



Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport
nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW
DELHI

Nature and Location of work:

Security & Services Plot No.156 transport nagar Punjabi Bagh,Plot
No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar
Punjabi Bagh,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	PANKAJ KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16264.00
5	Wage period	Monthly
6	Tenure of Employment	26-02-2005
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport
nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW
DELHI

Nature and Location of work:

Security & Services Plot No.156 transport nagar Punjabi Bagh,Plot
No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar
Punjabi Bagh,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SAVITRI YADAV
2	S.No. in the register of workman employed	
3	Nature of employment / designation	LADY HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16264.00
5	Wage period	Monthly
6	Tenure of Employment	21-03-2005
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport
nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW
DELHI

Nature and Location of work:

Security & Services Plot No.156 transport nagar Punjabi Bagh,Plot
No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar
Punjabi Bagh,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	POONAM KUMARI
2	S.No. in the register of workman employed	
3	Nature of employment / designation	LADY HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16264.00
5	Wage period	Monthly
6	Tenure of Employment	27-10-2006
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport
nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW
DELHI

Nature and Location of work:

Security & Services Plot No.156 transport nagar Punjabi Bagh,Plot
No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar
Punjabi Bagh,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	KUNDAN KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	09-12-2015
7	Remarks	

Signature of the Contractor





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(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport
nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW
DELHI

Nature and Location of work:

Security & Services Plot No.156 transport nagar Punjabi Bagh,Plot
No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar
Punjabi Bagh,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SAROJ SHARMA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	LADY GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	05-08-2010
7	Remarks	

Signature of the Contractor





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(see Rule 76)
Employment Card

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G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
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Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport
nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW
DELHI

Nature and Location of work:

Security & Services Plot No.156 transport nagar Punjabi Bagh,Plot
No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar
Punjabi Bagh,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SUNDER LAL
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	02-01-2013
7	Remarks	

Signature of the Contractor





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Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
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Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport
nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW
DELHI

Nature and Location of work:

Security & Services Plot No.156 transport nagar Punjabi Bagh,Plot
No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar
Punjabi Bagh,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	BIRENDRA KUMAR SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	24-04-2014
7	Remarks	

Signature of the Contractor





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(see Rule 76)
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G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport
nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW
DELHI

Nature and Location of work:

Security & Services Plot No.156 transport nagar Punjabi Bagh,Plot
No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar
Punjabi Bagh,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	JAI PAL SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16164.00
5	Wage period	Monthly
6	Tenure of Employment	30-10-2014
7	Remarks	

Signature of the Contractor





**MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work : Security Services, Watch/Ward Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh NEW DELHI

Name and Address of Principal employer : InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh NEW DELHI

For the month of : May, 2022

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days			
1	26587	PANKAJ KUMAR	DINESH SHARMA	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	P	P	A	A	A	A	A	A	A	A	A	A	A	A	A	2		
2	26606	SAVITRI YADAV	GHASEETU	FEMALE	A	P	A	A	A	A	A	A	P	A	A	A	CL	A	A	P	A	A	A	A	A	A	P	A	A	A	A	A	A	A	A	P	A	6	
3	186151	POONAM KUMARI	RAM KUMAR	MALE	P	A	P	W	P	P	P	P	A	P	W	P	P	P	A	P	W	CL	CL	P	P	A	P	W	P	P	P	P	A	P	A	22			
4	191227	KUNDAN KUMAR	AVDHESH KUMAR	MALE	A	P	P	P	W	P	A	P	P	P	P	W	P	P	PL	P	P	P	P	W	P	A	P	P	A	25									
5	403295	SAROJ SHARMA	JANGJIT SHARMA	FEMALE	A	A	A	PL	PL	PL	PL	PL	A	A	A	A	A	A	A	A	A	A	P	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	7
6	631088	SUNDER LAL	LR. MOHKAM	MALE	P	W	A	P	P	P	P	W	A	P	P	P	P	P	W	P	P	A	P	P	P	W	P	P	A	P	P	W	A	A	A	A	21		
7	632584	BIRENDRA KUMAR SINGH	BHRIGUNATH SINGH	MALE	P	P	W	A	A	A	A	P	P	A	A	A	A	A	A	P	P	P	P	P	P	A	P	A	A	A	P	A	P	P	W	A	16		
8	632994	JAI PAL SINGH	HOSHIYAR SINGH	MALE	P	A	P	W	P	P	P	A	P	W	P	P	P	P	P	P	W	P	P	P	P	A	W	P	P	P	A	P	A	P	A	23			





REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work : Security, Watch/Ward Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh NEW DELHI

Name and Address of Principal employer : InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh NEW DELHI
For the month of : May, 2022

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	26587	PANKAJ KUMAR	HEAD GUARD	26	16164	16164	0	100	0	0	4760	0	21024	1800	157	0	22	0	0	1979	19045	'503010139686	KOTAK MAHINDRA BANK	Bank Transfer
2	26606	SAVITRI YADAV	LADY HEAD GUARD	26	16164	16164	0	100	1084	0	1830	0	19178	1930	144	0	22	0	0	2096	17082	'264104000078861	IDBI BANK,DELHI	Bank Transfer
3	186151	POONAM KUMARI	LADY HEAD GUARD	26	16164	16164	0	100	0	0	1865	0	18129	1800	136	0	22	0	0	1958	16171	'100042154487	INDUSIND Bank - New Delhi	Bank Transfer
4	191227	KUNDAN KUMAR	GUARD	26	16064	16064	0	100	0	0	2471	0	18635	1800	140	0	22	0	0	1962	16673	'0192104000156301	IDBI BANK,DELHI	Bank Transfer
5	403295	SAROJ SHARMA	LADY GUARD	14	16064	8650	0	54	0	0	154	0	8858	1038	67	0	22	0	0	1127	7731	'100020173684	INDUSIND Bank - New Delhi	Bank Transfer
6	631088	SUNDER LAL	GUARD	26	16064	16064	0	100	0	0	0	0	16164	1800	121	0	22	0	0	1943	14221	'100021806956	INDUSIND Bank - New Delhi	Bank Transfer
7	632584	BIRENDRA KUMAR SINGH	GUARD	26	16064	16064	0	100	0	0	3398	0	19562	1800	146	0	22	0	0	1968	17594	'100029546166	INDUSIND Bank - New Delhi	Bank Transfer
8	632994	JAI PAL SINGH	GUARD	26	16064	16064	0	100	0	0	0	0	16164	1800	121	0	22	0	0	1943	14221	'100031189751	INDUSIND Bank - New Delhi	Bank Transfer





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW DELHI

Month:May, 2022

Name of Workman: PANKAJ KUMAR

Father Name: DINESH SHARMA

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	21024.00
6.	Deductions, if any	1979.00
7.	Net amount of wages paid	19045.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW DELHI

Month:May, 2022

Name of Workman: SAVITRI YADAV

Father Name: GHASEETU

Designation: LADY HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19178.00
6.	Deductions, if any	2096.00
7.	Net amount of wages paid	17082.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW DELHI

Month:May, 2022

Name of Workman: POONAM KUMARI

Father Name: RAM KUMAR

Designation: LADY HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	626.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18129.00
6.	Deductions, if any	1958.00
7.	Net amount of wages paid	16171.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Prinicpal employer:InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW DELHI

Month:May, 2022

Name of Workman: KUNDAN KUMAR

Father Name: AVDHESH KUMAR

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18635.00
6.	Deductions, if any	1962.00
7.	Net amount of wages paid	16673.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW DELHI

Month:May, 2022

Name of Workman: SAROJ SHARMA

Father Name: JANGJIT SHARMA

Designation: LADY GUARD

1.	No. of Days Worked	14
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	8858.00
6.	Deductions, if any	1127.00
7.	Net amount of wages paid	7731.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW DELHI

Month:May, 2022

Name of Workman: SUNDER LAL

Father Name: LR. MOHKAM

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16164.00
6.	Deductions, if any	1943.00
7.	Net amount of wages paid	14221.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW DELHI

Month:May, 2022

Name of Workman: BIRENDRA KUMAR SINGH

Father Name: BHRIGUNATH SINGH

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19562.00
6.	Deductions, if any	1968.00
7.	Net amount of wages paid	17594.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Prinicpal employer:InstaKart Services Private Limited Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,Plot No.156 transport nagar Punjabi Bagh,NEW DELHI

Month:May, 2022

Name of Workman: JAI PAL SINGH

Father Name: HOSHIYAR SINGH

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	622.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16164.00
6.	Deductions, if any	1943.00
7.	Net amount of wages paid	14221.00

Initials of the Contractor or his Representative



Form A
(See Rule 3)
Muster Roll (Maternity Benefit Act 1961)

	Name of Establishment			InstaKart Services Private Limited, Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh Plot No.156 transport nagar Punjabi Bagh NEW DELHI	
1	Serial Number			NO CASE INVOLVED	
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : May, 2022					
6	Date on which the woman gives notice under Section 6			Nil	
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				

