

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi 110055

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited B-65 GTK,Industrial Aria,110007,

Nature and Location of work:

Security & Services B-65 GTK,Industrial Aria,110007,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	CHHATHU SINGH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
1 4	Wages rate (with particularly of unit in case of piece work)	16716.00
5	Wage period	Monthly
6	Tenure of Employment	10-01-1995
7	Remarks	





Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi 110055

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited B-65 GTK,Industrial Aria,110007,

Nature and Location of work:

Security & Services B-65 GTK,Industrial Aria,110007,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	KRISHAN CHAND DUBEY
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16706.00
5	Wage period	Monthly
6	Tenure of Employment	19-12-2003
7	Remarks	





Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi 110055

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited B-65 GTK,Industrial Aria,110007,

Nature and Location of work:

Security & Services B-65 GTK,Industrial Aria,110007,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	SUDHIR KUMAR MISHRA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	07-07-2006
7	Remarks	





Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi 110055

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited B-65 GTK,Industrial Aria,110007,

Nature and Location of work:

Security & Services B-65 GTK,Industrial Aria,110007,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	PRAMOD KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	27-01-2012
7	Remarks	





Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi 110055

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited B-65 GTK,Industrial Aria,110007,

Nature and Location of work:

Security & Services B-65 GTK,Industrial Aria,110007,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	KULDEEP KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
1 4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	22-11-2013
7	Remarks	





Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi 110055

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited B-65 GTK,Industrial Aria,110007,

Nature and Location of work:

Security & Services B-65 GTK,Industrial Aria,110007,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	KUNDAN KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	03-11-2014
7	Remarks	





Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi 110055

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited B-65 GTK,Industrial Aria,110007,

Nature and Location of work:

Security & Services B-65 GTK,Industrial Aria,110007,

Name and address of Principal Employer:

InstaKart Services Private Limited

1	Name of the workman and address	MANISH KAUSHIK
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	01-01-2021
7	Remarks	





Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi 110055

Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited B-65 GTK,Industrial Aria,110007,

Nature and Location of work:

Security & Services B-65 GTK, Industrial Aria, 110007,

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	AJIT NAIN
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	27-04-2022
7	Remarks	





MUSTER ROLL Rule 78(1)(a)(i) Form XVI

Name & Address of Contractor: G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work: Security Services, Watch/Ward B-65 GTK Industrial Aria 110007

Name & Address of Establishment In/ under which contract is carried on: InstaKart Services Private Limited B-65 GTK Industrial Aria 110007

Name and Address of Prinicipal employer: InstaKart Services Private Limited B-65 GTK Industrial Aria 110007

For the month of : Oct, 2022

SI No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16 1	7	18	19	20	21 2	22	23	24	25	26	27	28	29	30	31	Present Days
1	7075	CHHATHU SINGH	Bhagwan Singh	MALE	Α	Α	A	A	Α	Р	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α .	A	Α	Α	Α	Α .	Α	CL	Α	Α	Α	Α	Α	Α	Α	Α	2
2	24702	KRISHAN CHAND DUBEY	Om Prakash Dubey	MALE	Α	Α	A	Α	Р	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α .	A	Α	Α	Α	Α .	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	1
3	379714	PRAMOD KUMAR	BHAGIRATH	MALE	Α	Α	A	Α	Α	Α	W	Р	CL	CL	Р	Р	Α	W	Α	Р	P	CL	CL	Р	W .	Α	Р	Р	Α	Α	Α	W	`	Р	Р	14
4	27957	SUDHIR KUMAR MISHRA	RAVINATH MISHRA	MALE	Р	Р	Р١	N	PL	PL	PL	PL	Р	Р	Α	Р	Р	Р	Р	Α	Р	W	Р	Р	Р	Р	Α	Р	W	Р	Р	Р	Р	Α	Р	24
5	633172	KUNDAN KUMAR	VISHWNATH SINGH	MALE	Α	Α	A C	CL	CL	Α	CL	Α	Α	Α	Α	Α	Α	Α	Α	Α .	A	Α	Α	Α	Α .	Α	Α	Α	Α	Α	Α	Р	Α	Α	Α	4
6	632292	KULDEEP KUMAR	MEHAR CHAND SHARMA	MALE	Р	Р	РΙ	Р	Р	W	Р	Р	Р	Р	Р	Α	W	Р	Р	P .	A	Р	Р	W	Р	Р	Р	Α	Р	Р	W	CL	Р	Р	Α	23
7	847445	MANISH KAUSHIK	OM PRAKASH	MALE	Α	Α	А	Р	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α .	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	1
8	908340	AJIT NAIN	MALE RAM NAIN	MALE	Α	Α	A	A	Α	Α	Р	Α	Α	Α	Α	Α	CL	Α	Α	Α	A	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	2





