

#### Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW DELHI

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited

Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW

#### Name and address of Principal Employer:

InstaKart Services Private Limited

| 1 | Name of the workman and address                              | PANKAJ KUMAR |
|---|--|--------------|
| 2 | S.No. in the register of workman employed                    |              |
| 3 | Nature of employment / designation                           | HEAD GUARD   |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16706.00     |
| 5 | Wage period  | Monthly      |
| 6 | Tenure of Employment   | 26-02-2005   |
| 7 | Remarks  |              |





#### Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

#### Nature and Location of work:

Security & Services Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW DELHI

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW

#### Name and address of Principal Employer:

InstaKart Services Private Limited

| 1 | Name of the workman and address                              | SAVITRI YADAV   |
|---|--|-----------------|
| 2 | S.No. in the register of workman employed                    |                 |
| 3 | Nature of employment / designation                           | LADY HEAD GUARD |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16706.00        |
| 5 | Wage period  | Monthly         |
| 6 | Tenure of Employment   | 21-03-2005      |
| 7 | Remarks  |                 |





#### Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

#### Nature and Location of work:

Security & Services Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW DELHI

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited
Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport
nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW

#### Name and address of Principal Employer:

InstaKart Services Private Limited

| 1 | Name of the workman and address                              | POONAM KUMARI   |
|---|--|-----------------|
| 2 | S.No. in the register of workman employed                    |                 |
| 3 | Nature of employment / designation                           | LADY HEAD GUARD |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16706.00        |
| 5 | Wage period  | Monthly         |
| 6 | Tenure of Employment   | 27-10-2006      |
| 7 | Remarks  |                 |





#### Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

#### Nature and Location of work:

Security & Services Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW DELHI

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW

#### Name and address of Principal Employer:

InstaKart Services Private Limited

| 1 | Name of the workman and address                              | KUNDAN KUMAR |
|---|--|--------------|
| 2 | S.No. in the register of workman employed                    |              |
| 3 | Nature of employment / designation                           | GUARD        |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16606.00     |
| 5 | Wage period  | Monthly      |
| 6 | Tenure of Employment   | 09-12-2015   |
| 7 | Remarks  |              |





#### Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW DELHI

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited
Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport
nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW

Name and address of Principal Employer:

InstaKart Services Private Limited

| 1 | Name of the workman and address                              | SAROJ SHARMA |
|---|--|--------------|
| 2 | S.No. in the register of workman employed                    |              |
| 3 | Nature of employment / designation                           | LADY GUARD   |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16606.00     |
| 5 | Wage period  | Monthly      |
| 6 | Tenure of Employment   | 05-08-2010   |
| 7 | Remarks  |              |





#### Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

#### Nature and Location of work:

Security & Services Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW DELHI

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited
Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport
nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW

#### Name and address of Principal Employer:

InstaKart Services Private Limited

| 1 | Name of the workman and address                              | SUNDER LAL |
|---|--|------------|
| 2 | S.No. in the register of workman employed                    |            |
| 3 | Nature of employment / designation                           | GUARD      |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16606.00   |
| 5 | Wage period  | Monthly    |
| 6 | Tenure of Employment   | 02-01-2013 |
| 7 | Remarks  |            |





#### Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

#### Nature and Location of work:

Security & Services Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW DELHI

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited

Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW DELHI

#### Name and address of Principal Employer:

InstaKart Services Private Limited

| 1 | Name of the workman and address                              | BIRENDRA KUMAR SINGH |
|---|--|----------------------|
| 2 | S.No. in the register of workman employed                    |                      |
| 3 | Nature of employment / designation                           | GUARD                |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16606.00             |
| 5 | Wage period  | Monthly              |
| 6 | Tenure of Employment   | 24-04-2014           |
| 7 | Remarks  |                      |





#### Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

#### Nature and Location of work:

Security & Services Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW DELHI

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW

#### Name and address of Principal Employer:

InstaKart Services Private Limited

| 1 | Name of the workman and address                              | JAI PAL SINGH |
|---|--|---------------|
| 2 | S.No. in the register of workman employed                    |               |
| 3 | Nature of employment / designation                           | GUARD         |
| 4 | Wages rate (with particularly of unit in case of piece work) | 16606.00      |
| 5 | Wage period  | Monthly       |
| 6 | Tenure of Employment   | 30-10-2014    |
| 7 | Remarks  |               |





