



Form-XIV
(see Rule 76)
Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055

Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE- 2, JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE- 2, JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2, NEW DELHI

Nature and Location of work:

Security & Services JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2, JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE- 2, JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2, NEW DELHI
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Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	BRIJESH KUMAR TEWARI
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	20210.00
5	Wage period	Monthly
6	Tenure of Employment	14-05-1992
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055

Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE- 2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE- 2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2,NEW DELHI
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Nature and Location of work:

Security & Services JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE- 2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	RAM GOPAL
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16726.00
5	Wage period	Monthly
6	Tenure of Employment	06-05-1993
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055

Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE- 2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE- 2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2,NEW DELHI
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Nature and Location of work:

Security & Services JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE- 2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	NAGENDRA PRASAD
2	S.No. in the register of workman employed	
3	Nature of employment / designation	SUPERVISOR
4	Wages rate (with particularly of unit in case of piece work)	20210.00
5	Wage period	Monthly
6	Tenure of Employment	29-10-1993
7	Remarks	

Signature of the Contractor





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G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055

Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE- 2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE- 2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2,NEW DELHI
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Nature and Location of work:

Security & Services JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE- 2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	KANHIYA LAL SRIVASTAV
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16706.00
5	Wage period	Monthly
6	Tenure of Employment	23-12-1997
7	Remarks	

Signature of the Contractor





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Name & Address of Contractor:

G4S Secure Solutions India Private Limited
49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi -
110055

Name and address of establishment in / under which
contract is carried on :

InstaKart Services Private Limited
JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-
2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-
2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2,NEW
DELHI

Nature and Location of work:

Security & Services JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA
PHASE-2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-
2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2,NEW
DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	JAG JEEVAN RAM
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16726.00
5	Wage period	Monthly
6	Tenure of Employment	28-02-2001
7	Remarks	

Signature of the Contractor





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Employment Card

Name & Address of Contractor:

G4S Secure Solutions India Private Limited 49, Rani Jhansi Road, Opp. Jhandewalan Mata Mandir, New Delhi - 110055

Name and address of establishment in / under which contract is carried on :

InstaKart Services Private Limited JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE- 2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE- 2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2,NEW DELHI
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Nature and Location of work:

Security & Services JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE- 2,JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2,NEW DELHI

Name and address of Principal Employer :

InstaKart Services Private Limited

1	Name of the workman and address	RAMESH CHANDRA SHARMA
2	S.No. in the register of workman employed	
3	Nature of employment / designation	HEAD GUARD
4	Wages rate (with particularly of unit in case of piece work)	16666.00
5	Wage period	Monthly
6	Tenure of Employment	01-09-2005
7	Remarks	

Signature of the Contractor





MUSTER ROLL
Rule 78(1)(a)(i)
Form XVI

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security Services, Watch/Ward JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 NEW DELHI

Name and Address of Principal employer : InstaKart Services Private Limited JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 NEW DELHI

For the month of : Oct, 2022

Sl No.	Clock NO.	Name	Father Name	Gender	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present Days	
1	1842	BRIJESH KUMAR TEWARI	Parshuram Tewari	MALE	A	A	A	A	A	P	A	P	A	A	PL	A	A	A	CL	PL	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	5
2	3439	RAM GOPAL	Har Gyani	MALE	P	P	W	P	P	A	CL	PL	P	W	P	P	A	P	P	P	W	P	P	A	P	P	P	W	PL	PL	PL	P	P	P	W	23	
3	22670	JAG JEEVAN RAM	GAJADHAR PRASAD	MALE	A	A	A	A	A	A	P	A	CL	A	A	A	A	A	A	CL	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	3
4	4445	NAGENDRA PRASAD	SHIV BALAK PRASAD	MALE	A	A	A	A	A	A	A	A	A	A	A	A	P	A	CL	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	2
5	15561	KANHIYA LAL SRIVASTAV	RAJ BIHARI LAL	MALE	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	CL	A	A	CL	CL	CL	CL	A	A	P	P	P	A	A	A	A	8	
6	90335	RAMESH CHANDRA SHARMA	RAM CHANDRA SHARMA	MALE	P	W	P	P	P	P	P	P	W	P	P	P	P	P	P	W	A	A	A	A	P	CL	PL	A	A	A	A	A	A	A	A	A	16





REGISTER OF WAGES
Form XVII
Rule 78(1)(a)(i)

Name & Address of Contractor : G4S SECURE SOLUTIONS (INDIA) PVT.LTD., 47-48, C Block Community Center Naraina, New Delhi-110028

Nature and Location of Work : Security, Watch/Ward JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 NEW DELHI

Name & Address of Establishment In/ under which contract is carried on : InstaKart Services Private Limited JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 NEW DELHI

Name and Address of Principal employer : InstaKart Services Private Limited JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 NEW DELHI

