

MUSTER ROLL Rule 78(1)(a)(i) Form XVI

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work : Security Services, Watch/Ward 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, NEW DELHI Name and Address of Prinicipal employer : InstaKart Services Private Limited 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, NEW DELHI For the month of : Jun, 2022

| SI No. | Clock NO. | Name | Father Name | Gender | 1 | 2 | 3 | 4 | 5 | 67 | 7 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | Present Days |
|--------|-----------|-----------------------|-------------------------|--------|----|----|----|---|---|-----|-----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|--------------|
| 1 | 6117 | PUSHPENDRA SINGH | Jagnarayan Singh | MALE | Ρ | А | А | А | A | A A | AA | А | А | А | А | А | А | А | А | А | А | А | А | А | А | А | А | А | А | А | А | А | А | 1 |
| 2 | 10181 | JAI SHANKER DUBEY | Bashisht Muni Dubey | MALE | А | Ρ | Ρ | Ρ | A | AA | AA | А | А | А | А | А | А | А | А | А | А | А | А | А | А | А | А | А | А | А | А | А | А | 3 |
| 3 | 10880 | MAHIPAL SINGH | Late Shri Sarname Singh | MALE | А | А | А | А | A | A A | AA | CL | CL | CL | А | PL | PL | PL | А | А | А | Ρ | Ρ | Ρ | Ρ | А | W | Ρ | Ρ | Ρ | Ρ | А | Ρ | 15 |
| 4 | 11174 | RAMESH KR SHUKLA | Vipin Bihari Shukla | MALE | Ρ | Ρ | Ρ | А | P | A F | P | Ρ | Ρ | Ρ | W | Ρ | Ρ | Ρ | А | Ρ | Ρ | W | Ρ | Ρ | А | Ρ | Ρ | Ρ | W | Ρ | А | Ρ | Ρ | 22 |
| 5 | 16361 | SHOKENDRA SINGH | Yadram Singh | MALE | А | А | А | Ρ | Ρ | ΡA | ٩P | W | Ρ | CL | Ρ | Ρ | Ρ | А | W | Ρ | Ρ | Ρ | Ρ | Ρ | Ρ | W | Ρ | А | CL | CL | CL | А | А | 19 |
| 6 | 32639 | RAJENDRA PRASAD SINGH | LATE SH TIRPIT SINGH | MALE | Ρ | Ρ | Ρ | Ρ | Ρ | ΡW | VΡ | Ρ | А | Ρ | А | Ρ | W | Ρ | Ρ | Ρ | Ρ | А | Ρ | W | Ρ | Ρ | Ρ | Ρ | Ρ | Ρ | W | Ρ | А | 22 |
| 7 | 197380 | KANHAIYA MANJHI | BIRBAL MANJHI | MALE | Ρ | Ρ | Ρ | Ρ | W | ΡF | P | Ρ | Ρ | Ρ | W | Ρ | Ρ | Ρ | Ρ | А | Ρ | W | CL | А | А | А | А | А | W | Ρ | Ρ | Ρ | Ρ | 20 |
| 8 | 632604 | PRASHANT PARASHAR | ONKAR DUTT SHARMA | MALE | CL | CL | CL | А | Ρ | ΡF | P | А | W | Ρ | Ρ | А | Ρ | Ρ | Ρ | W | CL | Ρ | Ρ | А | Ρ | Ρ | W | Ρ | А | Ρ | Ρ | Ρ | Ρ | 22 |
| 9 | 633604 | UMAKANT SHARMA | DHARAM VEER SHARMA | MALE | Ρ | Ρ | Ρ | Ρ | W | ΡF | PA | Ρ | Ρ | Ρ | W | Ρ | А | Ρ | Ρ | Ρ | Ρ | W | А | Ρ | Ρ | Ρ | Ρ | Ρ | W | А | Ρ | Ρ | Ρ | 22 |





REGISTER OF WAGES Form XVII Rule 78(1)(a)(i)

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work : Security, Watch/Ward 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sa

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, NEW DELHI

Name and Address of Prinicipal employer : InstaKart Services Private Limited 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, NEW DELHI