#### MUSTER ROLL Rule 78(1)(a)(i) Form XVI

Name & Address of Contractor: G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work: Security Services, Watch/Ward Plot No.156 transport nagar Punjabi Bagh Plot No.156 transpo

Name & Address of Establishment In/ under which contract is carried on: InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh Plot No.156

Name and Address of Principal employer: InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh NEW DELHI

For the month of : Jul, 2022

| SI No. | Clock NO. | Name                 | Father Name      | Gender | 1 | 2  | 3 | 4 | 5 6 | 6 7 | 7 8  | 9   | 10   | 11  | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | Present Days |
|--------|-----------|----------------------|------------------|--------|---|----|---|---|-----|-----|------|-----|------|-----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|--------------|
| 1      | 26587     | PANKAJ KUMAR         | DINESH SHARMA    | MALE   | Α | Α  | Α | Α | P F | P   | P A  | . A | A A  | . A | Р  | Р  | Α  | Α  | Α  | Α  | Α  | Α  | Α  | Α  | Α  | Α  | Α  | Α  | 디  | Α  | Α  | Α  | Α  | Α  | 6            |
| 2      | 26606     | SAVITRI YADAV        | GHASEETU         | FEMALE | Α | CL | Α | Р | A A | A A | A A  | . A | A A  | . A | Α  | Α  | Α  | Α  | Α  | Α  | Р  | Α  | cL | Α  | Α  | Α  | Α  | Α  | Α  | Α  | Α  | Α  | Α  | Α  | 4            |
| 3      | 631088    | SUNDER LAL           | LR MOHKAM        | MALE   | Р | W  | Р | Р | P F | P # | A P  | V   | V P  | Р   | Р  | Р  | Р  | Α  | W  | Р  | Р  | Р  | Р  | Р  | Α  | W  | Р  | Р  | Р  | Α  | Р  | Р  | W  | Р  | 22           |
| 4      | 186151    | POONAM KUMARI        | RAM KUMAR        | MALE   | Р | Р  | Р | W | P F | P   | L PI | . P | L PI | . W | Р  | Р  | Р  | Р  | Р  | Р  | W  | PL | PL | PL | Р  | Р  | Р  | W  | Р  | Р  | Р  | Р  | Α  | Р  | 26           |
| 5      | 191227    | KUNDAN KUMAR         | AVDHESH KUMAR    | MALE   | Р | Р  | Р | Р | W F | P   | P    | P   | P    | Р   | W  | Α  | Р  | Р  | Р  | Р  | Р  | W  | Α  | Р  | Р  | Р  | Р  | Р  | W  | Р  | Α  | Р  | Р  | Р  | 24           |
| 6      | 403295    | SAROJ SHARMA         | JANGJIT SHARMA   | FEMALE | Α | Α  | Α | Α | A A | A F | P    | P   | P    | Р   | W  | Α  | Α  | Α  | Α  | Α  | Α  | Р  | Р  | Р  | Α  | Α  | Α  | Р  | W  | Α  | Α  | Α  | Α  | Α  | 9            |
| 7      | 632584    | BIRENDRA KUMAR SINGH | BHRIGUNATH SINGH | MALE   | Α | Α  | Α | Α | A A | A A | A A  | . A | A    | . A | Α  | Α  | Α  | Р  | Α  | Α  | CL | Α  | Р  | Р  | Р  | Α  | Α  | Α  | Р  | Р  | Р  | Α  | Α  | Α  | 8            |
| 8      | 632994    | JAI PAL SINGH        | HOSHIYAR SINGH   | MALE   | Р | Р  | Р | W | P A | A F | P    | P   | P    | W   | Α  | Р  | Р  | Р  | Р  | Р  | W  | Р  | Р  | Α  | Р  | Р  | Р  | W  | Α  | Р  | Р  | Р  | Р  | Р  | 23           |





