  | Monthly    |
| 6 | Tenure of Employment   | 09-12-2015 |
| 7 | Remarks  |            |





#### Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

#### Nature and Location of work:

Security & Services Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited
Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra
No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21
Main Kanjhawala Road, Pooth Kalan,NEW DELHI

#### Name and address of Principal Employer:

InstaKart Services Private Limited

| 1 | Name of the workman and address                              | RAJESH     |
|---|--|------------|
| 2 | S.No. in the register of workman employed                    |            |
| 3 | Nature of employment / designation                           | GUARD      |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16164.00   |
| 5 | Wage period  | Monthly    |
| 6 | Tenure of Employment   | 03-07-2013 |
| 7 | Remarks  |            |



| Form A (See Rule 3)                      |                     |   |                       |  |            |  |  |  |  |  |
|--|---------------------|---|-----------------------|--|------------|--|--|--|--|--|
| Muster Roll (Maternity Benefit Act 1961) |                     |   |                       |  |            |  |  |  |  |  |
|  |                     | ame of Establishme  |                       | InstaKart Services Private Limited,<br>Khasra No.61/21 Main Kanjhawala<br>Road, Pooth Kalan Khasra No.61/21<br>Main Kanjhawala Road, Pooth Kalan<br>Khasra No.61/21 Main Kanjhawala<br>Road, Pooth Kalan NEW DELHI |            |  |  |  |  |  |
| 1  |                     | Serial Number   |                       |  |            |  |  |  |  |  |
| 3  |                     | oman and her Fathe<br>Husband Name<br>Date of Appointmen              |                       | NO CASE  | INVOLVED   |  |  |  |  |  |
| 4  |                     | Nature of work  |                       |  |            |  |  |  |  |  |
| 5  | 1                   | and year in which sh<br>off and not employed                          | • • •                 |  |            |  |  |  |  |  |
|  | Month               | No. of days   | No. of days           | No. of days  | Remarks    |  |  |  |  |  |
|  |                     | employed  | laid off              | not employed   | T to marke |  |  |  |  |  |
|  | No Any Maternity Le | eave Availed by G4  | S Lady Gaurd for th   | e month of : Jan, 2  | 022        |  |  |  |  |  |
| 6  | Date on which the   | woman gives notic   | e under Section 6     |  |            |  |  |  |  |  |
| 7  | Date of D           | ischarge or Dismiss   | sal, if any.          |  |            |  |  |  |  |  |
| 8  | Date of production  | of proof of pregnan   | cy under section 6    |  |            |  |  |  |  |  |
| 9  |                     | Date of birth of child  | I                     |  |            |  |  |  |  |  |
| 10                                       | Date of production  | n of proof of delivery<br>death                                       | or miscarriage or     |  |            |  |  |  |  |  |
| 11                                       | Date of production  | of proof of illness re  | eferred to in section |  |            |  |  |  |  |  |
| 12                                       |                     | int of maternity beneated delivery                                    | -                     |  |            |  |  |  |  |  |
| 13                                       |                     | amount of subseque maternity benefit.                                 |                       |  |            |  |  |  |  |  |
| 14                                       | Date with the am    | ount of medical bor<br>section 8                                      | nus, if paid under    |  |            |  |  |  |  |  |
| 15                                       | Date with the amo   | unt of wages paid o<br>under section 9.                               | n account of leave    | N  | lil        |  |  |  |  |  |
| 16                                       |                     | nt of wages paid on<br>n 10 and period of le                          |                       |  |            |  |  |  |  |  |
| 17                                       | Name of the per     | son nominated by th<br>section 6                                      | ne woman under        |  |            |  |  |  |  |  |
| 18                                       | person to whom m    | the date of her deamaternity benefit and bunt thereof, and the        | / or other amount     |  |            |  |  |  |  |  |
| 19                                       | person to whom the  | and the child survive<br>e amount of materni<br>ild and the period fo | ity benefit was paid  |  |            |  |  |  |  |  |
| 20                                       | Signature of t      | he employer of the ong the entries in the                             | establishment         |  |            |  |  |  |  |  |
| 21                                       |                     | umn for the use of t  |                       |  |            |  |  |  |  |  |