For the month of : Jun, 2022

| SNo. | Emp Code | Employee Name | Designation | Attd (in days) | Monthly rate of wages/piece rate | BASIC | VDA | WA | Arrear | Site Allow | Other Allow | OT/NFH | Total | PF | ESI | LWF | VDD | GPAI | Other Ded | Total Ded | Net Amount Paid | Account No | Bank Name | Signature |
|------|----------|-----------------------|-------------|----------------|----------------------------------|-------|-----|-----|--------|------------|-------------|--------|-------|------|-----|-----|-----|------|-----------|-----------|-----------------|-------------------|---------------------------|---------------|
| 1 | 6117 | PUSHPENDRA SINGH | HEAD GUARD | 26 | 16616 | 16616 | 0 | 100 | 0 | 697 | 6391 | 0 | 23804 | 1800 | 178 | 1 | 22 | 0 | 0 | 2001 | 21803 | '712210310000892 | BANK OF INDIA | Bank Transfer |
| 2 | 10181 | JAI SHANKER DUBEY | SUPERVISOR | 19 | 20110 | 14696 | 0 | 73 | 0 | 1847 | 63 | 0 | 16679 | 1764 | 0 | 1 | 22 | 0 | 405 | 2192 | 14487 | '503010130663 | KOTAK MAHINDRA BANK | Bank Transfer |
| 3 | 10880 | MAHIPAL SINGH | SUPERVISOR | 25 | 20019 | 19249 | 0 | 96 | 0 | 1071 | 4032 | 0 | 24448 | 1800 | 183 | 1 | 22 | 0 | 1959 | 3965 | 20483 | '5398466227 | CITI BANK, DELHI | Bank Transfer |
| 4 | 11174 | RAMESH KR SHUKLA | HEAD GUARD | 25 | 16606 | 15967 | 0 | 96 | 0 | 782 | 17 | 0 | 16862 | 1800 | 126 | 1 | 22 | 0 | 0 | 1949 | 14914 | '2256020100001267 | PUNJAB NATIONAL BANK | Bank Transfer |
| 5 | 16361 | SHOKENDRA SINGH | HEAD GUARD | 22 | 16626 | 14068 | 0 | 85 | 0 | 850 | 451 | 0 | 15454 | 1688 | 116 | 1 | 22 | 0 | 0 | 1827 | 13627 | '503010232920 | KOTAK MAHINDRA BANK | Bank Transfer |
| 6 | 32639 | RAJENDRA PRASAD SINGH | HEAD GUARD | 26 | 16566 | 16566 | 0 | 100 | 0 | 884 | 17 | 0 | 17567 | 1800 | 132 | 1 | 22 | 0 | 0 | 1955 | 15612 | '05860100019478 | BANK OF BARODA | Bank Transfer |
| 7 | 197380 | KANHAIYA MANJHI | GUARD | 26 | 16506 | 16506 | 0 | 100 | 0 | 629 | 1287 | 0 | 18522 | 1800 | 139 | 1 | 22 | 0 | 0 | 1962 | 16560 | '0192104000156974 | IDBI BANK, DELHI | Bank Transfer |
| 8 | 632604 | PRASHANT PARASHAR | GUARD | 25 | 16506 | 15871 | 0 | 96 | 0 | 697 | 111 | 0 | 16775 | 1800 | 126 | 1 | 22 | 0 | 0 | 1949 | 14827 | '02722191041430 | PUNJAB NATIONAL BANK | Bank Transfer |
| 9 | 633604 | UMAKANT SHARMA | GUARD | 26 | 16506 | 16506 | 0 | 100 | 0 | 884 | 635 | 0 | 18125 | 1800 | 136 | 1 | 22 | 0 | 0 | 1959 | 16166 | '100039696220 | INDUSIND Bank - New Delhi | Bank Transfer |





Form XXIII Rule 78(1) (a)(iii) Register of Overtime

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on: InstaKart Services Private Limited

33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, NEW DELHI Name and Address of Prinicipal employer: InstaKart Services Private Limited FOR THE MONTH OF

| SI.No | Name of workman | Father/Husband Name | Sex | Designation/natu re of employment | Dates on which overtime worked | Total overtime worked or production in case of piece- rated | Normal rates of wages | Overtime rate of wages | Overtime rate earnings | Date on which overtime wages paid | Remarks |
|---------|--------------------|------------------------|-----|---|--------------------------------|---|-----------------------|------------------------|---------------------------|---|---------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
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| | | | | No OVER TIME | paid to any employ | ees in the current | month Jun, 2022 | | | | |
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FORM XX ,See Rule- 78 (1) (a) (ii) REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward. Name & Address of Establishment In/ under which contract is carried on: InstaKart Services Private Limited 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building,