#### REGISTER OF WAGES Form XVII Rule 78(1)(a)(i)

Name & Address of Contractor: G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work: Security, Watch/Ward Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar

Name & Address of Establishment In/ under which contract is carried on: InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh NEW DELHI

Name and Address of Prinicipal employer: InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh Pl

| SNo. | Emp Code | Employee Name        | Designation     | Attd (in days) | Monthly rate of wages/piece rate | BASIC | VDA W | A Arre | ear Site Allov | Other Allow | OT/NFH | Total | PF   | ESI | LWF | VDD | GPAI | Other Ded | Total Ded | Net Amount Paid | Account No        | Bank Name                 | Signature     |
|------|----------|----------------------|-----------------|----------------|----------------------------------|-------|-------|--------|----------------|-------------|--------|-------|------|-----|-----|-----|------|-----------|-----------|-----------------|-------------------|---------------------------|---------------|
| 1    | 26587    | PANKAJ KUMAR         | HEAD GUARD      | 26             | 16606                            | 16606 | 0 10  | 0 0    | 0              | 4798        | 0      | 21504 | 1800 | 161 | 0   | 22  | 106  | 0         | 2089      | 19415           | '503010139686     | KOTAK MAHINDRA BANK       | Bank Transfer |
| 2    | 26606    | SAVITRI YADAV        | LADY HEAD GUARD | 23             | 16606                            | 14690 | 0 8   | 8 0    | 838            | 1323        | 0      | 16940 | 1763 | 127 | 0   | 22  | 106  | 0         | 2018      | 14922           | '264104000078861  | IDBI BANK,DELHI           | Bank Transfer |
| 3    | 631088   | SUNDER LAL           | GUARD           | 26             | 16506                            | 16506 | 0 10  | 0 0    | 0              | 635         | 0      | 17241 | 1800 | 129 | 0   | 22  | 106  | 0         | 2057      | 15184           | '100021806956     | INDUSIND Bank - New Delhi | Bank Transfer |
| 4    | 186151   | POONAM KUMARI        | LADY HEAD GUARD | 26             | 16606                            | 16606 | 0 10  | 0 0    | 0              | 3513        | 0      | 20219 | 1800 | 151 | 0   | 22  | 106  | 0         | 2079      | 18140           | '100042154487     | INDUSIND Bank - New Delhi | Bank Transfer |
| 5    | 191227   | KUNDAN KUMAR         | GUARD           | 26             | 16506                            | 16506 | 0 10  | 0 0    | 0              | 1270        | 0      | 17876 | 1800 | 134 | 0   | 22  | 106  | 0         | 2062      | 15813           | '0192104000156301 | IDBI BANK,DELHI           | Bank Transfer |
| 6    | 403295   | SAROJ SHARMA         | LADY GUARD      | 16             | 16506                            | 10158 | 0 6   | 2 0    | 130            | 2086        | 0      | 12435 | 1219 | 93  | 0   | 22  | 106  | 0         | 1440      | 10995           | '100020173684     | INDUSIND Bank - New Delhi | Bank Transfer |
| 7    | 632584   | BIRENDRA KUMAR SINGH | GUARD           | 26             | 16506                            | 16506 | 0 10  | 0 0    | 0              | 635         | 0      | 17241 | 1800 | 129 | 0   | 22  | 106  | 0         | 2057      | 15184           | '100029546166     | INDUSIND Bank - New Delhi | Bank Transfer |
| 8    | 632994   | JAI PAL SINGH        | GUARD           | 26             | 16506                            | 16506 | 0 10  | 0 0    | 0              | 635         | 0      | 17241 | 1800 | 129 | 0   | 22  | 106  | 0         | 2057      | 15184           | '100031189751     | INDUSIND Bank - New Delhi | Bank Transfer |