For the month of : Oct, 2022

SNo.	Emp Code	Employee Name	Designation	Attd (in days)	Monthly rate of wages/piece rate	BASIC	VDA	WA	Arrear	Site Allow	Other Allow	OT/NFH	Total	PF	ESI	LWF	VDD	GPAL	Other Ded	Total Ded	Net Amount Paid	Account No	Bank Name	Signature
1	1842	BRIJESH KUMAR TEWARI	SUPERVISOR	24	20110	18563	0	92	0	532	4254	0	23441	1800	176	0	22	0	3175	5173	18268	'590010071381	KOTAK MAHINDRA BANK	Bank Transfer
2	3439	RAM GOPAL	HEAD GUARD	26	16626	16626	0	100	0	0	2558	0	19284	1800	144	0	22	0	0	1966	17318	'503010196980	KOTAK MAHINDRA BANK	Bank Transfer
3	22670	JAG JEEVAN RAM	HEAD GUARD	26	16626	16626	0	100	0	0	5435	0	22161	1800	166	0	22	0	0	1988	20173	'32818129407	STATE BANK INDIA,NEW DELHI	Bank Transfer
4	4445	NAGENDRA PRASAD	SUPERVISOR	26	20110	20110	0	100	0	0	8121	0	28331	1800	212	0	22	0	4932	6966	21365	'503010262206	KOTAK MAHINDRA BANK	Bank Transfer
5	15561	KANHIYA LAL SRIVASTAV	HEAD GUARD	26	16606	16606	0	100	0	0	1916	0	18622	1800	139	0	22	0	0	1961	16661	'503010256192	KOTAK MAHINDRA BANK	Bank Transfer
6	90335	RAMESH CHANDRA SHARMA	HEAD GUARD	26	16566	16566	0	100	0	0	4460	0	21126	1800	158	0	22	0	0	1980	19146	'503010141221	KOTAK MAHINDRA BANK	Bank Transfer





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Oct, 2022

Name of Workman: BRIJESH KUMAR TEWARI

Father Name: Parshuram Tewari

Designation: SUPERVISOR

1.	No. of Days Worked	24
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	777.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	23441.00
6.	Deductions, if any	5173.00
7.	Net amount of wages paid	18268.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Prinicpal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Oct, 2022

Name of Workman: RAM GOPAL

Father Name: Har Gyani

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	643.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	19284.00
6.	Deductions, if any	1966.00
7.	Net amount of wages paid	17318.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Oct, 2022

Name of Workman: NAGENDRA PRASAD

Father Name: SHIV BALAK PRASAD

Designation: SUPERVISOR

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	777.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	28331.00
6.	Deductions, if any	6966.00
7.	Net amount of wages paid	21365.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Prinicpal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Oct, 2022

Name of Workman: KANHIYA LAL SRIVASTAV

Father Name: RAJ BIHARI LAL

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	643.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	18622.00
6.	Deductions, if any	1961.00
7.	Net amount of wages paid	16661.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Oct, 2022

Name of Workman: JAG JEEVAN RAM

Father Name: GAJADHAR PRASAD

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	643.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	22161.00
6.	Deductions, if any	1988.00
7.	Net amount of wages paid	20173.00

Initials of the Contractor or his Representative





FORM XIX
See Rule 78(1) (b)
Wage Slip

Name & Address of Contractor:G4S Secure Solution (India) Pvt.Ltd

Name & Address of Establishment In/ under which contract is carried on:InstaKart Services Private Limited

Nature and Location of Work:Security Services

Name and Address of Principal employer:InstaKart Services Private Limited Empress Nest Building,,Near ST. Francis church, Old Kaloor,Kathrikadavu Road,Kaloor,Ernakulam,COCHIN

Month:Oct, 2022

Name of Workman: RAMESH CHANDRA SHARMA

Father Name: RAM CHANDRA SHARMA

Designation: HEAD GUARD

1.	No. of Days Worked	26
2.	No. of units worked in case of piece-rate workers	NIL
3.	Rate of daily wages/piece-rate	641.00
4.	Amount of overtime wages	NIL
5.	Gross wages payable	21126.00
6.	Deductions, if any	1980.00
7.	Net amount of wages paid	19146.00

Initials of the Contractor or his Representative



Form A
(See Rule 3)
Muster Roll (Maternity Benefit Act 1961)

	Name of Establishment	InstaKart Services Private Limited, JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 JasolaHub_DEL (OkhlaHub_DEL) B-6/8, OKHLA PHASE-2 NEW DELHI			
1	Serial Number	NO CASE INVOLVED			
2	Name of the woman and her Father or if married, Husband Name				
3	Date of Appointment				
4	Nature of work				
5	Dates with month and year in which she is employed, laid off and not employed				
	Month	No. of days employed	No. of days laid off	No. of days not employed	Remarks
No Any Maternity Leave Availed by G4S Lady Gaurd for the month of : Oct, 2022					
6	Date on which the woman gives notice under Section 6		Nil		
7	Date of Discharge or Dismissal, if any.				
8	Date of production of proof of pregnancy under section 6				
9	Date of birth of child				
10	Date of production of proof of delivery or miscarriage or death				
11	Date of production of proof of illness referred to in section 10				
12	Date with the amount of maternity benefit paid in advance of expected delivery				
13	Date with the amount of subsequent payment of maternity benefit.				
14	Date with the amount of medical bonus, if paid under section 8				
15	Date with the amount of wages paid on account of leave under section 9.				
16	Date with amount of wages paid on account of leave under section 10 and period of leave granted				
17	Name of the person nominated by the woman under section 6				
18	If the woman dies, the date of her death, the name of the person to whom maternity benefit and / or other amount was paid, the amount thereof, and the date of payment				
19	If the woman dies and the child survives, the name of the person to whom the amount of maternity benefit was paid on behalf of the child and the period for which it was paid				
20	Signature of the employer of the establishment authenticating the entries in the muster roll				
21	Remarks column for the use of the Inspector				