#### MUSTER ROLL Rule 78(1)(a)(i) Form XVI

Name & Address of Contractor: G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work: Security Services, Watch/Ward Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI

Name & Address of Establishment In/ under which contract is carried on: InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI

Name and Address of Prinicipal employer: InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI For the month of: Jan, 2022

| SI No. | Clock NO. | Name                 | Father Name          | Gender | 1 | 2  | 3  | 4  | 5  | 6 7 | 8  | 9 1 | 0 1 | 1 1 | 2 1 | 3 1 | 4 1 | 5 16 | 17   | 18   | 19   | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | Present Days |
|--------|-----------|----------------------|----------------------|--------|---|----|----|----|----|-----|----|-----|-----|-----|-----|-----|-----|------|------|------|------|----|----|----|----|----|----|----|----|----|----|----|----|--------------|
| 1      | 1324      | PREMCHAND KUMAR      | Tulsi Saw            | MALE   | Α | Α  | Α  | Α  | A  | A A | A  | Α   | A A | \ A | C   | L   | A   | A    | Α    | Α    | Α    | Α  | Α  | Α  | Α  | Α  | Α  | Α  | Α  | Α  | Р  | Α  | Α  | 2            |
| 2      | 8286      | RAVINDRA NATH DIWEDI | Schida Nand Diwedi   | MALE   | Α | Α  | Α  | Α  | A  | A A | A  | Α   | A F | ) / | A A | A A | A   | A    | Α    | Α    | Α    | Α  | Α  | Α  | Α  | Α  | Α  | Α  | PL | PL | PL | PL | Α  | 5            |
| 3      | 17087     | AKHILESH PRASAD      | Gulab Chandra Thakur | MALE   | Р | Α  | Α  | Α  | PΙ | PF  | P  | Α   | A A | \ A | A A | A A | A A | A    | Α    | Α    | Α    | Α  | Α  | Α  | Α  | Α  | Α  | Α  | Α  | Α  | Α  | Α  | Α  | 5            |
| 4      | 25229     | MAHAVIR              | CHAND RAM            | MALE   | Р | Р  | W  | Р  | P  | A F | Р  | Р١  | N F | P   | P   | P   | P   | P    | W    | P    | Р    | Р  | Р  | Р  | Р  | W  | Р  | Р  | Р  | Α  | Р  | Р  | W  | 24           |
| 5      | 26211     | RANJEET KR JHA       | J N JHA              | MALE   | Α | Α  | Α  | Α  | A  | A A | A  | Α   | A A | \ A | A A | A A | A   | A    | Α    | Α    | Α    | Α  | Α  | Α  | Р  | Α  | Α  | Α  | Α  | Р  | Α  | Α  | Α  | 2            |
| 6      | 26975     | ASHOK KUMAR          | ISHWAR SINGH         | MALE   | Α | Α  | Α  | Α  | A  | A A | A  | Α   | A A | \ F | V   | V F | P   | P    | Р    | Р    | Р    | W  | Р  | Р  | Α  | Р  | Р  | Р  | W  | Р  | Р  | Р  | Р  | 16           |
| 7      | 189852    | BHIM SEN             | RAM ASARY            | MALE   | Α | PL | PL | PL | A  | A A | A  | Α   | A A | \ A | A A | A A | A F | A    | Α    | Α    | PL   | Α  | Α  | Α  | Α  | Α  | Α  | Α  | Α  | Α  | Α  | Α  | Α  | 5            |
| 8      | 631748    | RAJESH               | PREM SINGH           | MALE   | Α | Р  | Р  | Р  | ΑI | PF  | Α  | РΙ  | P P | L P | L P | L P | L P | L Pl | . PL | . PL | . PL | PL | PL | PL | PL | PL | Α  | Α  | Α  | Α  | Α  | Α  | Α  | 21           |
| 9      | 27181     | ASHOK KUMAR RAGHAV   | S S RAGHAV           | MALE   | Р | Р  | W  | Р  | ΡI | P A | ŀΡ | Р١  | N F | P   | P   | P   | Α   | \ P  | W    | P    | Р    | Р  | Р  | Р  | Р  | W  | Р  | Р  | Р  | Р  | Α  | Р  | W  | 23           |





