



**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055
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Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI
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Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI
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Name and address of Principal Employer :

InstaKart Services Private Limited
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1	Name of the workman and address	M C PATHAK
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16274.00
5	Wage period	Monthly
6	Tenure of Employment	19-03-1996
7	Remarks	

Signature of the Contractor





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**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor  
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog  
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog  
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper  
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SAVITRI YADAV
2	S.No. in the register of workman employed	
3	Nature of employment / designation	LADY HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16264.00
5	Wage period	Monthly
6	Tenure of Employment	21-03-2005
7	Remarks	

Signature of the Contractor





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**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor  
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog  
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog  
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper  
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	KRISHAN KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	30-11-2015
7	Remarks	

Signature of the Contractor





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**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor  
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog  
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog  
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper  
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SUBEDAR KUMAR PANDEY
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	05-04-2016
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor  
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog  
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog  
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper  
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	VARUNA KUMARI
2	S.No. in the register of workman employed	
3	Nature of employment / designation	LADY GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	05-05-2016
7	Remarks	

Signature of the Contractor





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**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor  
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog  
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog  
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper  
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	NEERAJ KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	17-07-2019
7	Remarks	

Signature of the Contractor





**Form-XIV**  
**(see Rule 76)**  
**Employment Card**

Name & Address of Contractor:

G4S Secure Solutions India Private Limited  
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -  
110055

Name and address of establishment in / under which  
contract is carried on :

InstaKart Services Private Limited  
Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor  
60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog  
Nagar,,NEW DELHI

Nature and Location of work:

Security & Services Upper Ground Floor 60 Rajastani Udyog  
Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper  
Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	KUNDAN KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	03-11-2014
7	Remarks	

Signature of the Contractor



**Form A**  
**(See Rule 3)**  
**Muster Roll ( Maternity Benefit Act 1961)**

	Name of Establishment		InstaKart Services Private Limited, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI		
1	Serial Number		NO CASE INVOLVED		
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Jan, 2022					
6	Date on which the woman gives notice under Section 6		Nil		
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				





**MUSTER ROLL**  
**Rule 78(1)(a)(i)**  
**Form XVI**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New  
**Nature and Location of Work :** Security Services, Watch/Ward Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60  
Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI

**Name & Address of Establishment In/ under which contract is carried on :** InstaKart Services Private Limited Upper Ground Floor 60  
Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI

**Name and Address of Principal employer :** InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar, Upper  
Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI

**For the month of :** Jan, 2022

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days
1	10121	M C PATHAK	Umesh Chander Pathak	MALE	P	W	P	P	A	P	P	P	W	P	P	P	P	A	W	P	P	P	P	P	A	W	P	A	P	P	P	P	W	P	22	
2	26606	SAVITRI YADAV	GHASEETU	FEMALE	A	A	P	A	A	A	A	A	P	A	A	A	A	A	A	P	A	A	A	A	A	A	A	P	A	A	A	A	A	A	P	5
3	552971	NEERAJ KUMAR	RAM NARESH GIRI	MALE	P	W	P	P	P	P	P	W	P	P	P	P	A	P	W	P	P	P	P	A	P	W	A	P	P	P	P	P	W	A	22	
4	174509	KRISHAN KUMAR	SHUBH KARAN SHUKLA	MALE	P	P	A	W	P	P	P	P	P	W	P	A	P	P	P	P	W	P	A	P	P	A	P	W	P	P	P	P	A	P	22	
5	285284	SUBEDAR KUMAR PANDEY	SHUSHIL KUMAR PANDEY	MALE	A	P	P	A	P	A	A	A	A	A	A	PL	A	A	P	P	P	A	A	A	A	P	P	17								
6	304171	VARUNA KUMARI	BIJENDER KUMAR	FEMALE	P	W	P	P	P	P	P	W	A	P	P	P	P	P	W	A	P	P	P	P	P	W	A	P	P	P	P	P	W	P	23	
7	633172	KUNDAN KUMAR	VISHWNATH SINGH	MALE	A	A	A	A	A	A	A	A	A	A	A	A	P	P	P	A	A	A	A	P	P	P	A	A	A	A	A	A	A	A	A	6













**REGISTER OF WAGES  
Form XVII  
Rule 78(1)(a)(i)**

**Name & Address of Contractor :** G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

**Nature and Location of Work :** Security, Watch/Ward Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI

**Name & Address of Establishment In/ under which contract is carried on :** InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI

