



Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Nature and Location of work:

Security & Services Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	PREMCHAND KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	20119.00
5	Wage period	Monthly
6	Tenure of Employment	22-11-1991
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Nature and Location of work:

Security & Services Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	AKHILESH PRASAD
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16716.00
5	Wage period	Monthly
6	Tenure of Employment	17-06-1998
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Nature and Location of work:

Security & Services Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	KRISHAN CHAND DUBEY
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16706.00
5	Wage period	Monthly
6	Tenure of Employment	19-12-2003
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Nature and Location of work:

Security & Services Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	ANIL KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16706.00
5	Wage period	Monthly
6	Tenure of Employment	16-03-2004
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Nature and Location of work:

Security & Services Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	CHANDAN RAI
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	04-07-2019
7	Remarks	

Signature of the Contractor





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49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Nature and Location of work:

Security & Services Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	RAKESH KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	17-07-2019
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Nature and Location of work:

Security & Services Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	DILIP KUMAR JHA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	18-04-2022
7	Remarks	

Signature of the Contractor





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Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Nature and Location of work:

Security & Services Plot No-E-02, Rajan Babu Road, Adarsh Nagar,,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	BALWAN SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	28-04-2022
7	Remarks	

Signature of the Contractor





MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work : Security Services, Watch/Ward Plot No-E-02, Rajan Babu Road Adarsh Nagar

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road Adarsh Nagar

Name and Address of Principal employer : InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road Adarsh Nagar

For the month of : Aug, 2022

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days	
1	908566	BALWAN SINGH	HARI NIWASH	MALE	A	A	A	A	A	A	A	P	A	A	A	A	A	CL	CL	CL	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	4
2	1324	PREMCHAND KUMAR	Tulsi Saw	MALE	A	A	A	P	W	A	A	A	P	A	A	A	A	P	P	P	P	A	A	A	P	P	P	A	CL	W	A	P	P	P	P	14	
3	17087	AKHILESH PRASAD	Gulab Chandra Thakur	MALE	A	A	A	A	P	P	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	3
4	24702	KRISHAN CHAND DUBEY	Om Prakash Dubey	MALE	P	P	P	CL	CL	A	CL	CL	CL	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	8
5	25980	ANIL KUMAR	Raghubir Singh	MALE	P	P	A	P	W	P	P	A	P	P	P	W	P	P	P	A	P	P	W	P	P	P	A	P	P	W	P	CL	CL	P	P	23	
6	550757	CHANDAN RAI	KAMTA PRASAD RAI	MALE	P	A	P	P	P	W	A	P	P	P	P	P	W	P	A	P	P	P	P	W	P	A	P	P	P	P	W	P	P	CL	P	23	
7	552972	RAKESH KUMAR	HANS RAJ	MALE	A	A	A	A	A	A	P	W	A	P	P	P	P	CL	W	P	A	P	P	P	A	W	P	P	P	P	P	P	W	P	A	17	
8	907157	DILIP KUMAR JHA	BIJAY KANT JHA	MALE	A	P	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	2





**REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work : Security, Watch/Ward Plot No-E-02, Rajan Babu Road Adarsh Nagar

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road Adarsh Nagar

Name and Address of Principal employer : InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road Adarsh Nagar

For the month of : Aug, 2022

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	908566	BALWAN SINGH	GUARD	26	16506	16506	0	100	0	423	4691	0	21720	1800	163	0	22	0	0	1985	19735	'264104000093426	IDBI BANK	Bank Transfer
2	1324	PREMCHAND KUMAR	SUPERVISOR	25	20019	19249	0	96	0	0	770	0	20115	1800	151	0	22	0	3513	5486	14629	'503010271852	KOTAK MAHINDRA BANK	Bank Transfer
3	17087	AKHILESH PRASAD	HEAD GUARD	22	16616	14060	0	85	0	666	589	639	16039	1767	120	0	22	0	0	1909	14130	'5407911228	CITI BANK, DELHI	Bank Transfer
4	24702	KRISHAN CHAND DUBEY	HEAD GUARD	8	16606	5110	0	31	0	0	0	0	5140	613	39	0	22	0	0	674	4466	'53090100004072	BANK OF BARODA	Bank Transfer
5	25980	ANIL KUMAR	HEAD GUARD	26	16606	16606	0	100	0	0	1277	0	17983	1800	135	0	22	0	0	1957	16026	'00900100006094	BANK OF BARODA	Bank Transfer
6	550757	CHANDAN RAI	GUARD	26	16506	16506	0	100	0	0	1270	0	17876	1800	134	0	22	0	0	1956	15920	'53090100011077	BANK OF BARODA	Bank Transfer
7	552972	RAKESH KUMAR	GUARD	21	16506	13332	0	81	0	0	635	0	14047	1600	105	0	22	0	0	1727	12320	'1512000100571803	PUNJAB NATIONAL BANK	Bank Transfer
8	907157	DILIP KUMAR JHA	GUARD	5	16506	3174	0	19	0	0	635	0	3828	381	29	0	22	0	0	432	3396	'50100170321541	HDFC BANK	Bank Transfer





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Month:Aug, 2022

Name of Workman: PREMCHAND KUMAR

Father Name: Tulsi Saw

Designation: SUPERVISOR

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	774.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	20115.00
6.	Deductions, if any	5486.00
7.	Net amount of wages paid	14629.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Month:Aug, 2022

Name of Workman: AKHILESH PRASAD

Father Name: Gulab Chandra Thakur

Designation: HEAD GUARD

1.	No. of Days Worked	22
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	643.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16039.00
6.	Deductions, if any	1909.00
7.	Net amount of wages paid	14130.00

Initials of the Contractor or his Representative





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See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Month:Aug, 2022

Name of Workman: KRISHAN CHAND DUBEY

Father Name: Om Prakash Dubey

Designation: HEAD GUARD

1.	No. of Days Worked	8
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	643.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	5140.00
6.	Deductions, if any	674.00
7.	Net amount of wages paid	4466.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Month:Aug, 2022

Name of Workman: ANIL KUMAR

Father Name: Raghubir Singh

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	643.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17983.00
6.	Deductions, if any	1957.00
7.	Net amount of wages paid	16026.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Month:Aug, 2022

Name of Workman: CHANDAN RAI

Father Name: KAMTA PRASAD RAI

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17876.00
6.	Deductions, if any	1956.00
7.	Net amount of wages paid	15920.00

Initials of the Contractor or his Representative





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Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Month:Aug, 2022

Name of Workman: RAKESH KUMAR

Father Name: HANS RAJ

Designation: GUARD

1.	No. of Days Worked	21
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	14047.00
6.	Deductions, if any	1727.00
7.	Net amount of wages paid	12320.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Month:Aug, 2022

Name of Workman: DILIP KUMAR JHA

Father Name: BIJAY KANT JHA

Designation: GUARD

1.	No. of Days Worked	5
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	3828.00
6.	Deductions, if any	432.00
7.	Net amount of wages paid	3396.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No-E-02, Rajan Babu Road,Adarsh Nagar,,

Month:Aug, 2022

Name of Workman: BALWAN SINGH

Father Name: HARI NIWASH

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	21720.00
6.	Deductions, if any	1985.00
7.	Net amount of wages paid	19735.00

Initials of the Contractor or his Representative



Form A
(See Rule 3)
Muster Roll (Maternity Benefit Act 1961)

	Name of Establishment			InstaKart Services Private Limited, Plot No-E-02, Rajan Babu Road Adarsh Nagar	
1	Serial Number			NO CASE INVOLVED	
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Aug, 2022					
6	Date on which the woman gives notice under Section 6			Nil	
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				