## Form XXII Rule 78(1) (a)(ii) Register of Advances

#### Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

## Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited

Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI

#### Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

| SI.No | Name | Father/Husband<br>Name | Name of employment/Desig nation | Wage period and wage payable | Date and amount of advance given | Purpose(s) for<br>which advance<br>make | No. of instalments of which advance to be repaid | Date and amount of each instalment repaid | Date on which last<br>instalment was<br>repaid | Remarks |
|-------|------|------------------------|---------------------------------|------------------------------|----------------------------------|---|--|---|--|---------|
| 1     | 2    | 3                      | 4                               | 5                            | 6                                | 7                                       | 8  | 9   | 10   | 11      |
|       |      |                        |                                 |                              |                                  |   |  |   |  |         |
|       |      |                        |                                 |                              |                                  |   |  |   |  |         |
|       |      |                        |                                 |                              |                                  |   |  |   |  |         |
|       |      |                        |                                 |                              |                                  |   |  |   |  |         |
|       |      |                        | No                              | Advance paid to any          | employees in the c               | urrent month Jan, 2                     | 022  |   |  |         |
|       |      |                        |                                 |                              | , ,                              | ,                                       |  |   |  |         |
|       |      |                        |                                 |                              |                                  |   |  |   |  |         |
|       |      |                        |                                 |                              |                                  |   |  |   |  |         |
|       |      |                        |                                 |                              |                                  |   |  |   |  |         |
|       |      |                        |                                 |                              |                                  |   |  |   |  |         |
|       |      |                        |                                 |                              |                                  |   |  |   |  |         |
|       |      |                        |                                 |                              |                                  |   |  |   |  |         |
|       |      |                        |                                 |                              |                                  |   |  |   |  |         |
|       |      |                        |                                 |                              |                                  |   |  |   |  |         |
|       |      |                        |                                 |                              |                                  |   |  |   |  |         |
|       |      |                        |                                 |                              |                                  |   |  |   |  |         |
|       |      |                        |                                 |                              |                                  |   |  |   |  |         |
|       |      |                        |                                 |                              |                                  |   |  |   |  |         |
|       |      |                        |                                 |                              |                                  |   |  |   |  |         |
|       |      |                        |                                 |                              |                                  |   |  |   |  |         |
| ( * ) |      |                        |                                 |                              |                                  |   |  |   |  |         |





## FORM XX ,See Rule- 78 (1) (a) (ii) REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

#### Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

## Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited

Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI

#### Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

| SI.No | Name of<br>workman | Father/Husban<br>d Name | Nature of<br>Employment/<br>Designation | Particulars of<br>Damages or<br>Loss | Date of<br>Damage or<br>Loss | Whether<br>workman<br>showed cause<br>against<br>deduction | Name of person in whose presence employees explanation was heard | Amount of<br>deduction<br>imposed | No. of<br>Instalments | Date of First<br>Instalments | Date of Last<br>Instalments | Remarks |
|-------|--------------------|-------------------------|---|--------------------------------------|------------------------------|--|--|-----------------------------------|-----------------------|------------------------------|-----------------------------|---------|
| 1     | 2                  | 3                       | 4                                       | 5                                    | 6                            | 7  | 8  | 9                                 | 10                    | 11                           | 12                          | 13      |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   | No ded                               | uction for damag             | ges & loss in the o  | current month Jar  | ո, 2022                           |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |





### FORM XXI Rule 78(1)a(ii) Register of Fines

#### Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

## Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited

Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI

#### Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

| SI.No | Name of<br>workman | Father/Husband<br>Name | Designation/natu<br>re of<br>employment | Act/Omission for<br>which fine<br>imposed | Date of offence   | Whether<br>workman<br>showed cause<br>against fine | Name of person<br>in whose<br>presence<br>employee's<br>explanation was<br>heard | Wage periods<br>and wages<br>payable | Amount of fine imposed | Date on which fine realised | Remarks |
|-------|--------------------|------------------------|---|---|-------------------|--|--|--------------------------------------|------------------------|-----------------------------|---------|
| 1     | 2                  | 3                      | 4                                       | 5   | 6                 | 7  | 8  | 9                                    | 10                     | 11                          | 12      |
|       |                    |                        |   |   |                   |  |  |                                      |                        |                             |         |
|       |                    |                        |   |   |                   |  |  |                                      |                        |                             |         |
|       |                    |                        |   |   |                   |  |  |                                      |                        |                             |         |
|       |                    |                        |   |   |                   |  |  |                                      |                        |                             |         |
|       |                    |                        |   | No deduction                              | for damages & los | s in the current mo                                | onth Jan, 2022   |                                      |                        |                             |         |
|       |                    |                        |   |   |                   |  |  |                                      |                        |                             |         |
|       |                    |                        |   |   |                   |  |  |                                      |                        |                             |         |
|       |                    |                        |   |   |                   |  |  |                                      |                        |                             |         |
|       |                    |                        |   |   |                   |  |  |                                      |                        |                             |         |
|       |                    |                        |   |   |                   |  |  |                                      |                        |                             |         |
|       |                    |                        |   |   |                   |  |  |                                      |                        |                             |         |
|       |                    |                        |   |   |                   |  |  |                                      |                        |                             |         |
|       |                    |                        |   |   |                   |  |  |                                      |                        |                             |         |
|       |                    |                        |   |   |                   |  |  |                                      |                        |                             |         |
|       |                    |                        |   |   |                   |  |  |                                      |                        |                             |         |
|       |                    |                        |   |   |                   |  |  |                                      |                        |                             |         |
|       |                    |                        |   |   |                   |  |  |                                      |                        |                             |         |
|       |                    |                        |   |   |                   |  |  |                                      |                        |                             |         |
|       |                    |                        |   |   |                   |  |  |                                      |                        |                             |         |
|       |                    |                        |   |   |                   |  |  |                                      |                        |                             |         |





# Form XXIII Rule 78(1) (a)(iii) Register of Overtime

#### Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

## Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited

Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI

#### Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

|       |                    |                        |     |   | _                              |   |                       |                        |                        |                                   |         |
|-------|--------------------|------------------------|-----|---|--------------------------------|---|-----------------------|------------------------|------------------------|-----------------------------------|---------|
| SI.No | Name of<br>workman | Father/Husband<br>Name | Sex | Designation/natu<br>re of<br>employment | Dates on which overtime worked | Total overtime<br>worked or<br>production in<br>case of piece-<br>rated | Normal rates of wages | Overtime rate of wages | Overtime rate earnings | Date on which overtime wages paid | Remarks |
| 1     | 2                  | 3                      | 4   | 5                                       | 6                              | 7   | 8                     | 9                      | 10                     | 11                                | 12      |
|       |                    |                        |     |   |                                |   |                       |                        |                        |                                   |         |
|       |                    |                        |     |   |                                |   |                       |                        |                        |                                   |         |
|       |                    |                        |     |   |                                |   |                       |                        |                        |                                   |         |
|       |                    |                        |     |   |                                |   |                       |                        |                        |                                   |         |
|       |                    |                        |     | No OVER TIME                            | paid to any employ             | ees in the current  | month Jan, 2022       |                        |                        |                                   |         |
|       |                    |                        |     |   |                                |   |                       |                        |                        |                                   |         |
|       |                    |                        |     |   |                                |   |                       |                        |                        |                                   |         |
|       |                    |                        |     |   |                                |   |                       |                        |                        |                                   |         |
|       |                    |                        |     |   |                                |   |                       |                        |                        |                                   |         |
|       |                    |                        |     |   |                                |   |                       |                        |                        |                                   |         |
|       |                    |                        |     |   |                                |   |                       |                        |                        |                                   |         |
|       |                    |                        |     |   |                                |   |                       |                        |                        |                                   |         |
|       |                    |                        |     |   |                                |   |                       |                        |                        |                                   |         |
|       |                    |                        |     |   |                                |   |                       |                        |                        |                                   |         |
|       |                    |                        |     |   |                                |   |                       |                        |                        |                                   |         |
|       |                    |                        |     |   |                                |   |                       |                        |                        |                                   |         |
|       |                    |                        |     |   |                                |   |                       |                        |                        |                                   |         |
|       |                    |                        |     |   |                                |   |                       |                        |                        |                                   |         |
|       |                    |                        |     |   |                                |   |                       |                        |                        |                                   |         |
|       |                    |                        |     |   |                                |   |                       |                        |                        |                                   |         |
| *     |                    | ı                      |     | ı                                       |                                |   | 1                     | ı                      |                        |                                   |         |