## Form XXIII Rule 78(1) (a)(iii) Register of Overtime

#### Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

## Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited

Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh NEW DELHI

#### Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

| SI.No | Name of<br>workman | Father/Husband<br>Name | Sex | Designation/natu<br>re of<br>employment | Dates on which overtime worked | Total overtime<br>worked or<br>production in<br>case of piece-<br>rated | Normal rates of wages | Overtime rate of wages | Overtime rate earnings | Date on which overtime wages paid | Remarks |
|-------|--------------------|------------------------|-----|---|--------------------------------|---|-----------------------|------------------------|------------------------|-----------------------------------|---------|
| 1     | 2                  | 3                      | 4   | 5                                       | 6                              | 7   | 8                     | 9                      | 10                     | 11                                | 12      |
|       |                    |                        |     |   |                                |   |                       |                        |                        |                                   |         |
|       |                    |                        |     |   |                                |   |                       |                        |                        |                                   |         |
|       |                    |                        |     |   |                                |   |                       |                        |                        |                                   |         |
|       |                    |                        |     |   |                                |   |                       |                        |                        |                                   |         |
|       |                    |                        |     | No OVER TIME                            | paid to any employ             | ees in the current  | month Jul, 2022       |                        |                        |                                   |         |
|       |                    |                        |     |   |                                |   |                       |                        |                        |                                   |         |
|       |                    |                        |     |   |                                |   |                       |                        |                        |                                   |         |
|       |                    |                        |     |   |                                |   |                       |                        |                        |                                   |         |
|       |                    |                        |     |   |                                |   |                       |                        |                        |                                   |         |
|       |                    |                        |     |   |                                |   |                       |                        |                        |                                   |         |
|       |                    |                        |     |   |                                |   |                       |                        |                        |                                   |         |
|       |                    |                        |     |   |                                |   |                       |                        |                        |                                   |         |
|       |                    |                        |     |   |                                |   |                       |                        |                        |                                   |         |
|       |                    |                        |     |   |                                |   |                       |                        |                        |                                   |         |
|       |                    |                        |     |   |                                |   |                       |                        |                        |                                   |         |
|       |                    |                        |     |   |                                |   |                       |                        |                        |                                   |         |
|       |                    |                        |     |   |                                |   |                       |                        |                        |                                   |         |
|       |                    |                        |     |   |                                |   |                       |                        |                        |                                   |         |
|       |                    |                        |     |   |                                |   |                       |                        |                        |                                   |         |
|       |                    |                        |     |   |                                |   |                       |                        |                        |                                   |         |





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

**Nature and Location of Work:** Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport

nagar Punjabi Bagh, Plot No.156 transport nagar Punjabi Bagh, NEW DELHI

Month:Jul, 2022

Name of Workman: PANKAJ KUMAR Father Name: DINESH SHARMA Designation: HEAD GUARD

| 1. | No. of Days Worked                                | 26       |
|----|---|----------|
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 643.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 21504.00 |
| 6. | Deductions, if any                                | 2089.00  |
| 7. | Net amount of wages paid                          | 19415.00 |





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

**Nature and Location of Work:** Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport

nagar Punjabi Bagh, Plot No.156 transport nagar Punjabi Bagh, NEW DELHI

Month:Jul, 2022

Name of Workman: SAVITRI YADAV

**Father Name: GHASEETU** 

**Designation: LADY HEAD GUARD** 

| 1. | No. of Days Worked                                | 23       |
|----|---|----------|
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 643.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 16940.00 |
| 6. | Deductions, if any                                | 2018.00  |
| 7. | Net amount of wages paid                          | 14922.00 |





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

**Nature and Location of Work:** Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport

nagar Punjabi Bagh, Plot No.156 transport nagar Punjabi Bagh, NEW DELHI

Month:Jul, 2022

Name of Workman: POONAM KUMARI

**Father Name: RAM KUMAR** 

**Designation: LADY HEAD GUARD** 

| 1. | No. of Days Worked                                | 26       |
|----|---|----------|
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 643.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 20219.00 |
| 6. | Deductions, if any                                | 2079.00  |
| 7. | Net amount of wages paid                          | 18140.00 |





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

**Nature and Location of Work:** Security Services

Name and Address of Prinicipal employer: InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh, Plot No.156 transport

nagar Punjabi Bagh, Plot No.156 transport nagar Punjabi Bagh, NEW DELHI

Month:Jul, 2022

Name of Workman: KUNDAN KUMAR Father Name: AVDHESH KUMAR

**Designation: GUARD** 

| 1. | No. of Days Worked                                | 26       |
|----|---|----------|
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 639.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 17876.00 |
| 6. | Deductions, if any                                | 2062.00  |
| 7. | Net amount of wages paid                          | 15813.00 |