REGISTER OF WAGES Form XVII Rule 78(1)(a)(i)

Name & Address of Contractor: G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work: Security, Watch/Ward B-65 GTK Industrial Aria 110007

Name & Address of Establishment In/ under which contract is carried on: InstaKart Services Private Limited B-65 GTK Industrial Aria 110007

Name and Address of Prinicipal employer: InstaKart Services Private Limited B-65 GTK Industrial Aria 110007

For the month of: Oct, 2022

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	7075	CHHATHU SINGH	HEAD GUARD	26	16616	16616	0	100	0	0	3195	0	19911	1800	149	0	22	0	0	1971	17940	'0637000104260740	PUNJAB NATIONAL BANK	Bank Transfer
2	24702	KRISHAN CHAND DUBEY	HEAD GUARD	26	16606	16606	0	100	0	0	3832	0	20538	1800	154	0	22	0	0	1976	18562	'53090100004072	BANK OF BARODA	Bank Transfer
3	379714	PRAMOD KUMAR	GUARD	26	16506	16506	0	100	0	0	3809	0	20415	1800	153	0	22	0	0	1975	18440	'0264104000197830	IDBI BANK,DELHI	Bank Transfer
4	27957	SUDHIR KUMAR MISHRA	GUARD	26	16506	16506	0	100	0	0	1905	0	18511	1800	139	0	22	0	0	1961	16550	'100032773797	INDUSIND Bank - New Delhi	Bank Transfer
5	633172	KUNDAN KUMAR	GUARD	26	16506	16506	0	100	0	0	1270	0	17876	1800	134	0	22	0	0	1956	15920	'100032738703	INDUSIND Bank - New Delhi	Bank Transfer
6	632292	KULDEEP KUMAR	GUARD	26	16506	16506	0	100	0	0	1905	0	18511	1800	139	0	22	0	0	1961	16550	'00000003093440453	CENTRAL BANK OF INDIA	Bank Transfer
7	847445	MANISH KAUSHIK	GUARD	1	16506	635	0	4	0	0	0	0	639	76	5	0	22	0	0	103	536	'39670393974	STATE BANK OF INDIA	Bank Transfer
8	908340	AJIT NAIN	GUARD	26	16506	16506	0	100	0	0	6666	1270	24542	1800	184	0	22	0	0	2006	22536	'159582493205	IndusInd Bank	Bank Transfer





Form XXIII Rule 78(1) (a)(iii) Register of Overtime

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited B-65 GTK Industrial Aria 110007

Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

SI.No	Name of workman	Father/Husband Name	Sex	Designation/natu re of employment	Dates on which overtime worked	Total overtime worked or production in case of piece- rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No OVER TIME	paid to any employ	ees in the current	month Oct, 2022				
*											





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old

Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Oct, 2022

Name of Workman: CHHATHU SINGH

Father Name: Bhagwan Singh Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	643.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19911.00
6.	Deductions, if any	1971.00
7.	Net amount of wages paid	17940.00





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old

Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Oct, 2022

Name of Workman: KRISHAN CHAND DUBEY

Father Name: Om Prakash Dubey

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	643.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	20538.00
6.	Deductions, if any	1976.00
7.	Net amount of wages paid	18562.00





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old

Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Oct, 2022

Name of Workman: SUDHIR KUMAR MISHRA

Father Name: RAVINATH MISHRA

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18511.00
6.	Deductions, if any	1961.00
7.	Net amount of wages paid	16550.00