## Form XVII Rule 78(1)(a)(i)

Name & Address of Contractor: G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work: Security, Watch/Ward Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI

Name & Address of Establishment In/ under which contract is carried on: InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI

Name and Address of Principal employer: InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI

For the month of: Jan, 2022

| SNo. | Emp Code | Employee Name        | Designation | Attd (in days) | Monthly rate of<br>wages/piece rate | BASIC | VDA | WA  | Arrear | Site Allow | Other Allow | OT/NFH | Total | PF   | ESI | LWF | VDD | GPA | Other Ded | Total Ded | Net Amount Paid | Account No        | Bank Name                  | Signature     |
|------|----------|----------------------|-------------|----------------|-------------------------------------|-------|-----|-----|--------|------------|-------------|--------|-------|------|-----|-----|-----|-----|-----------|-----------|-----------------|-------------------|----------------------------|---------------|
|      | 1324     | PREMCHAND KUMAR      | SUPERVISOR  | 23             | 19473                               | 17226 | 0   | 88  | 0      | 0          | 749         | 0      | 18064 | 1800 | 135 | 0   | 22  | 2 ( | 3147      | 5104      | 12960           | '503010271852     | KOTAK MAHINDRA BANK        | Bank Transfer |
|      | 8286     | RAVINDRA NATH DIWEDI | HEAD GUARD  | 25             | 16164                               | 15542 | 0   | 96  | 0      | 0          | 1425        | 0      | 17064 | 1800 | 128 | 0   | 22  | 2 ( | 0         | 1950      | 15114           | '32879249018      | STATE BANK INDIA,NEW DELHI | Bank Transfer |
| ;    | 17087    | AKHILESH PRASAD      | HEAD GUARD  | 26             | 16174                               | 16174 | 0   | 100 | 0      | 0          | 2834        | 0      | 19108 | 1800 | 143 | 0   | 22  | 2 ( | 0         | 1965      | 17143           | '5407911228       | CITI BANK, DELHI           | Bank Transfer |
| 4    | 25229    | MAHAVIR              | HEAD GUARD  | 26             | 16164                               | 16164 | 0   | 100 | 0      | 0          | 3108        | 0      | 19372 | 1800 | 145 | 0   | 22  | 2 ( | 0         | 1967      | 17405           | '33593300162      | STATE BANK OF INDIA        | Bank Transfer |
|      | 26211    | RANJEET KR JHA       | HEAD GUARD  | 26             | 16164                               | 16164 | 0   | 100 | 0      | 0          | 3047        | 0      | 19311 | 1800 | 145 | 0   | 22  | 2 ( | 0         | 1967      | 17344           | '5133991222       | CITI BANK, DELHI           | Bank Transfer |
| (    | 26975    | ASHOK KUMAR          | GUARD       | 26             | 16064                               | 16064 | 0   | 100 | 0      | 0          | 618         | 0      | 16782 | 1800 | 126 | 0   | 22  | 2 ( | 0         | 1948      | 14834           | '1670104000040707 | IDBI BANK LTD              | Bank Transfer |
|      | 189852   | BHIM SEN             | GUARD       | 26             | 16064                               | 16064 | 0   | 100 | 0      | 0          | 4782        | 0      | 20946 | 1800 | 157 | 0   | 22  | 2   | 0         | 1979      | 18967           | '0192104000156585 | IDBI BANK,DELHI            | Bank Transfer |
| 3    | 631748   | RAJESH               | GUARD       | 22             | 16064                               | 13593 | 0   | 85  | 0      | 0          | 0           | 0      | 13677 | 1631 | 102 | 0   | 22  | 2   | 0         | 1755      | 11922           | '100025346407     | INDUSIND Bank - New Delhi  | Bank Transfer |
| ,    | 27181    | ASHOK KUMAR RAGHAV   | HEAD GUARD  | 26             | 16164                               | 16164 | 0   | 100 | 0      | 0          | 1865        | 0      | 18129 | 1800 | 136 | 0   | 22  | 2 ( | 0         | 1958      | 16171           | '503010132263     | KOTAK MAHINDRA BANK        | Bank Transfer |





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra

No.61/21 Main Kanjhawala Road, Pooth Kalan, Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan, NEW DELHI

