Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	KRISHAN CHAND DUBEY
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16264.00
5	Wage period	Monthly
6	Tenure of Employment	19-12-2003
7	Remarks	



Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	VIKRANT TRIVEDI
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	31-05-2012
7	Remarks	



Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	PRAMOD KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	27-01-2012
7	Remarks	



Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SANDEEP KUMAR SHUKLA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	01-05-2014
7	Remarks	



Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	RAKESH KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	17-07-2019
7	Remarks	



Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	CHANDAN RAI
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	04-07-2019
7	Remarks	



Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	CHHATHU SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16274.00
5	Wage period	Monthly
6	Tenure of Employment	10-01-1995
7	Remarks	



Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	RAJESH KUMAR JHA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16264.00
5	Wage period	Monthly
6	Tenure of Employment	06-03-2006
7	Remarks	





MUSTER ROLL Rule 78(1)(a)(i) Form XVI

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Nature and Location of Work : Security Services, Watch/Ward Plot No-E-02, Rajan Babu Road Adarsh Nagar Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road Adarsh Nagar Name and Address of Prinicipal employer : InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road Adarsh Nagar For the month of : Apr, 2022

=	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8 9	10	11	12	2 13	3 14	4 1:	5 16	17	18	19	20) 21	1 2	2 2	3 2	24	25	26	27	28	29	30	Present Days
1	7075	CHHATHU SINGH	Bhagwan Singh	MALE	A	A	A	A	A	A	A	A A	A	A	CI	- Cl	Α	A	A	A	A	А	A	A	A	A /	A J	A	A	A	Ρ	Ρ	Ρ	А	5
2	24702	KRISHAN CHAND DUBEY	Om Prakash Dubey	MALE	Ρ	Ρ	P	A١	W	Ρ	Ρ	ΡF	Ρ	Ρ	W	A	Р	P	A	Ρ	A	W	Ρ	P	F	2	A	Ρ	P	N	A	A	A	А	17
3	91719	RAJESH KUMAR JHA	BIJAY KUMAR JHA	MALE	A	A	A	A	A	A	A	A A	A	A	А	A	A	A	A	А	A	А	A	A	A	A I	2	A	A	A	A	А	А	А	1
4	379714	PRAMOD KUMAR	BHAGIRATH	MALE	A	A	A	A	A	A	A	A A	A	A	А	A	A	A	A	А	A	А	A	A	A	۸ /	A J	A	A	A	A	А	А	Ρ	1
5	550757	CHANDAN RAI	KAMTA PRASAD RAI	MALE	Ρ	Ρ	A	Ρ	P١	N	Ρ	ΡF	Ρ	Ρ	А	W	P	P	Ρ	А	Ρ	Ρ	W	/ P	F	P		Ρ	A	Ρ	W	Ρ	Ρ	Ρ	22
6	552972	RAKESH KUMAR	HANS RAJ	MALE	Ρ	Ρ	P	P	A	P١	W	ΡF	Ρ	A	Ρ	Ρ	W	/ P	Ρ	Ρ	Ρ	Ρ	A	N	/ F	P		Ρ	Ρ	A	А	W	Ρ	Ρ	21
7	630359	VIKRANT TRIVEDI	DURGA SHANKER TRIVEDI	MALE	A	A	P	Ρ	P	A١	W	A A	A	Ρ	Ρ	Ρ	N	/ Α	A	Ρ	Ρ	A	Ρ	W	I A	<i>۱</i>	A J	A	Ρ	Ρ	Ρ	W	A	А	12
8	632632	SANDEEP KUMAR SHUKLA	RAM DUTT SUKLA	MALE	A	A	A	A	A	A	A	A A	A	A	A	A	A	A	P	А	A	А	A	A	A	Α /	A J	A	A	A	A	А	А	А	1





REGISTER OF WAGES Form XVII Rule 78(1)(a)(i)

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Nature and Location of Work : Security, Watch/Ward Plot No-E-02, Rajan Babu Road Adarsh Nagar Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road Adarsh Nagar Name and Address of Prinicipal employer : InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road Adarsh Nagar For the month of : Apr, 2022

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA W	/A Arre	ear Site Allow	Other Allow	OT/NFH	Total	PF	ESI I	WF \	/DD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	7075	CHHATHU SINGH	HEAD GUARD	24	16174	15241	0 9	4 0	0	1070	0	16405	1800	130	0	25	0	0	1955	14450	'0637000104260740	PUNJAB NATIONAL BANK	Bank Transfer
2	24702	KRISHAN CHAND DUBEY	HEAD GUARD	26	16164	16164	0 1	0 00	0	1554	0	17818	1800	133	0	25	0	0	1958	15860	'53090100004072	BANK OF BARODA	Bank Transfer
3	91719	RAJESH KUMAR JHA	HEAD GUARD	21	16164	13056	0 8	1 0	0	731	0	13867	1654	104	0	25	0	0	1783	12084	'264104000089052	IDBI BANK,DELHI	Bank Transfer
4	379714	PRAMOD KUMAR	GUARD	26	16064	16064	0 1	0 00	0	0	0	16164	1800	121	0	25	0	0	1946	14218	'0264104000197830	IDBI BANK,DELHI	Bank Transfer
5	550757	CHANDAN RAI	GUARD	26	16064	16064	0 1	0 00	0	0	0	16164	1800	121	0	25	0	0	1946	14218	'53090100011077	BANK OF BARODA	Bank Transfer
6	552972	RAKESH KUMAR	GUARD	25	16064	15446	0 9	60	0	0	0	15542	1800	116	0	25	0	0	1941	13601	'1512000100571803	PUNJAB NATIONAL BANK	Bank Transfer
7	630359	VIKRANT TRIVEDI	GUARD	26	16064	16064	0 1	0 00	0	1376	0	17540	1800	132	0	25	0	0	1957	15583	'0264104000199773	IDBI BANK,DELHI	Bank Transfer
8	632632	SANDEEP KUMAR SHUKLA	GUARD	26	16064	16064	0 1	0 00	0	0	0	16164	1800	121	0	25	0	0	1946	14218	'100029541620	INDUSIND Bank - New Delhi	Bank Transfer





