



Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra
No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21
Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Nature and Location of work:

Security & Services Khasra No.61/21 Main Kanjhawala Road, Pooth
Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra
No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	MADANPAL SINGH CHAUHAN
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16706.00
5	Wage period	Monthly
6	Tenure of Employment	02-06-1998
7	Remarks	

Signature of the Contractor





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(see Rule 76)
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110055

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InstaKart Services Private Limited
Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra
No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21
Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Nature and Location of work:

Security & Services Khasra No.61/21 Main Kanjhawala Road, Pooth
Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra
No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	AKHILESH PRASAD
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16716.00
5	Wage period	Monthly
6	Tenure of Employment	17-06-1998
7	Remarks	

Signature of the Contractor





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110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra
No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21
Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Nature and Location of work:

Security & Services Khasra No.61/21 Main Kanjhawala Road, Pooth
Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra
No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	OM PRAKASH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16706.00
5	Wage period	Monthly
6	Tenure of Employment	17-06-2003
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra
No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21
Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Nature and Location of work:

Security & Services Khasra No.61/21 Main Kanjhawala Road, Pooth
Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra
No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	ASHOK KUMAR
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	02-08-2005
7	Remarks	

Signature of the Contractor





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(see Rule 76)
Employment Card

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G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra
No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21
Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Nature and Location of work:

Security & Services Khasra No.61/21 Main Kanjhawala Road, Pooth
Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra
No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	ASHOK KUMAR RAGHAV
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16706.00
5	Wage period	Monthly
6	Tenure of Employment	19-10-2005
7	Remarks	

Signature of the Contractor





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(see Rule 76)
Employment Card

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G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra
No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra No.61/21
Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Nature and Location of work:

Security & Services Khasra No.61/21 Main Kanjhawala Road, Pooth
Kalan,Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan,Khasra
No.61/21 Main Kanjhawala Road, Pooth Kalan,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	MANISH
2	S.No. in the register of workman employed	
3	Nature of employment / designation	GUARD
4	Wages rate (with particularly of unit in case of piece work)	16606.00
5	Wage period	Monthly
6	Tenure of Employment	07-11-2015
7	Remarks	

Signature of the Contractor





**MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work : Security Services, Watch/Ward Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI

Name and Address of Principal employer : InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI

For the month of : Oct, 2022

SI No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days
1	16925	MADANPAL SINGH CHAUHAN	Late Shri Bhisam Pal Sin	MALE	A	P	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	2
2	17087	AKHILESH PRASAD	Gulab Chandra Thakur	MALE	A	A	A	A	A	A	A	A	P	P	P	A	W	A	A	P	P	A	PL	CL	A	P	A	P	P	W	P	A	P	P	14	
3	26975	ASHOK KUMAR	ISHWAR SINGH	MALE	A	A	A	P	P	P	P	W	P	P	A	P	P	P	W	P	P	P	P	P	P	W	P	P	A	P	P	W	P	P	22	
4	27181	ASHOK KUMAR RAGHAV	S S RAGHAV	MALE	P	P	P	P	W	P	P	P	A	P	P	W	P	P	P	A	P	P	W	P	P	P	A	P	W	P	P	P	A	23		
5	157823	MANISH	RAM NIWAS	MALE	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	PL	PL	PL	PL	6	
6	25701	OM PRAKASH	Lachman Singh	MALE	P	P	P	W	P	P	P	PL	P	W	P	P	P	P	CL	P	W	P	P	P	P	CL	P	W	P	A	P	A	P	25		





**REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)**

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi-110055

Nature and Location of Work : Security, Watch/Ward Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road,

Name and Address of Principal employer : InstaKart Services Private Limited Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI

For the month of : Oct, 2022

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAL	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	16925	MADANPAL SINGH CHAUHAN	HEAD GUARD	17	16606	10858	0	65	0	423	915	0	12261	1311	92	0	22	0	0	1425	10836	'5402890225	CITI BANK, DELHI	Bank Transfer
2	17087	AKHILESH PRASAD	HEAD GUARD	26	16616	16616	0	100	0	77	639	0	17432	1800	130	0	22	0	0	1952	15480	'5407911228	CITI BANK, DELHI	Bank Transfer
3	26975	ASHOK KUMAR	GUARD	26	16506	16506	0	100	0	0	2539	0	19145	1800	143	0	22	0	0	1965	17180	'1670104000040707	IDBI BANK LTD	Bank Transfer
4	27181	ASHOK KUMAR RAGHAV	HEAD GUARD	26	16606	16606	0	100	0	0	1916	0	18622	1800	139	0	22	0	0	1961	16661	'503010132263	KOTAK MAHINDRA BANK	Bank Transfer
5	157823	MANISH	GUARD	26	16506	16506	0	100	0	0	1905	0	18511	1800	139	0	22	0	0	1961	16550	'0192104000157438	IDBI BANK,DELHI	Bank Transfer
6	25701	OM PRAKASH	HEAD GUARD	26	16606	16606	0	100	0	0	2555	0	19261	1800	144	0	22	0	0	1966	17295	'1512000100082374	PUNJAB NATIONAL BANK	Bank Transfer





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Oct, 2022

Name of Workman: MADANPAL SINGH CHAUHAN

Father Name: Late Shri Bisham Pal Sin

Designation: HEAD GUARD

1.	No. of Days Worked	17
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	643.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	12261.00
6.	Deductions, if any	1425.00
7.	Net amount of wages paid	10836.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Prinicpal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Oct, 2022

Name of Workman: AKHILESH PRASAD

Father Name: Gulab Chandra Thakur

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	643.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	17432.00
6.	Deductions, if any	1952.00
7.	Net amount of wages paid	15480.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Oct, 2022

Name of Workman: OM PRAKASH

Father Name: Lachman Singh

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	643.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19261.00
6.	Deductions, if any	1966.00
7.	Net amount of wages paid	17295.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Oct, 2022

Name of Workman: ASHOK KUMAR

Father Name: ISHWAR SINGH

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19145.00
6.	Deductions, if any	1965.00
7.	Net amount of wages paid	17180.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Oct, 2022

Name of Workman: ASHOK KUMAR RAGHAV

Father Name: S S RAGHAV

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	643.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18622.00
6.	Deductions, if any	1961.00
7.	Net amount of wages paid	16661.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Oct, 2022

Name of Workman: MANISH

Father Name: RAM NIWAS

Designation: GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	639.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18511.00
6.	Deductions, if any	1961.00
7.	Net amount of wages paid	16550.00

Initials of the Contractor or his Representative



Form A
(See Rule 3)
Muster Roll (Maternity Benefit Act 1961)

	Name of Establishment		InstaKart Services Private Limited, Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan Khasra No.61/21 Main Kanjhawala Road, Pooth Kalan NEW DELHI		
1	Serial Number		NO CASE INVOLVED		
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Oct, 2022					
6	Date on which the woman gives notice under Section 6		Nil		
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				