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

**Nature and Location of Work:** Security Services

Name and Address of Prinicipal employer: InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh, Plot No.156 transport

nagar Punjabi Bagh, Plot No.156 transport nagar Punjabi Bagh, NEW DELHI

Month:Jul, 2022

Name of Workman: SAROJ SHARMA Father Name: JANGJIT SHARMA Designation: LADY GUARD

| 1. | No. of Days Worked                                | 16       |
|----|---|----------|
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 639.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 12435.00 |
| 6. | Deductions, if any                                | 1440.00  |
| 7. | Net amount of wages paid                          | 10995.00 |





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport

nagar Punjabi Bagh, Plot No.156 transport nagar Punjabi Bagh, NEW DELHI

Month:Jul, 2022

Name of Workman: SUNDER LAL

**Father Name: LR MOHKAM** 

**Designation: GUARD** 

| 1. | No. of Days Worked                                | 26       |
|----|---|----------|
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 639.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 17241.00 |
| 6. | Deductions, if any                                | 2057.00  |
| 7. | Net amount of wages paid                          | 15184.00 |





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

**Nature and Location of Work:** Security Services

Name and Address of Prinicipal employer: InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh, Plot No.156 transport

nagar Punjabi Bagh, Plot No.156 transport nagar Punjabi Bagh, NEW DELHI

Month:Jul, 2022

Name of Workman: BIRENDRA KUMAR SINGH

Father Name: BHRIGUNATH SINGH

**Designation: GUARD** 

| 1. | No. of Days Worked                                | 26       |
|----|---|----------|
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 639.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 17241.00 |
| 6. | Deductions, if any                                | 2057.00  |
| 7. | Net amount of wages paid                          | 15184.00 |





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

**Nature and Location of Work:** Security Services

Name and Address of Prinicipal employer: InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh, Plot No.156 transport

nagar Punjabi Bagh, Plot No.156 transport nagar Punjabi Bagh, NEW DELHI

Month:Jul, 2022

Name of Workman: JAI PAL SINGH Father Name: HOSHIYAR SINGH

**Designation: GUARD** 

| 1. | No. of Days Worked                                | 26       |
|----|---|----------|
| 2. | No. of units worked in case of piece-rate workers | NIL      |
| 3. | Rate of daily wages/piece-rate                    | 639.00   |
| 4. | Amount of overtime wages                          | NIL      |
| 5. | Gross wages payable                               | 17241.00 |
| 6. | Deductions, if any                                | 2057.00  |
| 7. | Net amount of wages paid                          | 15184.00 |





## FORM XX ,See Rule- 78 (1) (a) (ii) REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

#### Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

## Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited

Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh NEW DELHI

#### Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

| SI.No | Name of<br>workman | Father/Husban<br>d Name | Nature of<br>Employment/<br>Designation | Particulars of<br>Damages or<br>Loss | Date of<br>Damage or<br>Loss | Whether<br>workman<br>showed cause<br>against<br>deduction | Name of person in whose presence employees explanation was heard | Amount of<br>deduction<br>imposed | No. of<br>Instalments | Date of First<br>Instalments | Date of Last<br>Instalments | Remarks |
|-------|--------------------|-------------------------|---|--------------------------------------|------------------------------|--|--|-----------------------------------|-----------------------|------------------------------|-----------------------------|---------|
| 1     | 2                  | 3                       | 4                                       | 5                                    | 6                            | 7  | 8  | 9                                 | 10                    | 11                           | 12                          | 13      |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   | No ded                               | duction for dama             | ges & loss in the  | current month Ju   | l, 2022                           |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |
|       |                    |                         |   |                                      |                              |  |  |                                   |                       |                              |                             |         |





