Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

## Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SURESH KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16666.00
5	Wage period	Monthly
6	Tenure of Employment	16-10-2003
7	Remarks	



Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

## Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SURAJ KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16706.00
5	Wage period	Monthly
6	Tenure of Employment	19-04-2008
7	Remarks	



Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

## Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	DHARMENDRA KUMAR SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	12-03-2012
7	Remarks	



Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

## Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	MUKESH KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	25-06-2019
7	Remarks	



Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

## Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	ANKUSH KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	17-07-2019
7	Remarks	



Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,,

## Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	RAM KISHUN AHIRWAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	17-01-2018
7	Remarks	





### MUSTER ROLL Rule 78(1)(a)(i) Form XVI

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Nature and Location of Work : Security Services, Watch/Ward KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI Name and Address of Prinicipal employer : InstaKart Services Private Limited KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI For the month of : Jun, 2022

SI No.	Clock NO.	Name	Father Name	Gender	1	2	3 4	4	5	6	7	8	9 1	0 11	12	13	14	15	16	17	18	19	20	21 2	22 2	23	24	25	26	27	28	29	30	Present Days
1	551175	MUKESH KUMAR	VINDAYACHAL PANDEY	MALE	А	А	A	A /	A	A	Ą	A	A /	A A	А	А	А	А	А	А	А	А	Α	A	A	A	А	А	А	Ρ	А	А	А	1
2	552860	ANKUSH KUMAR	MANOJ KUMAR	MALE	А	А	A	A /	A	A	Ą	A	A /	A A	А	А	А	А	А	А	А	А	Α	A	A	A	А	А	PL	PL	PL	Ρ	Ρ	5
3	251645	SURAJ KUMAR	RAMRAJ PRASAD SHARMA	MALE	Ρ	Ρ	ΡF	۶١	W	Ρŀ	Ρ	P /	A I	P	W	Ρ	Ρ	А	Ρ	Ρ	Ρ	W	Ρ	P.	A	Ρ	Ρ	Ρ	W	Ρ	Ρ	А	Ρ	22
4	644300	RAM KISHUN AHIRWAR	HARI RAM	MALE	Ρ	Ρ	ΡF	2 I	P	P١	N	Ρŀ	2	A P	Ρ	А	W	Ρ	Ρ	Ρ	Ρ	Ρ	A١	W	Р	Ρ	Ρ	Ρ	Ρ	А	W	Ρ	Ρ	22
5	379850	DHARMENDRA KUMAR SINGH	LAKSHMAN SINGH	MALE	А	А	A	A I	P	P /	A (	CL I	P	P W	А	Ρ	Ρ	Ρ	А	А	W	А	Ρ	Ρ	P	A	А	W	А	Ρ	Ρ	Ρ	PL	15
6	25860	SURESH KUMAR	DILBAG SINGH	MALE	Ρ	Ρ	ΡF		CLC	CL V	N	ΡI	P	P	Ρ	Ρ	W	Ρ	Ρ	Ρ	Ρ	Ρ	P١	W	Ρ	Ρ	Ρ	Ρ	Ρ	CL	W	А	А	24





#### REGISTER OF WAGES Form XVII Rule 78(1)(a)(i)

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Nature and Location of Work : Security, Watch/Ward KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI Name and Address of Prinicipal employer : InstaKart Services Private Limited KHASRA NO.167/2 VILL- BAMNOLI NEW DELHI For the month of : Jun, 2022

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF I	ISI L	WFV	DD G	PAI Other	Ded Total D	Net Amount Paid	Account No	Bank Name	Signature
1	551175	MUKESH KUMAR	GUARD	26	16506	16506	0	100	0	1422	11260	0	29289	1800	219	1	2	) (	2042	27247	'520441024895516	UNION BANK OF INDIA	Bank Transfer
2	552860	ANKUSH KUMAR	GUARD	25	16506	15871	0	96	0	850	6841	0	23659	1800	77	1 3	2	) (	2000	21659	'917010031549040	AXIS BANK	Bank Transfer
3	251645	SURAJ KUMAR	HEAD GUARD	26	16606	16606	0	100	0	612	4807	0	22125	1800	166	1 :	2	) (	1989	20136	'264104000007238	IDBI BANK,DELHI	Bank Transfer
4	644300	RAM KISHUN AHIRWAR	GUARD	26	16506	16506	0	100	0	850	17	0	17473	1800	131	1	2	) (	1954	15519	'33556058704	STATE BANK OF INDIA	Bank Transfer
5	379850	DHARMENDRA KUMAR SINGH	GUARD	21	16506	13332	0	81	0	612	1037	0	15062	1600	13	1 :	2	) (	1736	13326	'0264104000199407	IDBI BANK,DELHI	Bank Transfer
6	25860	SURESH KUMAR	HEAD GUARD	25	16566	15929	0	96	0	867	17	0	16909	1800	27	1 :		) (	1950	14959	'503010256689	KOTAK MAHINDRA BANK	Bank Transfer





