

Form-XIV (see Rule 76) Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial Services Pvt Ltd,MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial Services Pvt Ltd,MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial Services Pvt Ltd,NEW DELHI Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial Services Pvt Ltd,MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial Services Pvt Ltd,MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial Services Pvt Ltd,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	PREMCHAND KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	20119.00
5	Wage period	Monthly
6	Tenure of Employment	22-11-1991
7	Remarks	



Signature of the Contractor



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Nature and Location of work:

Security & Services MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial Services Pvt Ltd,MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial Services Pvt Ltd,MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial Services Pvt Ltd,NEW DELHI Name and address of establishment in / under which contract is caried on :

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Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	KARAMVIR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16666.00
5	Wage period	Monthly
6	Tenure of Employment	05-06-2003
7	Remarks	



Signature of the Contractor



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G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -110055

Nature and Location of work:

Security & Services MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial Services Pvt Ltd,MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial Services Pvt Ltd,MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial Services Pvt Ltd,NEW DELHI Name and address of establishment in / under which contract is caried on :

InstaKart Services Private Limited MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial Services Pvt Ltd,MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial Services Pvt Ltd,MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial Services Pvt Ltd,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	RAJESH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	03-07-2013
7	Remarks	



Signature of the Contractor



MUSTER ROLL Rule 78(1)(a)(i) Form XVI

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Nature and Location of Work : Security Services, Watch/Ward MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial Services Pvt Ltd MangolpuriHub_DEL Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial Services Pvt Ltd MangolpuriHub_DEL) Crimson Name and Address of Prinicipal employer : InstaKart Services Private Limited MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial Services Pvt Ltd For the month of : Oct, 2022

SI No.	Clock NO.	Name	Father Name	Gender	1	2	3	4 :	5 6	3 7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days
1	1324	PREMCHAND KUMAR	Tulsi Saw	MALE	Ρ	W	Ρ	ΡF	PF	A	A	А	А	А	А	А	А	Ρ	А	А	А	CL	А	А	Ρ	А	А	А	А	Ρ	А	А	А	А	9
2	25648	KARAMVIR	ANUP SINGH RANA	MALE	Ρ	Ρ	W	ΡF	PF	P	Ρ	Ρ	W	Ρ	Ρ	Ρ	Ρ	А	Ρ	W	Ρ	Ρ	Ρ	Ρ	А	Ρ	W	Ρ	Ρ	А	CL	Ρ	Ρ	W	23
3	631748	RAJESH	PREM SINGH	MALE	А	А	А	A	A A	A A	A	PL	А	А	А	А	А	А	А	А	А	А	А	А	А	А	А	А	А	А	Ρ	CL	CL	А	4





REGISTER OF WAGES Form XVII Rule 78(1)(a)(i)

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work : Security, Watch/Ward MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial Services Pvt Ltd MangolpuriHub_DEL (Services Pvt Ltd MangolpuriHub_DEL) Crimson Financial Services Pvt Ltd MangolpuriHub_DEL (Services Pvt Ltd MangolpuriHub_DEL) Crimson Financial Services Pvt Ltd MangolpuriHub_DEL (Services Pvt Ltd MangolpuriHub_DEL) Crimson Financial Services Pvt Ltd MangolpuriHub_DEL (Services Pvt Ltd MangolpuriHub_DEL) Crimson Financial Services Pvt Ltd MangolpuriHub_DEL (Services Pvt Ltd MangolpuriHu

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF E	SI LW	F VDD	GPAI	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	1324	PREMCHAND KUMAR	SUPERVISOR	26	20019	20019	0	100	0	0	1540	0	21659	1800 16	2 0	22	0	3783	5767	15892	'503010271852	KOTAK MAHINDRA BANK	Bank Transfer
2	25648	KARAMVIR	HEAD GUARD	26	16566	16566	0	100	0	0	2549	0	19215	1800 14	4 0	22	0	0	1966	17249	'3008101009625	CANARA BANK	Bank Transfer
3	631748	RAJESH	GUARD	23	16506	14601	0	88	0	0	635	0	15325	1752 11	5 0	22	0	0	1889	13436	'100025346407	INDUSIND Bank - New Delhi	Bank Transfer





Form XXIII Rule 78(1) (a)(iii) Register of Overtime

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial Services Pvt Ltd MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial Services Pvt Ltd MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial Services Pvt Ltd NEW DELHI Name and Address of Prinicipal employer: InstaKart Services Private Limited FOR THE MONTH OF

Oct, 2022

SI.No	Name of workman	Father/Husband Name	Sex	Designation/natu re of employment	Dates on which overtime worked	Total overtime worked or production in case of piece- rated	Normal rates of wages	Overtime rate of wages	Overtime rate earnings	Date on which overtime wages paid	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
	!			No OVER TIME	paid to any employ	ees in the current	month Oct, 2022				
Lid. * Gra				1							





FORM XIX See Rule 78(1) (b) Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN Month:Oct, 2022 Name of Workman: PREMCHAND KUMAR Father Name: Tulsi Saw Designation: SUPERVISOR