Month: Jan, 2022

Name of Workman: PREMCHAND KUMAR

Father Name: Tulsi Saw Designation: SUPERVISOR

| 1. | No. of Days Worked                                | 23       |
|----|---|----------|
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 753.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 18064.00 |
| 6. | Deductions, if any                                | 5104.00  |
| 7. | Net amount of wages paid                          | 12960.00 |





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra

No.61/21 Main Kanjhawala Road, Pooth Kalan, Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan, NEW DELHI

Month: Jan, 2022

Name of Workman: RAVINDRA NATH DIWEDI

**Father Name: Schida Nand Diwedi** 

**Designation: HEAD GUARD** 

| 1. | No. of Days Worked                                | 25       |
|----|---|----------|
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 626.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 17064.00 |
| 6. | Deductions, if any                                | 1950.00  |
| 7. | Net amount of wages paid                          | 15114.00 |





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra

No.61/21 Main Kanjhawala Road, Pooth Kalan, Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan, NEW DELHI

Month: Jan, 2022

Name of Workman: AKHILESH PRASAD Father Name: Gulab Chandra Thakur

**Designation: HEAD GUARD** 

| 1. | No. of Days Worked                                | 26       |
|----|---|----------|
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 626.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 19108.00 |
| 6. | Deductions, if any                                | 1965.00  |
| 7. | Net amount of wages paid                          | 17143.00 |





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra

No.61/21 Main Kanjhawala Road, Pooth Kalan, Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan, NEW DELHI

Month: Jan, 2022

Name of Workman: MAHAVIR Father Name: CHAND RAM Designation: HEAD GUARD

| 1. | No. of Days Worked                                | 26       |
|----|---|----------|
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 626.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 19372.00 |
| 6. | Deductions, if any                                | 1967.00  |
| 7. | Net amount of wages paid                          | 17405.00 |





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra

No.61/21 Main Kanjhawala Road, Pooth Kalan, Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan, NEW DELHI

Month: Jan, 2022

Name of Workman: RANJEET KR JHA

Father Name: J N JHA
Designation: HEAD GUARD

| 1. | No. of Days Worked                                | 26       |
|----|---|----------|
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 626.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 19311.00 |
| 6. | Deductions, if any                                | 1967.00  |
| 7. | Net amount of wages paid                          | 17344.00 |





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra

No.61/21 Main Kanjhawala Road, Pooth Kalan, Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan, NEW DELHI

Month: Jan, 2022

Name of Workman: ASHOK KUMAR

**Father Name: ISHWAR SINGH** 

**Designation: GUARD** 

| 1. | No. of Days Worked                                | 26       |
|----|---|----------|
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 622.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 16782.00 |
| 6. | Deductions, if any                                | 1948.00  |
| 7. | Net amount of wages paid                          | 14834.00 |





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra

No.61/21 Main Kanjhawala Road, Pooth Kalan, Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan, NEW DELHI

Month: Jan, 2022

Name of Workman: ASHOK KUMAR RAGHAV

Father Name: S S RAGHAV Designation: HEAD GUARD

| 1. | No. of Days Worked                                | 26       |
|----|---|----------|
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 626.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 18129.00 |
| 6. | Deductions, if any                                | 1958.00  |
| 7. | Net amount of wages paid                          | 16171.00 |





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra

No.61/21 Main Kanjhawala Road, Pooth Kalan, Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan, NEW DELHI

Month: Jan, 2022

Name of Workman: BHIM SEN Father Name: RAM ASARY Designation: GUARD

| 1. | No. of Days Worked                                | 26       |
|----|---|----------|
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 622.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 20946.00 |
| 6. | Deductions, if any                                | 1979.00  |
| 7. | Net amount of wages paid                          | 18967.00 |





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra

No.61/21 Main Kanjhawala Road, Pooth Kalan, Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan, NEW DELHI

Month: Jan, 2022

Name of Workman: RAJESH Father Name: PREM SINGH

**Designation: GUARD** 

| 1. | No. of Days Worked                                | 22       |
|----|---|----------|
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 622.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 13677.00 |
| 6. | Deductions, if any                                | 1755.00  |
| 7. | Net amount of wages paid                          | 11922.00 |