# Form XXIII Rule 78(1) (a)(iii) Register of Overtime

### Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

SI.No	Name of workman	Father/Husband Name	Sex	Designation/natu re of employment	Dates on which overtime worked	Total overtime worked or production in case of piece- rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No OVER TIME	paid to any employ	ees in the current	month Jun, 2022				
The * GRS				L				1		1	





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,, Month:Jun, 2022 Name of Workman: SURESH KUMAR Father Name: DILBAG SINGH Designation: HEAD GUARD

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	641.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16909.00
6.	Deductions, if any	1950.00
7.	Net amount of wages paid	14959.00





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,, Month:Jun, 2022 Name of Workman: SURAJ KUMAR Father Name: RAMRAJ PRASAD SHARMA Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	643.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	22125.00
6.	Deductions, if any	1989.00
7.	Net amount of wages paid	20136.00





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,, Month:Jun, 2022 Name of Workman: DHARMENDRA KUMAR SINGH Father Name: LAKSHMAN SINGH Designation: GUARD

1.	No. of Days Worked	21
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	15062.00
6.	Deductions, if any	1736.00
7.	Net amount of wages paid	13326.00





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,, Month:Jun, 2022 Name of Workman: MUKESH KUMAR Father Name: VINDAYACHAL PANDEY Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	29289.00
6.	Deductions, if any	2042.00
7.	Net amount of wages paid	27247.00





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,, Month:Jun, 2022 Name of Workman: ANKUSH KUMAR Father Name: MANOJ KUMAR Designation: GUARD

1.	No. of Days Worked	25
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	23659.00
6.	Deductions, if any	2000.00
7.	Net amount of wages paid	21659.00





Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited KHASRA NO.167/2,VILL- BAMNOLI NEW DELHI,, Month:Jun, 2022 Name of Workman: RAM KISHUN AHIRWAR Father Name: HARI RAM Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17473.00
6.	Deductions, if any	1954.00
7.	Net amount of wages paid	15519.00





## FORM XX ,See Rule- 78 (1) (a) (ii) REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

SI.No	Name of workman	Father/Husban d Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
				No dec	luction for damag	ges & loss in the c	urrent month Ju	n, 2022				
11d * 645												



# FORM XXI Rule 78(1)a(ii) Register of Fines

#### Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

SI.No	Name of workman	Father/Husband Name	Designation/natu re of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No deduction	for damages & los	s in the current mo	onth Jun, 2022				
· * C											





# Form XXII Rule 78(1) (a)(ii) Register of Advances

#### Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028 Security, Watch/Ward.

SI.No	Name	Father/Husband Name	Name of employment/Desig nation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make	No. of instalments of which advance to be repaid	Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
		1	No	Advance paid to any	y employees in the c	urrent month Jun, 2	2022		· · · · · ·	
10: * Gr										



	М	(See F	m A Rule 3) hity Benefit Act 196	51)					
		ame of Establishme	InstaKart Services Private Limited, KHASRA NO.167/2 VILL- BAMNOL NEW DELHI						
1		Serial Number							
0	Name of the w	oman and her Fath	er or if married,	NO CASE INVOLVED					
2		Husband Name							
3		Date of Appointmer	nt						
4		Nature of work							
5		and year in which sh off and not employe	ne is employed, laid d						
	Month	No. of days	No. of days	No. of days	Remarks				
	WORth	employed	laid off	not employed	Remarks				
	No Any Maternity L	eave Availed by G4	S Lady Gaurd for th	e month of : Jun, 20	)22				
6	Date on which the	e woman gives notic	ce under Section 6						
7	Date of D	Discharge or Dismiss	sal, if any.						
8	Date of production	of proof of pregnar	ncy under section 6						
9		Date of birth of child	d						
10	Date of production	n of proof of deliver death	y or miscarriage or						
11	Date of production	of proof of illness re 10	eferred to in section						
12		unt of maternity ben of expected deliver	efit paid in advance v						
13		amount of subseque maternity benefit.							
14	Date with the an	nount of medical bo section 8	nus, if paid under	-					
15	Date with the amo	ount of wages paid of under section 9.	on account of leave	Nil					
16		nt of wages paid on n 10 and period of I							
17	Name of the per	son nominated by t section 6	he woman under						
18	person to whom n	the date of her dea naternity benefit and ount thereof, and th							
19	If the woman dies person to whom th	and the child surviv e amount of matern	es, the name of the hity benefit was paid or which it was paid						
20	Signature of t	he employer of the ing the entries in the	establishment						
21		lumn for the use of							