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	774.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	21659.00
6.	Deductions, if any	5767.00
7.	Net amount of wages paid	15892.00



Initials of the Contractor or his Representative



FORM XIX See Rule 78(1) (b) Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN Month:Oct, 2022 Name of Workman: KARAMVIR Father Name: ANUP SINGH RANA Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	641.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19215.00
6.	Deductions, if any	1966.00
7.	Net amount of wages paid	17249.00



Initials of the Contractor or his Representative



FORM XIX See Rule 78(1) (b) Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited Nature and Location of Work:Security Services Name and Address of Prinicipal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN Month:Oct, 2022 Name of Workman: RAJESH Father Name: PREM SINGH Designation: GUARD

1.	No. of Days Worked	23
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	15325.00
6.	Deductions, if any	1889.00
7.	Net amount of wages paid	13436.00



Initials of the Contractor or his Representative



FORM XX ,See Rule- 78 (1) (a) (ii) REGISTER OF DEDUCTION FOR DAMAGE OR LOSS

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on: InstaKart Services Private Limited

MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial Services Pvt Ltd MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial Services Pvt Ltd MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial Services Pvt Ltd NEW DELHI **Name and Address of Prinicipal employer:** InstaKart Services Private Limited

FOR THE MONTH OF

Oct, 2022

SI.No	Name of workman	Father/Husban d Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employees explanation was heard	Amount of deduction imposed	No. of Instalments	Date of First Instalments	Date of Last Instalments	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
				No dec	luction for dama	ges & loss in the o	current month Oc	t, 2022				
110. * Gr												





FORM XXI Rule 78(1)a(ii) Register of Fines

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on:

InstaKart Services Private Limited MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial Services Pvt Ltd MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial Services Pvt Ltd MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial Services Pvt Ltd NEW DELHI Name and Address of Prinicipal employer: InstaKart Services Private Limited FOR THE MONTH OF

Oct, 2022

SI.No	Name of workman	Father/Husband Name	Designation/natu re of employment	Act/Omission for which fine imposed	Date of offence	Whether workman showed cause against fine	Name of person in whose presence employee's explanation was heard	Wage periods and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
				No deduction	for damages & los	s in the current mo	onth Oct, 2022				
14. * GAS											





Form XXII Rule 78(1) (a)(ii) Register of Advances

Name & Address of Contractor:

G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055 Security, Watch/Ward.

Name & Address of Establishment In/ under which contract is carried on: InstaKart Services Private Limited MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial Services Pvt Ltd MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial Services Pvt Ltd MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financial Services Pvt Ltd NEW DELHI Name and Address of Prinicipal employer: InstaKart Services Private Limited FOR THE MONTH OF

Oct, 2022

No. of instalments Date and amount Date on which last Name of Purpose(s) for Father/Husband Wage period and Date and amount employment/Desig SI.No which advance of which advance of each instalment Name instalment was Remarks Name wage payable of advance given nation make to be repaid repaid repaid 4 7 8 9 1 2 3 5 6 10 11 No Advance paid to any employees in the current month Oct, 2022



			m A Rule 3)						
	M	•	hity Benefit Act 196	51)					
		ame of Establishme		InstaKart Services Private Limited, MangolpuriHub_DEL (MundkaHub_DEL) Crimson Financia Services Pvt Ltd MangolpuriHub_DE (MundkaHub_DEL) Crimson Financia Services Pvt Ltd MangolpuriHub_DE (MundkaHub_DEL) Crimson Financia Services Pvt Ltd NEW DELHI					
1		Serial Number							
2	Name of the w	oman and her Fath Husband Name	er or if married,	NO CASE	INVOLVED				
3		Date of Appointmer	ıt						
4		Nature of work							
5		and year in which sh off and not employe	ne is employed, laid d						
	Month	No. of days	No. of days	No. of days	Remarks				
	WIOTILIT	employed	laid off	not employed	Remarks				
	No Any Maternity L	eave Availed by G4	S Lady Gaurd for th	e month of : Oct, 2	022				
6	Date on which the	e woman gives notic	ce under Section 6						
7	Date of D	escharge or Dismise	sal, if any.						
8	Date of production	of proof of pregnar	ncy under section 6						
9		Date of birth of child	b						
10	Date of production	n of proof of delivery death	y or miscarriage or						
11	Date of production	of proof of illness re 10	eferred to in section						
12		unt of maternity ben of expected delivery	efit paid in advance /						
13	Date with the a	amount of subseque maternity benefit.	ent payment of						
14	Date with the am	nount of medical bo section 8	nus, if paid under						
15	Date with the amo	unt of wages paid o under section 9.	on account of leave	n n	Vil				
16		nt of wages paid on n 10 and period of I							
17	Name of the per	son nominated by t section 6	he woman under						
18	person to whom m	the date of her dea naternity benefit and ount thereof, and th							
19	person to whom the	e amount of matern	es, the name of the ity benefit was paid or which it was paid						
20	, s	he employer of the							
21	Remarks col	lumn for the use of	the Inspector						