### FORM XXI Rule 78(1)a(ii) Register of Fines

#### Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

## Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited

Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh NEW DELHI

#### Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

| SI.No | Name of<br>workman | Father/Husband<br>Name | Designation/natu<br>re of<br>employment | Act/Omission for which fine imposed | Date of offence   | Whether<br>workman<br>showed cause<br>against fine | Name of person<br>in whose<br>presence<br>employee's<br>explanation was<br>heard | Wage periods<br>and wages<br>payable | Amount of fine imposed | Date on which fine realised | Remarks |
|-------|--------------------|------------------------|---|-------------------------------------|-------------------|--|--|--------------------------------------|------------------------|-----------------------------|---------|
| 1     | 2                  | 3                      | 4                                       | 5                                   | 6                 | 7  | 8  | 9                                    | 10                     | 11                          | 12      |
|       |                    |                        |   |                                     |                   |  |  |                                      |                        |                             |         |
|       |                    |                        |   |                                     |                   |  |  |                                      |                        |                             |         |
|       |                    |                        |   |                                     |                   |  |  |                                      |                        |                             |         |
|       |                    |                        |   |                                     |                   |  |  |                                      |                        |                             |         |
|       |                    | 1                      |   | No deduction                        | for damages & los | s in the current mo                                | onth Jul, 2022   |                                      |                        |                             |         |
|       |                    |                        |   |                                     |                   |  |  |                                      |                        |                             |         |
|       |                    |                        |   |                                     |                   |  |  |                                      |                        |                             |         |
|       |                    |                        |   |                                     |                   |  |  |                                      |                        |                             |         |
|       |                    |                        |   |                                     |                   |  |  |                                      |                        |                             |         |
|       |                    |                        |   |                                     |                   |  |  |                                      |                        |                             |         |
|       |                    |                        |   |                                     |                   |  |  |                                      |                        |                             |         |
|       |                    |                        |   |                                     |                   |  |  |                                      |                        |                             |         |
|       |                    |                        |   |                                     |                   |  |  |                                      |                        |                             |         |
|       |                    |                        |   |                                     |                   |  |  |                                      |                        |                             |         |
|       |                    |                        |   |                                     |                   |  |  |                                      |                        |                             |         |
|       |                    |                        |   |                                     |                   |  |  |                                      |                        |                             |         |
|       |                    |                        |   |                                     |                   |  |  |                                      |                        |                             |         |
|       |                    |                        |   |                                     |                   |  |  |                                      |                        |                             |         |
|       |                    |                        |   |                                     |                   |  |  |                                      |                        |                             |         |





## Form XXII Rule 78(1) (a)(ii) Register of Advances

#### Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

## Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited

Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh NEW DELHI

#### Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

| SI.No | Name | Father/Husband<br>Name | Name of employment/Desig nation | Wage period and wage payable | Date and amount of advance given | Purpose(s) for<br>which advance<br>make |     | Date and amount of each instalment repaid | Date on which last instalment was repaid | Remarks |
|-------|------|------------------------|---------------------------------|------------------------------|----------------------------------|---|-----|---|--|---------|
| 1     | 2    | 3                      | 4                               | 5                            | 6                                | 7                                       | 8   | 9   | 10                                       | 11      |
|       |      |                        |                                 |                              |                                  |   |     |   |  |         |
|       |      |                        |                                 |                              |                                  |   |     |   |  |         |
|       |      |                        |                                 |                              |                                  |   |     |   |  |         |
|       |      |                        |                                 |                              |                                  |   |     |   |  |         |
|       |      |                        | No                              | Advance paid to an           | y employees in the o             | current month Jul, 20                   | 022 |   |  |         |
|       |      |                        |                                 | ·                            | , ,                              | ,                                       |     |   |  |         |
|       |      |                        |                                 |                              |                                  |   |     |   |  |         |
|       |      |                        |                                 |                              |                                  |   |     |   |  |         |
|       |      |                        |                                 |                              |                                  |   |     |   |  |         |
|       |      |                        |                                 |                              |                                  |   |     |   |  |         |
|       |      |                        |                                 |                              |                                  |   |     |   |  |         |
|       |      |                        |                                 |                              |                                  |   |     |   |  |         |
|       |      |                        |                                 |                              |                                  |   |     |   |  |         |
|       |      |                        |                                 |                              |                                  |   |     |   |  |         |
|       |      |                        |                                 |                              |                                  |   |     |   |  |         |
|       |      |                        |                                 |                              |                                  |   |     |   |  |         |
|       |      |                        |                                 |                              |                                  |   |     |   |  |         |
|       |      |                        |                                 |                              |                                  |   |     |   |  |         |
|       |      |                        |                                 |                              |                                  |   |     |   |  |         |
|       |      |                        |                                 |                              |                                  |   |     |   |  |         |