**Name and Address of Principal employer :** InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, Upper Ground Floor 60 Rajastani Udyog Nagar, NEW DELHI

**For the month of :** Jan, 2022

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	10121	M C PATHAK	HEAD GUARD	26	16174	16174	0	100	0	0	1244	0	17518	1800	131	0	22	0	0	1953	15565	3590668483	CENTRAL BANK OF INDIA	Bank Transfer
2	26606	SAVITRI YADAV	LADY HEAD GUARD	22	16164	13677	0	85	0	0	797	0	14558	1641	109	0	22	0	0	1772	12786	264104000078861	IDBI BANK,DELHI	Bank Transfer
3	552971	NEERAJ KUMAR	GUARD	25	16064	15446	0	96	0	0	618	0	16160	1800	121	0	22	0	0	1943	14217	520481029154697	UNION BANK OF INDIA	Bank Transfer
4	174509	KRISHAN KUMAR	GUARD	26	16064	16064	0	100	0	0	618	0	16782	1800	126	0	22	0	0	1948	14834	0192104000157513	IDBI BANK,DELHI	Bank Transfer
5	285284	SUBEDAR KUMAR PANDEY	GUARD	26	16064	16064	0	100	0	0	1236	0	17400	1800	130	0	22	0	0	1952	15448	0192104000164849	IDBI BANK,DELHI	Bank Transfer
6	304171	VARUNA KUMARI	LADY GUARD	26	16064	16064	0	100	0	0	1236	0	17400	1800	130	0	22	0	0	1952	15448	0192104000167727	IDBI BANK,DELHI	Bank Transfer
7	633172	KUNDAN KUMAR	GUARD	26	16064	16064	0	100	0	0	0	0	16164	1800	121	0	22	0	0	1943	14221	100032738703	INDUSIND Bank - New Delhi	Bank Transfer





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

**Month:**Jan, 2022

**Name of Workman:** M C PATHAK

**Father Name:** Umesh Chander Pathak

**Designation:** HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17518.00
6.	Deductions, if any	1953.00
7.	Net amount of wages paid	15565.00

Initials of the Contractor or his Representative





FORM XIX  
See Rule 78(1) (b)  
Wage Slip

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

**Month:**Jan, 2022

**Name of Workman:** SAVITRI YADAV

**Father Name:** GHASEETU

**Designation:** LADY HEAD GUARD

1.	No. of Days Worked	22
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	14558.00
6.	Deductions, if any	1772.00
7.	Net amount of wages paid	12786.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

**Month:**Jan, 2022

**Name of Workman:** KRISHAN KUMAR

**Father Name:** SHUBH KARAN SHUKLA

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16782.00
6.	Deductions, if any	1948.00
7.	Net amount of wages paid	14834.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

**Month:**Jan, 2022

**Name of Workman:** SUBEDAR KUMAR PANDEY

**Father Name:** SHUSHIL KUMAR PANDEY

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17400.00
6.	Deductions, if any	1952.00
7.	Net amount of wages paid	15448.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

**Month:**Jan, 2022

**Name of Workman:** VARUNA KUMARI

**Father Name:** BIJENDER KUMAR

**Designation:** LADY GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17400.00
6.	Deductions, if any	1952.00
7.	Net amount of wages paid	15448.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

**Month:**Jan, 2022

**Name of Workman:** NEERAJ KUMAR

**Father Name:** RAM NARESH GIRI

**Designation:** GUARD

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16160.00
6.	Deductions, if any	1943.00
7.	Net amount of wages paid	14217.00

Initials of the Contractor or his Representative





**FORM XIX**  
**See Rule 78(1) (b)**  
**Wage Slip**

**Name & Address of Contractor:**G4S Secure Solution ( India) Pvt.Ltd

**Name & Address of Establishment In/ under which contract is carried on:**InstaKart Services Private Limited

**Nature and Location of Work:**Security Services

**Name and Address of Principal employer:**InstaKart Services Private Limited Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,Upper Ground Floor 60 Rajastani Udyog Nagar,,NEW DELHI

**Month:**Jan, 2022

**Name of Workman:** KUNDAN KUMAR

**Father Name:** VISHWNATH SINGH

**Designation:** GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16164.00
6.	Deductions, if any	1943.00
7.	Net amount of wages paid	14221.00

Initials of the Contractor or his Representative