HCRM Complex, Wazirabad Road, NEW DELHI Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

| SI.No | Name of workman | Father/Husban d Name | Nature of Employment/ Designation | Particulars of Damages or Loss | Date of Damage or Loss | Whether workman showed cause against deduction | Name of person in whose presence employees explanation was heard | Amount of deduction imposed | No. of Instalments | Date of First Instalments | Date of Last Instalments | Remarks |
|-----------|--------------------|-------------------------|---|--------------------------------------|------------------------------|--|--|-----------------------------------|-----------------------|------------------------------|-----------------------------|---------|
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| | | | | No dec | luction for damag | ges & loss in the c | current month Jur | n, 2022 | | | | |
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FORM XXI Rule 78(1)a(ii) Register of Fines

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on: InstaKart Services Private Limited

33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, NEW DELHI Name and Address of Prinicipal employer: InstaKart Services Private Limited FOR THE MONTH OF

| SI.No | Name of workman | Father/Husband Name | Designation/natu re of employment | Act/Omission for which fine imposed | Date of offence | Whether workman showed cause against fine | Name of person in whose presence employee's explanation was heard | Wage periods and wages payable | Amount of fine imposed | Date on which fine realised | Remarks |
|----------|--------------------|------------------------|---|---|-------------------|--|--|--------------------------------------|---------------------------|-----------------------------|---------|
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| | | - | - | No deduction | for damages & los | s in the current mo | onth Jun, 2022 | | | | |
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Form XXII Rule 78(1) (a)(ii) Register of Advances

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on: InstaKart Services Private Limited

33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, 33-34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road, NEW DELHI Name and Address of Prinicipal employer: InstaKart Services Private Limited FOR THE MONTH OF

| SI.No | Name | Father/Husband Name | Name of employment/Desig nation | Wage period and wage payable | Date and amount of advance given | Purpose(s) for which advance make | No. of instalments of which advance to be repaid | Date and amount of each instalment repaid | Date on which last instalment was repaid | Remarks |
|---------|------|------------------------|---------------------------------------|------------------------------|----------------------------------|---|--|---|--|---------|
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| | | | No | Advance paid to any | / employees in the c | urrent month Jun, 2 | 022 | | | |
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| | | • | Rule 3) | A \ | | | | | |
| | | ame of Establishme | | InstaKart Services Private Limited, 3 34 TR Sawhney Maruti Building, HCRM Complex, Wazirabad Road 33-34 TR Sawhney Maruti Building HCRM Complex, Wazirabad Road 33-34 TR Sawhney Maruti Building HCRM Complex, Wazirabad Road NEW DELHI | | | | | |
| 1 | | Serial Number | | | | | | | |
| 2 | Name of the w | oman and her Fath Husband Name | er or if married, | NO CASE | INVOLVED | | | | |
| 3 | | Date of Appointmer | nt | | | | | | |
| 4 | | Nature of work | | | | | | | |
| 5 | | and year in which sl off and not employe | ne is employed, laid d | | | | | | |
| | Month | No. of days employed | No. of days laid off | No. of days not employed | Remarks | | | | |
| | No Any Maternity L | • | S Lady Gaurd for th | | 022 | | | | |
| 6 | | e woman gives notic | | , | - | | | | |
| 7 | | Discharge or Dismis | | | | | | | |
| 8 | | | ncy under section 6 | | | | | | |
| 9 | | Date of birth of child | d | | | | | | |
| 10 | Date of production | n of proof of deliver death | y or miscarriage or | | | | | | |
| 11 | Date of production | of proof of illness re 10 | eferred to in section | | | | | | |
| 12 | | unt of maternity ben of expected deliver | efit paid in advance v | | | | | | |
| 13 | | amount of subsequ maternity benefit. | | | | | | | |
| 14 | Date with the am | nount of medical bo section 8 | nus, if paid under | | | | | | |
| 15 | Date with the amo | unt of wages paid ounder section 9. | on account of leave | Ν | Vil | | | | |
| 16 | | nt of wages paid on n 10 and period of I | | | | | | | |
| 17 | Name of the per | son nominated by t section 6 | he woman under | | | | | | |
| 18 | person to whom n | the date of her dea naternity benefit and ount thereof, and th | | | | | | | |
| 19 | person to whom th | e amount of matern | es, the name of the ity benefit was paid or which it was paid | d | | | | | |
| 20 | - | he employer of the ing the entries in the | | | | | | | |
| 21 | Remarks co | lumn for the use of | the Inspector | | | | | | |