| Form A<br>(See Rule 3)                    |                                     |   |  |   |          |  |  |  |  |  |
|---|-------------------------------------|---|--|---|----------|--|--|--|--|--|
| Muster Roll ( Maternity Benefit Act 1961) |                                     |   |  |   |          |  |  |  |  |  |
|   | N                                   | ame of Establishme  | Plot No.156 trans<br>Bagh Plot No.15<br>Punjabi Bagh Plo | es Private Limited,<br>port nagar Punjabi<br>6 transport nagar<br>t No.156 transport<br>agh NEW DELHI |          |  |  |  |  |  |
| 1   |                                     | Serial Number   |  |   |          |  |  |  |  |  |
| 2   | Name of the w                       | oman and her Fatho<br>Husband Name                                    | er or if married,  | NO CASE   | INVOLVED |  |  |  |  |  |
| 3   |                                     | Date of Appointmen  | t  |   |          |  |  |  |  |  |
| 4   |                                     | Nature of work  |  |   |          |  |  |  |  |  |
| 5   |                                     | and year in which sh<br>off and not employed                          |  |   |          |  |  |  |  |  |
|   | Month                               | No. of days   | No. of days  | No. of days   | Domorko  |  |  |  |  |  |
|   | Month                               | employed  | laid off   | not employed  | Remarks  |  |  |  |  |  |
|   | No Any Maternity L                  | eave Availed by G4  | S Lady Gaurd for th                                      | ne month of : Jul, 20   | 022      |  |  |  |  |  |
| 6   | Date on which the                   | e woman gives notic   | e under Section 6  |   |          |  |  |  |  |  |
| 7   | Date of D                           | Discharge or Dismiss  | sal, if any.   |   |          |  |  |  |  |  |
| 8   | Date of production                  | of proof of pregnar   | ncy under section 6                                      |   |          |  |  |  |  |  |
| 9   |                                     | Date of birth of child  | d .  |   |          |  |  |  |  |  |
| 10  | Date of production                  | n of proof of delivery<br>death                                       | or miscarriage or  |   |          |  |  |  |  |  |
| 11  | Date of production                  | of proof of illness re  | eferred to in section                                    |   |          |  |  |  |  |  |
| 12  |                                     | unt of maternity ben<br>of expected delivery                          | •  |   |          |  |  |  |  |  |
| 13  |                                     | amount of subseque maternity benefit.                                 |  |   |          |  |  |  |  |  |
| 14  | Date with the an                    | nount of medical bor<br>section 8                                     | nus, if paid under                                       |   |          |  |  |  |  |  |
| 15  | Date with the amo                   | ount of wages paid ounder section 9.                                  | n account of leave                                       | ٨   | lil .    |  |  |  |  |  |
| 16  |                                     | nt of wages paid on not not not not not not not not not               |  |   |          |  |  |  |  |  |
| 17  |                                     | rson nominated by the section 6                                       |  |   |          |  |  |  |  |  |
| 18  | person to whom n                    | the date of her dea<br>naternity benefit and<br>ount thereof, and the | d / or other amount                                      | t   |          |  |  |  |  |  |
| 19  | If the woman dies person to whom th | and the child survive<br>e amount of matern<br>illd and the period fo | es, the name of the ity benefit was paid                 |   |          |  |  |  |  |  |
| 20  | 1                                   | the employer of the ing the entries in the                            |  |   |          |  |  |  |  |  |
| 21  | Remarks co                          | lumn for the use of t   | the Inspector  |   |          |  |  |  |  |  |