Form XXIII Rule 78(1) (a)(iii) Register of Overtime

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

		Name	Sex	Designation/natu re of employment	Dates on which overtime worked	Total overtime worked or production in case of piece- rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
I				No OVER TIME	paid to any employ	rees in the current	month Apr, 2022				





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,, Month:Apr, 2022 Name of Workman: KRISHAN CHAND DUBEY Father Name: Om Prakash Dubey Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17818.00
6.	Deductions, if any	1958.00
7.	Net amount of wages paid	15860.00





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,, Month:Apr, 2022 Name of Workman: VIKRANT TRIVEDI Father Name: DURGA SHANKER TRIVEDI Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17540.00
6.	Deductions, if any	1957.00
7.	Net amount of wages paid	15583.00





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,, Month:Apr, 2022 Name of Workman: PRAMOD KUMAR Father Name: BHAGIRATH Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16164.00
6.	Deductions, if any	1946.00
7.	Net amount of wages paid	14218.00





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,, Month:Apr, 2022 Name of Workman: SANDEEP KUMAR SHUKLA Father Name: RAM DUTT SUKLA Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16164.00
6.	Deductions, if any	1946.00
7.	Net amount of wages paid	14218.00





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,, Month:Apr, 2022 Name of Workman: RAKESH KUMAR Father Name: HANS RAJ Designation: GUARD

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	15542.00
6.	Deductions, if any	1941.00
7.	Net amount of wages paid	13601.00





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,, Month:Apr, 2022 Name of Workman: CHANDAN RAI Father Name: KAMTA PRASAD RAI Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16164.00
6.	Deductions, if any	1946.00
7.	Net amount of wages paid	14218.00





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,, Month:Apr, 2022 Name of Workman: CHHATHU SINGH Father Name: Bhagwan Singh Designation: HEAD GUARD

1.	No. of Days Worked	24
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16405.00
6.	Deductions, if any	1955.00
7.	Net amount of wages paid	14450.00





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,, Month:Apr, 2022 Name of Workman: RAJESH KUMAR JHA Father Name: BIJAY KUMAR JHA Designation: HEAD GUARD

1.	No. of Days Worked	21
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	13867.00
6.	Deductions, if any	1783.00
7.	Net amount of wages paid	12084.00





FORM XX ,See Rule- 78 (1) (a) (ii) REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

SI.No	Name of workman	Father/Husban d Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
	-			No dec	luction for damag	ges & loss in the c	current month Ap	r, 2022				
1. + Grs												



FORM XXI Rule 78(1)a(ii) Register of Fines

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

SI.No	Name of workman	Father/Husband Name	Designation/natu re of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No deduction	for damages & los	s in the current mo	onth Apr, 2022				
.* * 0											





Form XXII Rule 78(1) (a)(ii) Register of Advances

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

SI.No	Name	Father/Husband Name	Name of employment/Desig nation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
			N_	A de la casa de la c						
		1	NO	Advance paid to any	y employees in the c	urrent month Apr, 2	022			
· * · ·										



	M	(See F	m A Rule 3) <u>iity Benefit Act 196</u>	1)			
		ame of Establishme	InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road Adarsh Nagar				
1		Serial Number					
2	Name of the w	oman and her Fath	er or if married,				
Ζ		Husband Name		NO CASE I	NVOLVED		
3		Date of Appointmer	ıt				
4		Nature of work					
5		and year in which sh off and not employe	ne is employed, laid d				
	Month	No. of days	No. of days	No. of days	Domorko		
	Month	employed	laid off	not employed	Remarks		
	No Any Maternity L	eave Availed by G4.	S Lady Gaurd for th	e month of : Apr, 20	22		
6	Date on which the	e woman gives notic	ce under Section 6				
7	Date of D	Discharge or Dismiss	sal, if any.				
8	Date of production	n of proof of pregnar	ncy under section 6				
9		Date of birth of child	k				
10	Date of production	n of proof of delivery death	y or miscarriage or				
11	Date of production	of proof of illness re 10	eferred to in section				
12		unt of maternity ben of expected delivery	efit paid in advance ⁄				
13		amount of subseque maternity benefit.					
14	Date with the an	nount of medical bo section 8	nus, if paid under				
15	Date with the amo	ount of wages paid ounder section 9.	on account of leave	Ν	I		
16		nt of wages paid on n 10 and period of I					
17		rson nominated by t section 6					
18	person to whom n	the date of her dea naternity benefit and ount thereof, and th					
19	If the woman dies person to whom th	and the child survive e amount of matern	es, the name of the ity benefit was paid or which it was paid	the name of the penefit was paid <u>hich it was paid</u> ablishment			
20	-	the employer of the ing the entries in the					
21		lumn for the use of					