Form-XIV (see Rule 76) Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),NEW DELHI Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited

4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	VINOD KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16952.00
5	Wage period	Monthly
6	Tenure of Employment	10-01-2006
7	Remarks	



Signature of the Contractor

Form-XIV (see Rule 76) Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),NEW DELHI Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited

4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	BHAGAT SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16952.00
5	Wage period	Monthly
6	Tenure of Employment	15-01-2007
7	Remarks	



Signature of the Contractor

Form-XIV (see Rule 76) Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),NEW DELHI Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4205 Aggawal indicom plaza plot no fc5 dside Area

DEL TRMP),4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP),NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	ASHISH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16892.00
5	Wage period	Monthly
6	Tenure of Employment	30-11-2021
7	Remarks	



Signature of the Contractor



Form XXIII Rule 78(1) (a)(iii) Register of Overtime

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) NEW DELHI **Name and Address of Prinicipal employer:** InstaKart Services Private Limited

FOR THE MONTH OF

Dec, 2022

SI.No	Name of workman	Father/Husband Name	Sex	Designation/natu re of employment	Dates on which overtime worked	Total overtime worked or production in case of piece- rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No OVER TIME	paid to any employ	ees in the current	month Dec, 2022				





FORM XIX See Rule 78(1) (b) Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth Nagaram,Chenani,Chenani Month:Dec, 2022 Name of Workman: VINOD KUMAR Father Name: MANGE RAM Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	652.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18567.00
6.	Deductions, if any	1962.00
7.	Net amount of wages paid	16606.00



Initials of the Contractor or his Representative



FORM XIX See Rule 78(1) (b) Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth Nagaram,Chenani,Chenani Month:Dec, 2022 Name of Workman: BHAGAT SINGH Father Name: RAM KUMAR Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	652.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17941.00
6.	Deductions, if any	1957.00
7.	Net amount of wages paid	15984.00



Initials of the Contractor or his Representative



FORM XIX See Rule 78(1) (b) Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth Nagaram,Chenani,Chenani Month:Dec, 2022 Name of Workman: ASHISH Father Name: RAJENDER KUMAR Designation: GUARD

1.	No. of Days Worked	19
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	650.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	12652.00
6.	Deductions, if any	1591.00
7.	Net amount of wages paid	11061.00



Initials of the Contractor or his Representative



FORM XX ,See Rule- 78 (1) (a) (ii) REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited

4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) NEW DELHI

Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

Dec, 2022

SI.No	Name of workman	Father/Husban d Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
				No ded	uction for damag	ges & loss in the c	urrent month De	c, 2022				
110 * Grg												





FORM XXI Rule 78(1)a(ii) Register of Fines

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) NEW DELHI **Name and Address of Prinicipal employer:** InstaKart Services Private Limited

FOR THE MONTH OF

Dec, 2022

SI.No	Name of workman	Father/Husband Name	Designation/natu re of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No deduction	for damages & los	s in the current mo	onth Dec, 2022				
1. * Gro											





Form XXII Rule 78(1) (a)(ii) Register of Advances

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on: InstaKart Services Private Limited 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) NEW DELHI

Name and Address of Prinicipal employer: InstaKart Services Private Limited FOR THE MONTH OF Dec, 2022

SI.No	Name	Father/Husband Name	Name of employment/Desig nation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
							<u> </u>			
			No	Advance paid to any	employees in the c	urrent month Dec, 2	2022			





MUSTER ROLL Rule 78(1)(a)(i) Form XVI

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work : Security Services, Watch/Ward 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no f

Name and Address of Prinicipal employer : InstaKart Services Private Limited 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) NEW DELHI

For the month of : Dec, 2022

SI No.	Clock N	D. Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days
1	274	6 VINOD KUMAR	MANGE RAM	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	А	CL	A	A	Ρ	A	A	A	A	A	A	2
2	1864	6 BHAGAT SINGH	RAM KUMAR	MALE	Р	Р	W	A	Р	Р	Р	Ρ	Р	W	A	Р	Р	Р	Ρ	Р	W	A	CL	Р	Р	Р	Р	W	A	Р	Р	Р	Р	PL	W	22
3	8883	1 ASHISH	RAJENDER KUMAR	MALE	A	А	A	Р	A	A	A	А	A	А	Р	PL	PL	PL	PL	PL	PL	Р	P	A	PL	PL	A	A	A	A	А	CL	A	P	A	14



		For	m A					
			Rule 3) iity Benefit Act 196					
	N	InstaKart Services Private Limite 4295 Aggawal indicom plaza plot fc5 dsidc Area Narela (Alipur DE TRMP) 4295 Aggawal indicom pla plot no fc5 dsidc Area Narela (Alip DEL TRMP) 4295 Aggawal indico plaza plot no fc5 dsidc Area Nare (Alipur DEL TRMP) NEW DELH						
1		Serial Number						
2	Name of the w	oman and her Fath Husband Name	er or if married,	NO CASE	INVOLVED			
3		Date of Appointmen	ıt					
4		Nature of work						
5		and year in which sh off and not employe	ne is employed, laid d					
	Month	No. of days	No. of days	No. of days	Remarks			
		employed	laid off	not employed				
			S Lady Gaurd for th	e month of : Dec, 2	.022			
6		e woman gives notic						
/		Discharge or Dismiss						
8		of proof of pregnar Date of birth of child	-					
10		n of proof of delivery death						
11	Date of production		eferred to in section					
12			efit paid in advance ⁄					
13		amount of subseque maternity benefit.						
14	Date with the am	nount of medical bo section 8	nus, if paid under					
15	Date with the amo	unt of wages paid o under section 9.	on account of leave	Ν	Jil			
16		nt of wages paid on n 10 and period of I						
17	Name of the per	son nominated by t section 6	he woman under					
18	person to whom m	th, the name of the d / or other amount e date of payment						
19	person to whom the	e amount of matern	es, the name of the ity benefit was paid or which it was paid					
20	u u	he employer of the ing the entries in the						
21	Remarks col	lumn for the use of	the Inspector					





REGISTER OF WAGES Form XVII Rule 78(1)(a)(i)

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work : Security, Watch/Ward 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) NEW DELHI

Name and Address of Prinicipal employer: InstaKart Services Private Limited 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) 4295 Aggawal indicom plaza plot no fc5 dsidc Area Narela (Alipur DEL TRMP) NEW DELHI

For the month of : Dec, 2022

SNo.	Emp Code	Employee Name	Designati on	Attd (in days)	Monthly rate of wages/pie ce rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	27426		HEAD GUARD	26	16852	16852	0	100	0	286	1329	0	18567	1800	139	1	22	0	0	1962	16606		KOTAK MAHINDRA BANK	Bank Transfer
2	186446		HEAD GUARD	26	16852	16852	0	100	0	286	703	0	17941	1800	134	1	22	0	0	1957	15984		KOTAK MAHINDRA BANK	Bank Transfer
3	888311	ASHISH	GUARD	19	16792	12271	0	73	0	286	22	0	12652	1473	95	1	22	0	0	1591			UNION BANK OF INDIA	Bank Transfer

