



Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,NEW DELHI
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Nature and Location of work:

Security & Services Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,NEW DELHI
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Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SHYAM NARAYAN TIWARI
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16992.00
5	Wage period	Monthly
6	Tenure of Employment	30-12-1998
7	Remarks	

Signature of the Contractor





Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra
No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village
Nangloi,,NEW DELHI

Nature and Location of work:

Security & Services Plot No 141, Khasra No.126, Village
Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141,
Khasra No.126, Village Nangloi,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SANGEETA CHOUDHARY
2	S.No. in the register of workman employed	
3	Nature of employment / designation	LADY HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16992.00
5	Wage period	Monthly
6	Tenure of Employment	30-10-2001
7	Remarks	

Signature of the Contractor





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Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra
No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village
Nangloi,,NEW DELHI

Nature and Location of work:

Security & Services Plot No 141, Khasra No.126, Village
Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141,
Khasra No.126, Village Nangloi,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	JAI PARKASH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16952.00
5	Wage period	Monthly
6	Tenure of Employment	19-01-2006
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra
No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village
Nangloi,,NEW DELHI

Nature and Location of work:

Security & Services Plot No 141, Khasra No.126, Village
Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141,
Khasra No.126, Village Nangloi,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	BALJEET SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	17012.00
5	Wage period	Monthly
6	Tenure of Employment	26-04-2004
7	Remarks	

Signature of the Contractor





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(see Rule 76)
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Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra
No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village
Nangloi,,NEW DELHI

Nature and Location of work:

Security & Services Plot No 141, Khasra No.126, Village
Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141,
Khasra No.126, Village Nangloi,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SANGITA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	LADY GUARD
4	Wages rate (with particularly of unit in case of piece work)	16892.00
5	Wage period	Monthly
6	Tenure of Employment	01-12-2015
7	Remarks	

Signature of the Contractor





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(see Rule 76)
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G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra
No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village
Nangloi,,NEW DELHI

Nature and Location of work:

Security & Services Plot No 141, Khasra No.126, Village
Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141,
Khasra No.126, Village Nangloi,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SANJAY KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16892.00
5	Wage period	Monthly
6	Tenure of Employment	28-04-2014
7	Remarks	

Signature of the Contractor





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(see Rule 76)
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Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141, Khasra
No.126, Village Nangloi,,Plot No 141, Khasra No.126, Village
Nangloi,,NEW DELHI

Nature and Location of work:

Security & Services Plot No 141, Khasra No.126, Village
Nangloi,,Plot No 141, Khasra No.126, Village Nangloi,,Plot No 141,
Khasra No.126, Village Nangloi,,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	AMIT KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16892.00
5	Wage period	Monthly
6	Tenure of Employment	10-09-2021
7	Remarks	

Signature of the Contractor





**MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security Services, Watch/Ward Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, NEW DELHI

Name and Address of Principal employer : InstaKart Services Private Limited Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, NEW DELHI

For the month of : Nov, 2022

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	Present Days
1	18367	SHYAM NARAYAN TIWARI	LT. SH. MATHURA NATH TIWARI	MALE	P	P	P	A	P	P	W	P	P	P	A	P	P	W	P	P	A	P	P	W	P	P	P	A	P	P	P	P	P	P	22
2	22425	SANGEETA CHOUDHARY	Rambir Singh	FEMALE	P	A	A	A	A	PL	P	A	A	A	A	A	CL	P	P	P	A	A	A	A	A	PL	A	A	A	A	A	A	A	A	8
3	53951	BALJEET SINGH	RAM SINGH	MALE	PL	PL	PL	PL	A	P	P	P	P	W	P	A	P	CL	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	11
4	632587	SANJAY KUMAR	MOTI LAL	MALE	P	P	P	CL	A	A	A	A	A	A	A	A	A	A	A	P	CL	P	W	PL	PL	P	P	PL	PL	PL	PL	PL	PL	18	
5	27452	JAI PARKASH	RAM KISHAN	MALE	A	A	P	P	P	A	A	A	A	P	P	P	A	P	W	P	P	P	P	P	W	P	P	P	A	P	P	W	P	19	
6	174867	SANGITA	RAM BABU PRASAD	FEMALE	A	P	P	P	P	P	W	A	P	P	P	P	W	A	CL	CL	P	P	CL	CL	A	A	A	A	A	A	W	A	A	16	
7	878389	AMIT KUMAR	KULBEER	MALE	P	P	A	P	W	P	P	P	P	A	P	W	P	P	P	A	P	W	CL	P	P	P	A	P	W	P	P	P	P	22	





REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security, Watch/Ward Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, NEW DELHI

Name and Address of Principal employer : InstaKart Services Private Limited Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, NEW DELHI

For the month of : Nov, 2022

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAL	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	18367	SHYAM NARAYAN TIWARI	HEAD GUARD	26	16892	16892	0	100	0	0	0	0	16992	1800	127	0	22	0	0	1949	15043	'503010232441	KOTAK MAHINDRA BANK	Bank Transfer
2	22425	SANGEETA CHOUDHARY	LADY HEAD GUARD	26	16892	16892	0	100	0	0	1056	0	18048	1800	135	0	22	0	0	1957	16091	'65117912683	STATE BANK OF INDIA	Bank Transfer
3	53951	BALJEET SINGH	HEAD GUARD	12	16912	7806	0	46	0	0	0	0	7852	937	59	0	22	0	0	1018	6834	'36539888746	State Bank of India, Delhi	Bank Transfer
4	632587	SANJAY KUMAR	GUARD	19	16792	12271	0	73	0	0	0	0	12344	1473	93	0	22	0	0	1588	10756	'100029547970	INDUSIND Bank - New Delhi	Bank Transfer
5	27452	JAI PARKASH	HEAD GUARD	22	16852	14259	0	85	0	0	0	0	14344	1711	107	0	22	0	0	1840	12504	'503010157225	KOTAK MAHINDRA BANK	Bank Transfer
6	174867	SANGITA	LADY GUARD	26	16792	16792	0	100	0	0	3714	0	20606	1800	154	0	22	0	0	1976	18630	'0192104000158879	IDBI BANK,DELHI	Bank Transfer
7	878389	AMIT KUMAR	GUARD	26	16792	16792	0	100	0	0	0	0	16892	1800	126	0	22	0	0	1948	14944	'1180100005515	Punjab & Sind Bank	Bank Transfer





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth
Nagaram,Chenani,Chenani

Month:Nov, 2022

Name of Workman: SHYAM NARAYAN TIWARI

Father Name: LT. SH. MATHURA NATH TIWARI

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	654.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16992.00
6.	Deductions, if any	1949.00
7.	Net amount of wages paid	15043.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth
Nagaram,Chenani,Chenani

Month:Nov, 2022

Name of Workman: SANGEETA CHOUDHARY

Father Name: Rambir Singh

Designation: LADY HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	654.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18048.00
6.	Deductions, if any	1957.00
7.	Net amount of wages paid	16091.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth
Nagaram,Chenani,Chenani

Month:Nov, 2022

Name of Workman: JAI PARKASH

Father Name: RAM KISHAN

Designation: HEAD GUARD

1.	No. of Days Worked	22
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	652.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	14344.00
6.	Deductions, if any	1840.00
7.	Net amount of wages paid	12504.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth
Nagaram,Chenani,Chenani

Month:Nov, 2022

Name of Workman: BALJEET SINGH

Father Name: RAM SINGH

Designation: HEAD GUARD

1.	No. of Days Worked	12
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	654.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	7852.00
6.	Deductions, if any	1018.00
7.	Net amount of wages paid	6834.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth
Nagaram,Chenani,Chenani

Month:Nov, 2022

Name of Workman: SANGITA

Father Name: RAM BABU PRASAD

Designation: LADY GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	650.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	20606.00
6.	Deductions, if any	1976.00
7.	Net amount of wages paid	18630.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth
Nagaram,Chenani,Chenani

Month:Nov, 2022

Name of Workman: SANJAY KUMAR

Father Name: MOTI LAL

Designation: GUARD

1.	No. of Days Worked	19
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	650.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	12344.00
6.	Deductions, if any	1588.00
7.	Net amount of wages paid	10756.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited H29/25, Ashtalakshmi Garden, Basanth
Nagaram,Chenani,Chenani

Month:Nov, 2022

Name of Workman: AMIT KUMAR

Father Name: KULBEER

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	650.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	16892.00
6.	Deductions, if any	1948.00
7.	Net amount of wages paid	14944.00

Initials of the Contractor or his Representative



Form A
(See Rule 3)
Muster Roll (Maternity Benefit Act 1961)

	Name of Establishment			InstaKart Services Private Limited, Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, Plot No 141, Khasra No.126, Village Nangloi, NEW DELHI	
1	Serial Number			NO CASE INVOLVED	
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Nov, 2022					
6	Date on which the woman gives notice under Section 6			Nil	
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				