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old

Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Oct, 2022

Name of Workman: PRAMOD KUMAR

Father Name: BHAGIRATH Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	20415.00
6.	Deductions, if any	1975.00
7.	Net amount of wages paid	18440.00





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old

Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Oct, 2022

Name of Workman: KULDEEP KUMAR Father Name: MEHAR CHAND SHARMA

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18511.00
6.	Deductions, if any	1961.00
7.	Net amount of wages paid	16550.00





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old

Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Oct, 2022

Name of Workman: KUNDAN KUMAR Father Name: VISHWNATH SINGH

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17876.00
6.	Deductions, if any	1956.00
7.	Net amount of wages paid	15920.00





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old

Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Oct, 2022

Name of Workman: MANISH KAUSHIK

Father Name: OM PRAKASH

Designation: GUARD

1.	No. of Days Worked	1
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	639.00
6.	Deductions, if any	103.00
7.	Net amount of wages paid	536.00





Name & Address of Contractor: G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work: Security Services

Name and Address of Prinicipal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old

Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Oct, 2022

Name of Workman: AJIT NAIN Father Name: MALE RAM NAIN

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	24542.00
6.	Deductions, if any	2006.00
7.	Net amount of wages paid	22536.00





FORM XX ,See Rule- 78 (1) (a) (ii) REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited B-65 GTK Industrial Aria 110007

Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

						ı		T		1		
SI.No	Name of workman	Father/Husban d Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
				No ded	luction for damag	ges & loss in the o	current month Oc	t, 2022				





FORM XXI Rule 78(1)a(ii) Register of Fines

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited B-65 GTK Industrial Aria 110007

Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

SI.No	Name of workman	Father/Husband Name	Designation/natu re of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No deduction	for damages & los	s in the current mo	onth Oct, 2022				





Form XXII Rule 78(1) (a)(ii) Register of Advances

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited B-65 GTK Industrial Aria 110007

Name and Address of Prinicipal employer:

InstaKart Services Private Limited

FOR THE MONTH OF

SI.No	Name	Father/Husband Name	Name of employment/Desig nation	Wage period and wage payable	Date and amount of advance given	Purpose(s) for which advance make		Date and amount of each instalment repaid	Date on which last instalment was repaid	Remarks
1	2	3	4	5	6	7	8	9	10	11
			No	Advance paid to an	y employees in the c	urrent month Oct, 2	022			
					. ,	,				
		1					1			



	R.A.	Forr (See R	ule 3)	:4)		
		uster Roll (Materni ame of Establishme	InstaKart Services	Private Limited, B-		
1		Serial Number				
	Name of the w	oman and her Fathe	er or if married,			
2		Husband Name		NO CASE	INVOLVED	
3		Date of Appointment	i .			
4		Nature of work				
5		and year in which shoff and not employed	•			
	Mandh	No. of days	No. of days	No. of days	Damada	
	Month	employed	laid off	not employed	Remarks	
	No Any Maternity L	eave Availed by G49	S Lady Gaurd for th	e month of : Oct, 2	022	
6	Date on which the	e woman gives notice	e under Section 6			
7	Date of D	Discharge or Dismiss	al, if any.			
8	Date of production	of proof of pregnan	cy under section 6			
9		Date of birth of child				
10	Date of production	n of proof of delivery death	or miscarriage or			
11	Date of production	of proof of illness re	ferred to in section			
12		unt of maternity bene of expected delivery	-			
13	Date with the	amount of subseque maternity benefit.	ent payment of			
14	Date with the an	nount of medical bon section 8	us, if paid under			
15	Date with the amo	ount of wages paid or under section 9.	n account of leave	Ν	lil	
16		nt of wages paid on a				
17	Name of the per	rson nominated by th section 6	ne woman under			
18	person to whom n	the date of her deat naternity benefit and ount thereof, and the	/ or other amount			
19	If the woman dies person to whom th	and the child survive e amount of materni ild and the period fo	es, the name of the ty benefit was paid			
20	1	the employer of the eing the entries in the				
21	Remarks co	lumn for the use of t	he Inspector			

